



No.11/24/2015-PG  
Government of India  
Ministry of Power  
Shram Shakti Bhawan, Rafi Marg, New Delhi – 110001  
Telefax No. 23730264  
\*\*\*\*\*



New Delhi, dated the 9<sup>th</sup> June, 2016.

13<sup>th</sup>

1. The Chief Secretary  
All State Governments and UTs
2. The Chairperson  
Central Electricity Authority  
New Delhi
3. The CMDs  
All PSUs under the administrative control of Ministry of Power

CS (Busy)  
ML  
PS/CS  
21.6.16

SPS

**Subject: Filling up of the post of Director (Projects) in Power Grid Corporation of India Limited, a Schedule 'A' CPSE – regarding.**

Sir,

22/6-16

I am directed to forward herewith a copy of the job description for the post of Director (Projects), PGCIL, a Schedule 'A' CPSE, the scale of pay of the post being Rs. 75,000-1,00,000/- (revised).

2. It is requested that the application/bio-data of the suitable candidates (seniority-wise) in the prescribed format along with up-to-date ACRs for the last 5 years, alongwith latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.], may be forwarded to the undersigned before 8<sup>th</sup> July, 2016.

Yours faithfully,

(Sanjeev Jain)

Under Secretary to the Govt. of India

Tele: 2373 0264

Encl. As above.

24/6

6511

नवाए शाखा  
हायरी नं. 67941  
दिनांक 24/06/16

No. 7/82/2015-PESB  
भारत सरकार  
Government of India  
कार्मिक एवं प्रशिक्षण विभाग  
Department of Personnel & Training  
(लोक उद्यम चयन बोर्ड)  
(Public Enterprises Selection Board)  
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ब्लॉक संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली / New Delhi- 110003

पी.एस.यू. का नाम NAME OF THE PSU	:	POWER GRID CORPORATION OF INDIA LIMITED (PGCIL)
पद का नाम NAME OF THE POST	:	DIRECTOR (PROJECTS)
रिक्ति की तारीख DATE OF VACANCY	:	10 NOVEMBER, 2015
SCHEDULE OF THE CPSE	:	A
पद का वेतनमान SCALE OF THE POST	:	Rs. 75000 - 100000 (REVISED)

### 1. COMPANY PROFILE

Power Grid Corporation of India Limited (PGCIL) was incorporated under the Indian Companies Act, 1956 with the mission of "Establishment and Operation of Regional and National Power Grids to facilitate transfer of electric power within and across the regions with reliability, security and economy on sound commercial principles". PGCIL, the Central Transmission Utility (CTU) of the country is a Schedule - 'A'/Navratna CPSE in Industrial Development and Technical Consultancy Services sector under the administrative control of Ministry of Power.

Its Registered office is at New Delhi and Corporate Office at Gurgaon, Haryana.

The authorised and paid up capital of the Corporation was Rs.10,000 crores and Rs.5231.59 crores respectively as on 31<sup>st</sup> March, 2015.

The Shareholding of the Government of India is 57.90%.

### 2. JOB DESCRIPTION AND RESPONSIBILITIES:

Director (Projects) is a member of Board of Directors and reports to the Chairman and Managing Director. He is responsible for ensuring timely construction, erection, completion and commissioning of projects under the corporation as per the desired quality and cost framework through effective Project Management System.

### 3. ELIGIBILITY

- AGE: On the date of occurrence of vacancy (DOV):

Candidate	Age limit on DOV	
	Minimum	Maximum
Internal	45	58
Others	45	57

**The age of superannuation is 60 years**

## II. Employment Status:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – as one of the following:-

- An officer of a Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- An officer of the Central Government/ Armed Forces of the Union;
- An officer of an All India Service.

## III. QUALIFICATION:

The candidate should be a graduate in Engineering or equivalent from a recognised university/institute with good academic record.

Applicants holding MBA/Post Graduate Diploma in management will have an added advantage.

## IV. EXPERIENCE

He should have adequate experience at a senior level of management in a large organisation of repute.

Experience in the power sector especially in transmission/power grid related activities is desirable.

## V. PAY SCALE:

### (a) Officers of CPSEs

Candidate should, on the date of vacancy, be working in the following or a higher pay scale:

Rs. 7250-8250 (IDA)
Rs. 9500--11500 (IDA) Post 01.01.1992
Rs. 20500--26500 (IDA) Post 01.01.1997
Rs. 51300--73000 (IDA) Post 01.01.2007
Rs. 18400-22400 (CDA)
Rs. 37400--67000 + GP Rs. 10000 (CDA)

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

### (b) Officers of Central Govt/ Armed Forces of the Union/ All India Services

**Candidate should, on the date of application, be in the following or a higher pay scale/ rank:**

- Officers of Central Govt./ All India Services holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay;
- Officers of Armed Forces:- Major General in the Army or equivalent rank in Navy/Air Force.

## **VI. Condition of Immediate Absorption for Government Officers**

Government Officers, including those of the Armed Forces, will be eligible for consideration only on immediate absorption basis.

### **4. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

### **5. SUBMISSION OF APPLICATIONS**

Prospective candidates from the Central Public Sector and Government officers shall submit their applications, through proper channel, in the format at Annexure.

The applications for various categories of the officers are routed through proper channel as follows:

- a) For Government Servants: through Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.
- c) For below Board level in CPSE: through the concerned CPSE.

### **6. UNDERTAKING BY THE APPLICANT/ CANDIDATE:**

- a) An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.
- b) If a candidate who appeared for the interview and is selected by the PESB, conveys his/her unwillingness to join after the interview is held, but before the appointment is processed, he/she would be debarred for a period of two years from the date of interview from being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- c) If a candidate gives his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- d) In the above cases, no request for relaxation or otherwise would be entertained.

**Annexure may be downloaded from the website of PESB.**

**Last date of receipt of applications in PESB is 21<sup>st</sup> July, 2016. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications not submitted as per the prescribed format are liable to be REJECTED.**

**Board reserves the right to shortlist candidates for interview.**

Applications are to be addressed to SHRI RAJIV RAI, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**

# ANNEXURE

## APPLICATION FORM FOR CENTRAL PUBLIC SECTOR EXECUTIVES/GOVT. OFFICERS [THROUGH PROPER CHANNEL]

**(Note: Any column left blank will make the application incomplete and liable for rejection.)**

1. Name of the post applied for: \_\_\_\_\_
2. (a) Name (as per official records) \_\_\_\_\_
- (b) Identification Number (For Defence Service personnel) \_\_\_\_\_
- (c) Designation of the Applicant (in full) \_\_\_\_\_
- (d) Category as per Employment Status:-  
(Please tick as applicable) Officer of a CPSE/Central Govt./Armed Forces of the Union/ All India Services
- (e) Office Address: \_\_\_\_\_
3. Address for communication \_\_\_\_\_
- 4.. Telephone No: Office \_\_\_\_\_ Residence \_\_\_\_\_ FAX No. \_\_\_\_\_
- Mobile No. \_\_\_\_\_ E-Mail address \_\_\_\_\_
5. Date of Birth \_\_\_\_\_ Age as on date of vacancy \_\_\_\_\_
6. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications(alongwith the name of Institutions)			
Pay Scale			
Length of service in eligible pay scale			

### 7. Positions held during the preceding ten years:-

Sl. No.	Designation, and place of posting	Organisation	From	To	Pay scale
1.					
2.					
3					
4					
5					
6					
7					
8					

7(a). Details of experience relevant for the advertised post and job description, out of 7 above:

Sl. No.	Designation, and place of posting	Organization	From	To	Pay scale	Nature of experience
1.						
2.						
3						
4						

Note : 1. You may attach a write up, if you wish, **not exceeding two pages**, in support of your candidature.

2. Full form of all abbreviations used while making entries in the application form should be suitably explained i.e in footnotes or a separate attachment.

8 (A) Do you hold lien in any other organization other than where currently working ?

Yes	No
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If yes:

- a) name of the organization in which the lien is held :-
- b) date from which the lien is held :-

(B) Are you on deputation?

Yes	No
-----	----

If yes:

Date from which you have been on deputation :-

9 (a) Whether any punishment awarded to the applicant during the last 10 years.

Yes	No
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If yes, the details thereof

(b) Whether any action or inquiry is going on against him as far as his knowledge goes.

Yes	No
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If yes, the details thereof

**CERTIFICATE**

I certify that the details furnished by me in Cols. 1 to 9 are true to the best of my knowledge and belief.

**UNDERTAKING**

I hereby undertake to join the post, if selected. I understand that if I convey my unwillingness to join after the interview is held, but before the appointment is processed, or after issue of offer of appointment, I may be debarred for a period of two years for being considered for a Board level post in any CPSE other than the one to which I belong.

*(Name and Signature of the applicant)*

*Date:*

**(To be filled by the PSU/Ministry /Department concerned)**

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of  
the Competent Forwarding  
Authority with Telephone no. & Office Seal.