

**No. 17/15/2022-2HR-I
HARYANA GOVERNMENT
(HUMAN RESOURCES-I BRANCH)**

Dated: Chandigarh, the 30th April, 2025

From

The Chief Secretary to Government, Haryana.

To

1. All the Managing Directors/Chief Administrators of all boards/ Corporations and Nigams in the state of Haryana.
2. All the Registrars of all the Universities in Haryana.

Subject: Regarding relaxation in State Eligibility Test in Computer Appreciation & Application (SETC).

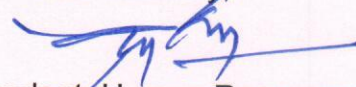
Sir/Madam,

I am directed to invite your kind attention on the subject noted above and to say that the service conditions of employees is governed by the Service Regulations of the respective Universities. But, till now the Govt. instructions No 42/164/2008-3GS-II dated 07.11.2013 had not been adopted by the universities. That such a fault for not adopting SETC instructions dated 07.11.2013 cannot be laid at the door of the employees. The pay of employees cannot be re-fixed if employer did not adopt instructions of Government timely. Late adoption of Government instructions cannot negatively affect previous service of the employees concerned.

After carefully consideration, the Government has decided that the question of re-fixation of pay or withholding of annual increments for not clearing SETC does not arise in their case because Government instructions dated 07.11.2013 regarding SETC had not been adopted till as on 2023 by the university.

These instructions may please be brought to the notice of all concerned for strict compliance.

Yours faithfully,



Superintendent, Human Resources-I
for Chief Secretary to Government Haryana

