

Copy of Punjab Government Circular letter No. 10062-G-55/77334, dated 1st December, 1955 from the Secretary to Government, Punjab, addressed to all Heads of Departments, etc., etc.

Subject :— Prohibition of plural marriages by Government servants.

In continuation of Punjab Government letter No. 7190-G-55/44953, dated the 28th July, 1955, on the subject cited above, I am directed to say that Government have had under consideration the question whether the permission for the re-marriage, by a Government servant should be granted by Government in the Administrative Department or central guidance should be given to all Departments of Government to guard against varying practices the different Departments. After careful consideration it has been decided that central guidance is necessary. I am accordingly to request that all cases involving permission for re-marriage by Government servants should be sent to the Chief Secretary in the Gazette Branch for advice before the requisite permission is actually granted.

In supersession of the Regulations published with Punjab Government notification No. 1760-G-37/18874, dated the 1st May, 1937, as amended from time to time. The Governor of Punjab in exercise of the powers conferred by the proviso to clause (3) of Article 320 of the Constitution of India and all powers enabling him in this behalf, is pleased to make the following Regulations specifying the matters in which it shall not be necessary for the Punjab Public Service Commission to be consulted :

Part I—Preliminary

1. These Regulations shall be called the Punjab Public Service Commission (Limitation of Functions) Regulations, 1955.
2. In these Regulations unless there is something repugnant in the subject or context :
 - (i) "Commission" means the Punjab Public Service Commission;
 - (ii) 'Initial appointment' means an appointment in the first instance to a service or post which does not involve the promotion or transfer of any one already in the service of the Punjab Government.

Part II Limitations

3. It shall not be necessary to consult the Commission on the suitability of candidates for—
 - (a) initial appointments to services or post, carrying an initial salary of two hundred ninety-nine rupees or less per mensem.
 - (b) initial appointments to services or posts enumerated in the Schedule 'A' hereto annexed.
 - (c) appointment to a temporary post, for a period not exceeding six months.
 - (d) appointment to a permanent post of a person temporarily for a period not exceeding six months, if owing to an emergency having arisen, it is necessary, in the public interest to fill the vacancy immediately and there is likely to be undue delay in making the appointment after consultation with the Commission;
 - (e) promotions or transfers from one service or post to another unless the service or post to which the promotion or transfer is made, is a service or post an initial appointment to which must be referred to the Commission;
 - (f) officiating promotions or transfers to any service or post, when at the time of making the promotion or transfers there is reason to suppose that the officiating promotion or transfers will be for not more than six months;
 - (g) appointment to any service or post if such candidates have been Government servants who have retired on pension from same service or from the same post or from a higher class of service or from a higher post of a similar nature.
 - (h) absorption in a regular allied service of a person who had been recruited initially on a temporary basis in consultation with the Commission and who has rendered satisfactory

- (i) appointments by promotion or transfer from other services or posts to the services or posts enumerated in Schedule 'C' hereto annexed.
- (j) Omitted ;
- (k) Omitted ;
- (l) appointment of an I.A.S. Officer or a member of the State Civil Service on the Select list as prepared and maintained under the Indian Administrative Service (Appointment by Promotion) Regulations, 1955, to an ex-cadre post ;

Explanation.—For the purpose of clause (l) an ex-cadre post shall mean a temporary post created in the senior-scale of I.A.S. outside the I.A.S. Cadre.

- (m) appointment to any service or post of any person who may have been recommended for such appointment by the Subordinate Services Selection Board, Punjab.

4. It shall not be necessary to consult the Commission in respect of any of the matters mentioned in clause (a) to (e) of Article 320(3) of the Constitution of India in the case of officers of Indian Defence Services other than the Indian Territorial and Auxiliary Forces holding posts in connection with the affairs of the State of Punjab.

5. It shall not be necessary to consult the Commission.

- (a) on any original or appellate order, connected with a matter of discipline when such order is proposed to be made by an authority subordinate to the Punjab Government.
- (b) on any original order proposed to be made by the Punjab Government imposing any of the following penalties ;
 - (i) censure ;
 - (ii) suspension for not more than one year.
 - (iii) withholding of increments or promotion, including stoppage at an efficiency bar, for not more than one year with non-continuing effect.
- (c) on any order proposed to be made by the Punjab Government on appeal other than an order enhancing the penalty to that for which consultation with the commission would have been necessary in case the enhanced penalty had been imposed in an original order when the order appealed against is one of—
 - (i) censure ;
 - (ii) suspension for not more than one year ;
 - (iii) withholding of increments or promotion including stoppage at an efficiency bar, for not more than one year with non-continuing effect.
- (d) on any petition or memorial connected with a matter of discipline unless it is proposed to revise a previous decision ;
- (e) on any case—
 - (i) relating to the termination of the probation of any person ;
 - (ii) relating to the discharge or reversion of an officer otherwise than as a penalty ;
 - (iii) relating to the termination of the employment of any person in accordance with the terms of the contract of his employment ;
 - (iv) relating to the imposition of any penalty laid down in any rule or order for failure to pass any test or examination within a specified time ; or
 - (v) in which the Commission has at any previous stage given advice in regard to the orders to be passed and no fresh question has thereafter arisen for determination

(f) on the methods of recruitment and the principles to be followed in making appointments to posts which are not whole-time posts and to posts enumerated in Schedule 'B' hereto annexed ;

(g) Omitted

(Published with Punjab Government Notification No. 15230-G-55/81632 dated 21st December, 1955).

SCHEDULE 'A'

([See Regulation 3(b)]

- (1) Work charged appointments in the Public Works Department.
- (2) Any post which is not a whole time post, Where there is any doubt whether a post is or is not a whole -time post the decision shall rest with the Governor,
- (3) Air Raid Precautions Officers.
- (4) Appointments in connection with the Bhakra Nangal Project, which may be filled by the foreign specialists and other foreign personnel.
- (5) Private Secretary (Political) to the Chief Minister.
- (6) Specialist Officer, appointed in India, including Indians recruited abroad, on contracts for periods not in excess of five years, in connection with the Bhakra-Nangal Project.
- (7) Chairman and Members of the Subordinate Services Selection Board.
- (8) 12-1/2 percent of the post of Block Development Officers under the National Extension Service Scheme.
- (9) Assistant Demonstrators in the Glancy Medical College, Amritsar.
- (10) Assistant Registrars of the V.J. Hospital, Amritsar, provided these are tenure appointments and that the tenure would in no case, exceed three years.
- (11) Appointments to temporary posts of Accounts Officers, Forest Officers, and Telegraph Officers in the Punjab Public Works Department, Irrigation Branch when filled by deputation from the office of the Accountant-General, Punjab, the Forest Department and the Telegraph Department, respectively.
- (12) Supervisors in the Public Relations Department, Punjab.
- (13) Consolidation Officers in the Consolidation of Holding Department, Punjab, appointed up to 31st March, 1956 and thereafter.
- 14 Chief Instructor and two Assistant Instructors for the Home Economics Department, Punjab.
15. Five Officers in the Civil (Home) Defence Department.
- (16) Assistant Registrars of the Medical College, Amritsar, provided these are tenure appointments and that the tenure would in no case exceed three years.
- (17) State Press Liasion Officer at Delhi, under the Public Relations Department, Punjab.
- (11) Technical Organiser in the Industries Department.
- (19) Officer Incharge, National Discipline Scheme in the Education Department.
- (20) Organisers in the Public Relations Department, Punjab.
- (21) All posts of B.D.Os. created or to be created in the National Extension Service Blocks in the Lahaul and Spiti Area.

(22) All posts in the Food and Supplies Department, Punjab, when filed by the appointment of ex-employees of Civil Supplies Department.

(Note.—Orders in respect of these posts shall remain operative until the 31st May, 1960)

(23) Additional Advocate-General, Punjab,

(24) Editor (Urdu) in the Public Relations Department, Punjab.

(25) Youth Welfare Officer for Girls in the Education Department.

(26) All posts in all Departments which initial salary of Rs. 160 per mensem and above created or to be created in the Lahaul and Spiti area provided a resident of that area is appointed thereto.

(27) Supervisor for the Cafeteria in the New Secretariat, building.

(28) Staff Officer in the Civil (Home) Defence Department.

(29) Advocate-General, Deputy Advocate-General and Assistant Advocate-General.

(30) Technician, Walnut Wood Carving Training Centre Kulu (Rs. 200-10-300).

(31) Technician, Paper Machine Training Centre, Nagrota. (Rs. 200-10-300).

(32) Technician, Tapestry Training Centre Dharamsala (Rs. 200-10-300).

(33) Sports Officer and Sports Coaches in the Punjab Sports Department.

(34) District Attorneys Grade I and 7 District Attorneys Grade II in the Home (Judicial) Department.

(35) Junior and Senior Specialists appointed in India including Indians recruited abroad, on contracts for period not in excess of five years, in connection with the Beas Project.

(36) (a) Six Class I Coaches.

(b) Six Class II Coaches.

(c) Six Class III Coaches.

(d) Three Divisional Sports Officers.

(e) Nineteen District Sports Officers.

(f) One Deputy Director, Sports.

(g) One Assistant Deputy Director, Sports (General).

(h) One Assistant Deputy Director (Women).

(i) One Director, Mountaineering (Men) Institute, Manali.

(j) Four Instructors for Mountaineering.

(k) One Organiser, Yoga Scheme.

(37) (a) One Pashmina Textile Expert in Weaving in Pashmina Wool Training Centre at Nurpur (Rs. 200-10-300).

(b) One Carpet Weaving Technician in Carpet Weaving Centre at Baijnath, District Kangra (Rs. 200-10-300).

- (d) One Hooking Technician in Hooking Rug Training Centre at Kulu (Rs. 200-10-300).
- (e) One Felting Technician in Namda Training Centre at Kulu (Rs. 200-10-300).
- (f) One Chain Stich Embroidery Technician in Chain Stich Embroidery on Namdas and Hussain Cloth Training Centre, Kulu (Rs. 200-10-400).
- (38) Special Collector in the Stamp and Registration Branch of the Revenue Department in the grade of Rs. 270-15-300/25-500/25-650.
- (39) Twelve Class III Coaches in the Sports Department.
- (40) Associate Professor of English, Language Teaching Institute, Chandigarh.
- (41) Temporary Assistant Engineers against which prefinal and final year students of the Engineering Colleges in the State of Punjab are appointed on their being granted provisional Short Service Regular Commission.
- (42) Field Publicity Assistants in the Public Relations Department.
- (43) Information Assistants in the Public Relations Department.
- (44) District Farming Planning Education Officers.
- (45) Health Educators.
- (46) Social Scientist Instructors.
- (47) Health Education Extension Officers.
- (48) Assistant District Attorneys in the Home Department.
- (49) Director of Prosecution and Ex-Officio Joint Secretary to Government, Punjab, Home Department.
- (50) The following posts in the Public Relations Department—
- (a) Public Relations Officer (Research and Reference).
 - (b) District Public Relations Officers.
 - (c) Photo and Cinema Officer.
 - (d) Art Executive.
 - (e) Technical Officer.
 - (f) Senior Photographer.
 - (g) Director, Cameramen.
 - (h) Press Secretary to the Chief Minister.
 - (i) Information Officers.
 - (j) Producer.
 - (k) Exhibition Officer.
 - (l) Senior Actor.
 - (m) Sound Recorder.

- (n) Production/State Manager.
- (51) Secretary, Punjab State Soldiers 'Sailors' and Air-men's Board.
- (52) Two wholetime Members of the Punjab Officer Language (Legislative) Commission.

SCHEDULE 'B'

[See Regulation 5(f)]

1. Air-Raid Precacations Officers
2. All appointments in connection with the Bhakra-Nangal Project, which may be filled by foreign Specialists and other foreign personnel.
3. Private Secretary (Political) to the Chief Minister.
4. Specialist Officers, appointed in India, including Indians recruited abroad on contracts for periods not in excess of five years, in connection with the Bhakra-Nangal Project.
5. Chairman and Members of the Subordinate Service Selection Board.
6. 25 per cent of the posts of Block Development Officers under the National Extension Service Scheme.
7. Consolidation Officers in the Consolidation of Holdings Department, Punjab, appointed up to 31st March, 1956 and thereafter.
8. All posts in the Food and Supply Department when filled by the appointment of ex-employees of the Civil Supplies Department, Punjab.
9. One Accounts Officer
10. One Assistant Director in the Food and Supplies Department, Punjab (Note.— Orders in respect of these posts shall remain operative upto 31st May, 1960)
11. One Statistical Officer
12. One Administrative Officer
13. Four District Food and Supplies Controllers
14. Three District Food and Supplies Officers
15. Two Superintendents (Headquarters)
16. Three Superintendents (District Officers)
17. Eight Senior Auditors
18. Six or seven Assistant Food and Supplies Officers.
29. All posts in the Food and Supplies Department, when filled by the transfer of officials serving in other Departments.

21. Editor (Urdu) in the Public Relations Department, Punjab.
22. Youth Welfare Officer for Girls in the Education Department.
23. All posts in all Departments with initial salary of Rs. 160 per mensem and above, created or to be created in the Lahaul and Spiti area, provided a resident of that area is appointed thereto.
24. Supervisor for the Cafeteria in the New Secretariat Building.
25. Staff Officer in the Civil Home Defence Department.
26. Advocate General, Deputy Advocate General and Assistant Advocate-General, Punjab.
27. Sports Officers and Sports Coaches in the Punjab Sports Department.
28. District Attorneys, grade I and 7 District Attorneys, grade II. in the Home (Judicial) Department.
29. Junior and Senior Specialists, appointed in India including Indians recruited abroad, on contracts for periods not in excess of five years, in connection with the Beas Project.
30. (a) Six Class I Coaches.
 (b) Nine Class II Coaches.
 (c) Six Class III Coaches.
 (d) Three Divisional Sports Officers.
 (e) Nineteen District Sports Officers.
 (f) One Deputy Director, Sports.
 (g) One Assistant Director (General).
 (h) One Assistant Director (Women).
 (i) One Director Mountaineering Institute, Manali.
 (j) Four Instructors for Mountaineering.
 (k) One Organiser, Yoga Scheme.
31. Special Collector in the Stamp and Registration Branch of the Revenue Department in the grade of Rs. 270-15-300/25-500/25-550.
32. Twelve Class III Coaches in the Sports, Department.
33. Associate Professor of English, Language Teaching Institute, Chandigarh.
34. Temporary Assistant Engineers against which pre-final and final years students of the Engineering Colleges in the State of Punjab are appointed on their being granted provisional short-service Regular Commission.
35. Assistant District Attorney in the Home Department.
36. Director of Prosecution and *ex officio* Joint Secretary to Government, Punjab, Home Department.
37. The following posts in the Public Relations Department :—
 (a) Public Relations Officer (Research and Reference).

- (c) Photo and Cinema Officer.
 - (d) Art Executive.
 - (e) Technical Officer.
 - (f) Senior Photographer.
 - (g) Director Cameramen.
 - (h) Press Secretary to the Chief Minister.
 - (i) Information Officers.
 - (j) Producer.
 - (k) Exhibition Officer.
 - (l) Senior Actor.
 - (m) Sound Recorder,
 - (n) Production/Stage Manager.
38. Secretary, Punjab State Soldiers', Sailors' and Air men's Board.

SCHEDULE 'C'

[See Regulation 3 (i)]

1. Consolidation Officers in the Consolidation of Holdings Department appointed up to the 31st March, 1955, and thereafter.
2. 12½ per cent posts of B.D.Os. under the National Extension Service Scheme.
3. One Accounts Officer (Headquarters)
4. One Assistant Director (Headquarters)
5. One Statistical Officer (Headquarters) in the Food and Supplies Department, Punjab (Note.—Orders in respect of these posts shall remain operative up till 31st May, 1960)
6. One Administrative Officer (Headquarters.)
7. Four District Food and Supplies Controllers
8. Three District Food and Supplies Officers
9. Two Superintendents (Headquarters)
10. Three Superintendents (District Offices)
11. Eight Senior Auditors
13. Six/Seven Assistants, Food and Supplies Officers
14. All other posts of B.D.Os. under the National Extension Service Scheme.