

**SPEED POST**



राजीव शर्मा

अध्यक्ष एवं प्रबंध निदेशक

Rajeev Sharma

Chairman & Managing Director

रूरल इलेक्ट्रीफिकेशन कारपोरेशन लिमिटेड  
RURAL ELECTRIFICATION CORPORATION LIMITED  
(भारत सरकार का उद्यम) (A Government of India Enterprise)

Dated - 29th May, 2015

No. 5/2/2014-15/HR/1695/443

**Sub: Seeking Officer on Deputation to the post of Executive Director in REC Ltd, Delhi.**

Rural Electrification Corporation (REC), a Navratna Central Public Sector Enterprise under the Ministry of Power, incorporated on July, 1969 under the Companies Act 1956, is a premier financial institution engaged in the business of financing power projects in the field of generation, transmission and distribution. The Company has a consistent record of excellent all round performance, growth and profitability over the last decade. The Company got listed on the Stock Exchange in Feb, 2008. As on 31.03.2015, the Company has a net worth of Rs. 24,857 Crores with Net Profit to the tune of Rs. 5,259 Crores.

REC has been appointed as nodal agency for implementing flagship scheme of the GoI called **Deendayal Upadhyaya Gram Jyoti Yojana (DDUGJY)** which subsumes the erstwhile **Rajiv Gandhi Grameen Vidyutikaran Yojna (RGGVY)** which was a flagship programme of the GoI encompassing sanctioning and monitoring of the RGGVY projects in the country. **DDUGJY** also encompasses feeder separation programme to facilitate states to achieve an ambitious target of providing round-the-clock power supply to rural households by segregating rural domestic load from agricultural load. The programme has a capital outlay of Rs. 43033 Crores approx.

In order to ensure effective implementation of these Schemes, REC is looking for Officers from the Indian Administrative Service for appointment on deputation basis to the post of Executive Director. The Officer should be well versed in the area of development, planning and implementation, having a minimum of 16 years of service in the IAS and should be holding at least the position of Director. The terms and conditions of deputation in REC is enclosed at Annexure - 1.

I shall be grateful if you could kindly recommend candidature of suitable Officers for deputation to REC **latest by 30<sup>th</sup> June 2015** along with their dossiers, ACRs for the last 5 years and vigilance clearance.

With warm regards

Yours sincerely,

*Rajeev Sharma*  
(Rajeev Sharma)

Shri Depinder Singh Dhosi  
Chief Secretary,  
Govt. of Haryana,  
Chandigarh-160019  
Haryana

Encl: as above

**TERMS & CONDITIONS OF DEPUTATION**

1. During the period of deputation, the Governments officers on deputation to CPSE will continue to draw the salary including pay, perks & benefits as per their entitlement in the parent Department.
2. The period of deputation initially shall be for a period of two years, which may further be extended for a maximum period of three years on mutual consent of company and the lending organization. Total period of deputation shall not exceed five years in any case.
3. The contribution on account of leave salary and pension will be paid by the Corporation at the rates as intimated by the Lending Department and accepted by the Corporation, as per rules. In case of deputationists governed by the Contributory Provident Fund rules, the employer contribution to CP fund in lieu of Pension Contribution will be remitted by the Corporation, as per rates intimated by the lending department and accepted by the Corporation as per rules. While remitting the leave salary contribution, the amount of leave salary, if any, to be paid by the parent department of the deputationist, will be adjusted and net amount remitted.
4. Contribution towards the provident fund to which he/she contributes may be recovered from him/her and remitted to the Accounts Officer of the lending department by demand draft every month.
5. For journeys in connection with his/her duties in the Corporation, the traveling allowance rules of the Corporation will apply to him/her.
6. He/she will be entitled to medical concession as applicable in his parent department.
7. He/she will be entitled to TA and joining time both at joining the post on deputation and on reversion there from to the parent department under the rules of the Corporation. The expenditure on this account will be borne by the Corporation.
8. He/she will remain subject to the Leave Rules of his/her parent department or as applicable to the service of which he/she is a member. The REC shall pay to his department towards leave contribution according to the rates applicable.
9. The period of deputation will begin from the date of relieving in the parent organization/department and end on the date of taking over charge in the parent organization/department after reversion from deputation.
10. As and when a situation arises for premature reversal to the Parent organization of the deputationist, his services could be so returned after giving one month's notice to the lending organization and the employee concerned.
11. He/she will be entitled to Leave Travel Concession from the REC on the scale and conditions as applicable under the LTC rules of his parent department.
12. The whole expenditure except leave salary, in respect of any compensatory allowances for the period of leave during or at the end of Foreign Service shall be borne by the Corporation.
13. He/she will be entitled to claim (i) children's education allowance (ii) reimbursement of tuition fees in respect of his/her children from the Corporation, as per rules, applicable in his parent department. Both the above concessions will not payable in respect of the same child.
14. Over payment if any made by the Corporation will be recovered from him/her even after expiry of the term of Foreign Service.
15. He/she will be liable to be posted in the Headquarters office at Delhi or any of the offices of Rural Electrification Corporation in any part of the country.
16. Pay fixation on deputation to REC will be as per REC pay fixation rules. Employees on deputation will be eligible for deputation allowance as per REC pay fixation rules as also notified from time to time.
17. Other terms & conditions of Deputation will be as per REC Recruitment rules (as amended from time to time).

APPLICATION FORMAT

ATTN: RECENT  
COLOURED PASSPORT  
SIZE PHOTOGRAPH

NAME OF THE POST :

I. PERSONAL PARTICULARS	Please fill the details below
1. Name of the applicant	
2. Father's/ Husband's name	
3. Nationality	
4. Marital Status	
5. Gender (Male/Female)	
6. Contact No. with STD Code	
7. E-mail ID	
8. Nearest Railway Station	
9. Address for communication	

II. PRELIMINARY DETAILS	Please fill the details below
1. Category (General/ SC/ ST/ OBC-NCL)	
2. Whether belonging to Minority Community (if yes, please specify)	
3. Are you a Domicile of J&K during 1.1.1950 to 31.12.1989 (Yes/No)	
4. Whether Ex-Serviceman (Yes/No)	
5. Total number of years of service	
6. Whether Person with Disabilities/PWD (Yes/No)	
7. Date of Birth (dd/mm/yyyy)	
8. Whether REC employee (Yes/No)	

REC

III. DEMAND DRAFT DETAILS		Place in the details below
1. Name of the Bank		
2. Place and branch		
3. DD No.		
4. DD date		
5. Amount		

IV. EDUCATIONAL QUALIFICATION (Starting from SSC) with attested photocopies				
Qualification	Month & year of passing (mm/yyyy)	Board/ University/ Institute	Main subjects/ Specialization	Percentage of marks/ CGPA

V. EXPERIENCE DETAILS (Starting from most recent with attested photocopies)					
Name of the Organization	Position Held	Pay Scale in case of Govt/ PSU employee/ CTC (in ₹)	Duration (mm/yyyy)		Nature of responsibilities/ duties
			From	To	
Type of the present employer (Govt/ PSU/ Private/ JV/ MNC/ NGO/ Academic/ Others)					
Nature of the business of the present employer					
Present Basic Pay in case of Govt. and PSU employee (in ₹)					

REC

Turnover of the Company during 2014-15 (for other than Govt and PSU)	
Total experience required (as per advertisement in years)	
Total post qualification executive experience (excluding induction training/teaching period) in years, months and days.	

VI. OTHER DETAILS	
1. Academic achievements in not more than 20 words (optional)	
2. Professional achievements in not more than 20 words (optional)	
3. Date of next increment in case of PSU & Govt. employees	
4. Details of outstanding loans with the present employer	
5. No. of days required for joining, if offered, for joining before notice period	
6. Due date for next promotion	
7. Notice period required	
8. Languages known	
9. Extra-Curricular activities, if any (optional)	

Verify all details filled in once again

Declaration :

I hereby declare that I have verified the details indicated above and also confirm that all the information submitted is true to the best of my knowledge. At any stage, if it is found that any of the above information is incorrect and/or is suppressed, the management of REC shall have the right to take any action, as deemed fit as per extant rules.

Place :

Date :

(Signature)

(In the printout of the application)