

From

The Chief Secretary to Government, Haryana.

To

- i) All Heads of Departments,  
Commissioners Ambala /Hissar Division.  
All Deputy Commissioners and  
All Sub Divisional Officers in Haryana.
- ii) The Registrar Punjab and Haryana High Court,  
Chandigarh.

Dated, Chandigarh, the 14th January, 1982

Subject:- Efficiency bars- stoppage of efficiency bars under the  
the provisions of C.S.R.

Sir,

I am directed to invite reference to Haryana Government Letter No. 1331-3S-74/26263, dated 4th November, 1974 on the subject noted above, where in it was provided that an employee who has earned an adverse report against integrity during the period of which the work and conduct is taken into consideration, should not be allowed to cross the efficiency bar. However, if any such report is older than 10 years the competent authority may take a lenient view of it.

2. A question has arisen whether an official whose integrity is considered to be doubtful on the basis of record other than confidential reports, should be allowed to cross the efficiency bar.

3. It has been decided that an employee who has earned an adverse remarks against integrity or has been awarded any penalty in consequence of any disciplinary proceedings indicating lack of integrity, during the period of which the work and conduct is taken into consideration should not be allowed to cross the efficiency bar, provided that if any such report or the incident which led to the imposition of any penalty indicating lack of integrity is older than 10 years, the competent authority may take a lenient view of it.