

[Authorised English Translation]

**HARYANA GOVERNMENT**  
**GENERAL ADMINISTRATION DEPARTMENT**

(General Services-I)

**Notification**

The 28th February, 1991

**No. G.S.R. 11/Const./Art. 309/91.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India read with the proviso to clause 6 of Haryana Government, General Administration Department (General Services), notification No. 523-3 GSI-70/2008, dated the 28th January, 1970, the Governor of Haryana hereby specifies such Class III posts as have been held for a minimum period of two years on the 31st December, 1990, by Class III employees on *ad hoc* basis to be taken out of the purview of the Subordinate Services Selection Board, Haryana and their services shall be regularised if they fulfil the following conditions, namely :—

- (i) that the employees have completed two years service on 31st December, 1990, and were in service on 31st December, 1990;
- (ii) that the employees shall be regularised against the posts/vacancies of relevant categories. The employees of general category may be regularised in excess of their quota with the clear stipulation that in future recruitments only the candidates from reserve categories will be appointed until the back log arising out of utilisation of reserve category vacancies by general category *ad hoc* employees is cleared;
- (iii) that the employees should have been recruited through Employment Exchange or directly appointed by the appointing authority after obtaining the non-availability certificate from the Employment Exchange;
- (iv) that the work and conduct of such employees shall be of over all good category and no disciplinary proceedings are pending against them; and
- (v) that the employees possessed the prescribed qualifications for the post at the time of their appointment on *ad hoc* basis.

2. The seniority of the *ad hoc* Class III employees so regularised, viz-a-viz, the Class III employees appointed on regular basis shall be determined with effect from 31st December, 1990. The inter-se-seniority of such *ad hoc* Class III employees shall be determined in accordance with the date of their joining the post on *ad hoc* basis. If the date of joining the post(s) on *ad hoc* basis by such *ad hoc* employees was the same, then an older employees shall rank senior to an employee younger in age. If the date of appointment of the direct recruit and the date of regularisation of *ad hoc* employees is the same, the direct recruit shall be senior.

**KULWANT SINGH,**  
 Chief Secretary to Government,  
 Haryana.