

**Government of Haryana
General Administration Department
General Services-I Branch**

No. 6/23/2014-IGS I

Dated 9th July, 2014.

To

1. All the Administrative Secretaries to Government Haryana.
2. All Heads of Departments, Commissioners, Ambala , Hisar, Rohtak and Gurgaon Divisions.
3. All the Deputy Commissioners in the State of Haryana.
4. All the Registrars of the Universities in the State.

Subject:- Regularization Policy for Group 'C' and 'D' employees/workers.

Sir/Madam,

I am directed to refer to the subject noted above to enclose a copy of the notification bearing no. 6/23/2014-IGS1 dated 7th July, 2014 regarding regularization of services of any Group 'C' and Group 'D' employees/workers for taking further necessary action in the matter.

Yours faithfully,

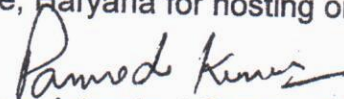


Superintendent General Services-1,
for Chief Secretary to Government Haryana.

Endst.No. 6/23/2014-IGSI

Dated 9th July, 2014.

1. A copy is forwarded to the Secretary, Haryana Staff Selection Commission, Panchkula for information and necessary action.
2. A copy each of each notification are forwarded to State Informatics Officer, National Informatics Centre, Haryana for hosting on the State website.



Superintendent General Services-I,
for Chief Secretary to Government Haryana.

HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT
(GENERAL SERVICES-I)

Notification

The 7th July, 2014

No. 6/23/2014-1GSI.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India read with the proviso to clause 6 of the Haryana Government, General Administration Department (General Services), Notification No. 523-3GS-70/2068, dated 28th January, 1970, the Governor of Haryana hereby specifies such Group-C posts, as have been held/will be held for a minimum period of ten years with a cut off date of 31st December, 2018, by any Group-C employee/worker is to be taken out of purview of the Haryana Staff Selection and Group-D posts from the purview of competent authority.

The services of any Group C and Group D employee/worker appointed/ engaged against a sanctioned post shall be considered for regularisation as a one time measure, who has or will complete ten years of service with a cut off date of 31st December, 2018 even though original appointment/engagement may not have been made through the process of advertisement and interview and subject to satisfactory record, if he/she fulfills the following conditions, namely:—

- (i) That the employee/worker possessed the prescribed qualifications for the post on the date of appointment/ engagement.
 - (ii) That the post against which the regularisation is to be done should be a sanctioned vacant post at the time of initial appointment/engagement and also at the time of regularisation.
 - (iii) The reservation policy issued from time to time may also be kept in view at the time of regularization. In case the roster meant for reserved category is consumed by General or other category the next vacancy should be filled up from the said reserved category or vice versa.
 - (iv) The contributory pension scheme would be applicable after regularization of the service.
 - (v) A medical fitness certificate and documentary proof of date of birth as per the instructions shall be obtained from the employee/worker concerned.
 - (vi) His/her antecedents should be got verified by the Police Department as per the Government instructions if it was not done earlier.
 - (vii) No relaxation in the criteria as laid down above shall be allowed.
2. Such posts are hereby taken out of the purview of the Haryana Staff Selection Commission or competent authority, as the case may be.
 3. The regularization of such employee shall be made with effect from the date of issuance of the notification or on his/her eligibility.
 4. The seniority of the employees so regularised shall be fixed from the date of their regularisation and they shall be placed below in the seniority to the employees last appointed on the regular basis before the date of regularisation of these employees. However, the inter-se-seniority of such employees shall be determined in accordance with the date of their joining. If the date of joining the such employees is the same, then the older employee shall rank senior to the employee younger in age.
 5. Since this policy is a 'one time measure' on humanitarian ground, no person shall be entitled to claim it as a matter of right, if found unsuitable due to non fulfillment of the conditions mentioned in the notification.
 6. In future, no **illegal/irregular** appointment/employment on adhoc/contract shall be made against sanctioned posts.
 7. Further, it is also clarified that the departments might have sent their requisitions to fill up the vacant posts by taking into account the anticipated vacancy and advertisements may have also been issued by the Recruiting Agencies of the Haryana Government as the case may be and as a result of regularization of such employees, the number of available vacancies in the departments may change and affect the requisitions already sent to Recruiting Agency(s). Therefore, all the Departments are requested to ascertain that by regularizing the services of their employees, whether the number of vacancies requisitioned to Recruiting Agency have changed. If yes, the Department concerned shall request the Commission/Recruiting Agency within a period of one week to issue corrigendum, in this regard.

S. C. CHOUDHARY,
 Chief Secretary to Government Haryana.