

**No. 22/146/2025-5HR-III**  
**Government of Haryana**  
**Human Resources Department**  
**(Human Resources-III Branch)**

**Dated: Chandigarh the 13.01.2026**

To

1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of the Departments in the State.
3. All the CAs/MDs of all Boards/Corporations/Public Sector Undertakings.
4. All the Divisional Commissioners in Haryana State.
5. All the Deputy Commissioners & Sub Divisional Officers (Civil).
6. The Registrars of all the Universities in the State of Haryana.

**Subject :-      Avoidance of the terms like 'Harijan and Girijan' in respect of Scheduled Castes and Scheduled Tribes in official matters, dealings etc.**

Sir/Madam,

I am directed to refer to letter No. 12025/14/90-SCD (R.L. Cell), dated 16.08.1990, issued to all State Governments and U.T. Administrations. It has been observed that the terms "Harijan" and "Girijan" are still being used by certain State authorities in official correspondence and related matters. In this regard, it is reiterated that the Constitution of India does not use these expressions for denoting Scheduled Castes and Scheduled Tribes.

The matter has been reviewed by the Government and it has come to notice that several departments have not adhered to the instructions dated 16.08.1990. All departments are therefore directed to strictly comply with the Central Government instructions contained in letter No. 12025/14/90-SCD (R.L. Cell), dated 16.08.1990, and to discontinue the use of the terms "Harijan" and "Girijan" in all official matters.

2. These instructions may be brought to the notice of all concerned authorities for ensuring strict compliance in letter and spirit.

Yours faithfully,

*Surjeet S*  
Superintendent, Human Resource-III,  
for Chief Secretary to Government, Haryana  
*S. Nanda*