

No. 16/91/2021-4HR-III
Haryana Government
Human Resources Department
(Human Resources-III Branch)

Dated: Chandigarh, the 10th December, 2025

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Heads of Departments, Haryana.
3. All the Managing Directors/ Chief Administrators/ CEO's of Boards/ Corporations/ Public Undertakings in Haryana.
4. All the Divisional Commissioners in Haryana.
5. The Registrar, Punjab and Haryana High Court, Chandigarh.
6. All the Deputy Commissioners and Sub-Divisional Officers (C) in Haryana.
7. The Registrars of all the Universities in Haryana State.

Subject: Regarding amendment in the Deployment of Contractual Persons Policy, 2022.


Sir/Madam,

I am directed to invite your kind attention to this Department's Notification No. 16/91/2021-3GS-II, dated 30.06.2022, vide which the Government had framed the "Deployment of Contractual Persons Policy, 2022," applicable with effect from 01.04.2022, for deployment of contractual manpower through the Haryana Kaushal Rozgar Nigam Limited. The said policy was subsequently amended vide Notifications No. 16/91/2021-4HR-III dated 26.10.2023 and 13.05.2025.

2. The Government has now further considered the matter and decided to amend the aforesaid policy and its subsequent amendments to include provisions regarding compassionate deployment/ engagement through Haryana Kaushal Rozgar Nigam Limited to one current family member of those persons who were killed during the 1984 Sikh riots in the State or outside the state against a suitable job role falling under Level-I, II and III as per educational qualification eligibility criteria prescribed by Nigam (at Annexure-A).

3. The present amendments in the Deployment of Contractual Persons Policy, 2022 (issued vide notification No. 16/91/2021-3GS-II, dated 30.06.2022 and its amendments issued vide No. 16/91/2021-4HR-III, dated 26.10.2023 and 13.05.2025) may please be brought to the kind notice of all concerned for necessary action and strict compliance in letter & spirit.

Yours faithfully,


Superintendent, Human Resources-III
for Chief Secretary to Government, Haryana

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10/12/2025

**HARYANA GOVERNMENT
HUMAN RESOURCES DEPARTMENT
(HUMAN RESOURCES-III BRANCH)
Notification**

Dated: Chandigarh, the 10th December, 2025.

No. 16/91/2021-4HR-III. – *In partial modification of this Department's Notification No. 16/91/2021-3GS-II dated 30.06.2022, as amended vide Notifications No. 16/91/2021-4HR-III dated 26.10.2023 and 13.05.2025, the following further amendments are hereby made in the "Deployment of Contractual Persons Policy, 2022" with immediate effect.*

AMENDMENT

1. In the Haryana Government, Human Resources Department (Human Resources-III Branch) Notification No. 16/91/2021-4HR-III, dated the 13th May, 2025, the title 'Regarding amendments in the Deployment of Contractual Persons Policy, 2022' a new Clause 12 (iii) shall be inserted as following:-

12. (iii) Notwithstanding the definition of family in clause 5(e) of Government notification No. G.S.R. 32/Const./Art. 309/2019 dated 02nd August, 2019 one unanimously identified current family member of those persons from Haryana, who were killed in the 1984 anti-Sikh riots, whether in Haryana or outside shall be considered for deployment/engagement through the Haryana Kaushal Rozgar Nigam (HKRN) against a suitable job role falling under Level-1, Level-II, or Level-III, as per the educational qualifications and eligibility criteria prescribed by the Nigam.

If, in future, all posts (job roles) in the department where such a contractual employee is deployed are filled, he/she shall be considered for adjustment in any other department from which an indent for such job roles has been received. Such adjustment shall be made by HKRN, in consultation with the concerned departments, against suitable job role. In case no such indent is available, HKRN shall adjust such an employee within its own establishments against a suitable job role."


(Anurag Rastogi)

Chief Secretary to Government, Haryana