No. 66/24/2020-3SIII HARYANA GOVERNMENT PERSONNEL DEPARMENT (SERVICES-III BRANCH)

Dated Chandigarh, the 29th December, 2020

- 1. All the Administrative Secretaries to Government Haryana.
- 2. All the Head of Departments, Haryana.
- 3. All the Managing Directors/ Chief Administrators of all the Boards/Corporations in Haryana State.

Subject: Observances of procedure by the Departments in their dealings with the Haryana Public Service Commission.

Sir/ Madam,

I am directed to refer to the subject cited above and to say that the procedure to be observed by the Departments of the Haryana Government in their dealings with the Haryana Public Service Commission with regard to cases in which references are to be made to the Haryana Public Service Commission under Article 320 (3) of the Constitution of India read with the Haryana Public Service Commission (Limitation of Functions) regulation 1973 is as under:-

- a) No reference shall be made to the Commission without the approval of the Minister concerned.
- b) No case in which reference to the Commission is not compulsory shall be referred to the Commission without the approval of the Minister concerned and of the Chief Minister. Such cases shall be referred to the Chief Minister through the Chief Secretary (In Services-III Branch). If a case involves financial consideration, the advice of the Finance Department shall first be taken.
- c) Before a reference is made to the Commission, the Administrative Secretary of the Department concerned shall ensure that the case is complete and in order in all respects.

Prior consultation with the Commission is required in the matters of framing the Service Rules, disciplinary matters, premature retirement of Officers, besides matters regarding making recruitment against direct recruitment vacancies.

It is observed by the Government that the above mentioned provisions/procedures is not being followed by the Departments.

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The matter has been duly considered by the Government and it has been decided to follow the above said procedure strictly while making references to the Commission.

2. These instructions may please be brought to the notice of all concerned for strict compliance in letter and in spirit.

Yours faithfully

Superintendent, Services-III, for Chief Secretary to Government Haryana.

No. 66/24/2020-3SIII

12 Dated Chandigarh, the 29^{th} December, 2020

A copy is forwarded to the Secretary, Haryana Public Service Commission with reference to their letter No. RG. No. 101/2016/5291 dated 20.11.2020 for information.

Superintendent, Services-III, for Chief Secretary to Government Haryana.

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