No. 61/01/2025-1HR-I HARYANA GOVERNMENT HUMAN RESOURCES DEPARTMENT

Dated, Chandigarh the 13th May, 2025

To

- 1. All the Administrative Secretaries to Government Haryana.
- 2. Registrar, the High Court of Punjab & Haryana.
- 3. Accountant General (A&E/Audit), Haryana, Chandigarh.
- 4. All the Divisional Commissioners in the State of Haryana.
- 5. All the Heads of Department.
- 6. All the Managing Directors/ Chief Administrators of all the Boards/ Corporations, in Haryana State.
- 7. All the Deputy Commissioners of the State of Haryana.
- 8. All the Sub Divisional Officers (Civil) in Haryana.

Subject:- Writing of Performance Appraisal Reports of HCS officers.

Sir/Madam,

I am directed to invite your attention towards State Government instructions No. 8367-3S-71/36929, dated 23rd December, 1971 on the subject noted above wherein Government then decided that "An officer who has retired from service will not be competent to record remarks in the confidential report of officers/subordinates who worked under him."

- The matter has been revisited by the Government and it has been decided that in order to bring about uniformity on the same pattern as applicable to IAS officers, while reporting on the Performance Appraisal Report (PAR) of an HCS (EB) officer, an officer/Minister who has retired/demitted office will be competent to record remarks in the Performance Appraisal Report (PAR) of the HCS (EB) officer within one month from the date, they demit office. This decision follows the existing provision for IAS officers as outlined in Rule 7A of the PAR Rules, 2007.
- 3. These instructions may be brought to the notice of all concerned for strict compliance.

Superintendent, Human Resources-I for Chief Secretary to Government Haryana,