

Copy of letter No. 7307-G-50/1-4390, dated the 31st October, 1950 from the Chief Secretary to Government, Punjab to all Heads of Departments etc., etc .

Subject : Employment of Peons as private servants.

I am directed to refer to my letter No. 3825-C-50/1-2/795, dated the 26th June 1950 on the subject of employment of peons as private servants and to say that Government have received, in this short interval, numerous representations against the ban on private work prescribed therein, and also a good number of applications from individual Class IV Government servants for permission to engage in or undertake private work outside office hours on payment of remuneration.

2. The matter has, therefore, been considered further in the light of the communications referred to above and while Government strictly adhere to their view as previously expressed that Class IV Government servants should not be burdened with "begar" of any kind, they, nevertheless, realise that the existing orders may operate harshly on certain individuals belonging to this class of Government servants. They have, therefore, decided to modify them to the extent that where an individual Class IV employer applies for permission to engage in or undertake other work outside office hours on receipt of remuneration and the head of department/office concerned is satisfied that engagement on such duties will not interfere with the applicant's duties in office, such an application may be considered on merits on the analogy of rule 18 of the Government servant's Conduct Rules, 1945, under which it is permissible for higher classes of Government servants to undertake such work and thereby to supplement their income. At the same time, Government desire to make it clear that these employees should not, behind the excuse of work outside office hours, be employed on menial household duties such as sweeping of rooms, cleaning of utensils, and cooking of meals, etc.