

Copy of letter No. 5290-7GII-59/6949, dated the 10th July, 1959 from the Chief Secretary to Government, Punjab to all Heads of Department, etc.etc.

**Subject : Employment of handicapped persons in the Public Service.**

I am directed to enclose a copy each of Government of India, Ministry of Home Affairs' letter No. 60/137/50—Ests., dated the 28th July, 1950, and No. F. 20/29/57-RPS, dated the 15th January, 1958, on the subject noted above and to say that the Punjab Government have decided to follow the Government of India in the matter. It is accordingly requested that in the cases of class III or class IV posts of the artisan class or those involving manual or skilled labour or a routine type of work, deaf-muteness or deafness by itself need not be regarded as a disqualification against appointment provided that the person concerned is otherwise fit and qualified to hold the post and that subject to the condition mentioned and subject to other rules and orders in force the possibility of affording avenues of employment to deaf and deaf-mute persons should be examined at the time of making recruitment to such posts.