F.No 1/2/2017-EO(SM-I) Government of India Ministry of Personnel, Public Grievances and Pensions Department of Personnel and Training Office of the Establishment Officer North Block, New Delhi, the 27 February, 2018 To 1 The Chief Secretaries, All State Governments. 2 The Secretaries of all the Ministries/Departments of Government of India. **ADDENDUM** (S/ Dwy Subject: Filling up the post of Chairman (JS Level) in Cochin Port Trust (CoPT), Cochin under the Ministry of Shipping on deputation basis. Sir/Madam,

In continuation to this effice circular dated 19.01.2018 for filling up the post of Chairman (JS Level) In Cochin Port Trust (CoPT), Cochin under the Ministry of Shipping with pay at Level 14 (Rs 1.44,200-2.18,200/-) of the Pay Matrix on deputation basis, the names of willing and eligible port officers as per the Ministry of Shipping Guidelines dated 18.01.2008 (copy enclosed), may be recommended to this office along with cadre clearance, vigilance clearance, detailed bio-data, viz. name, date of birth, service, batch, contact telephone number, email address, educational qualifications complete experience/posting details etc. CR dossiers/certified ACRs for the last five years and details of debarment & cooling off in respect of past central deputation. In case the officers are currently on Central deputation, the nomination may be forwarded with the approval of the Minister-in-charge concerned

The last date for submission of applications for the above referred circular is hereby extended till 28 03:2018

Sold Call

Copy to.-

SPS

SSD----

Yours faithfully,

(Rajender-Rumar)
Deputy Secretary to the Government of India
Tel. No 011-2309 2187

27.02.18.

Ministry of Shipping (Shri Gopal Krishna, Secretary), New Delhi.

2 Technical Director, NIC, Computer Cell, DOPT, New Delhi for uploading this vacancy circular on the official website of this Department

3 Director (MM), DOPT, New Delhi with a request to arrange to upload this vacancy circular through bulk e-mailing system of officers.

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Services-li Ersech Diary No. 38579 Date On Inv. 18

त्र साधित, म्हरत सरकार, पोत परिवहन, र पारवहन और रहक्यार्ग मंबालय, पोत परिवहन ा को दनके काम पर नहीं बहिक पद के पते पर नज जाने खाहिए।

क्षर : ''ट्रांसपोद्धं''

All communications should be addressed to the Secretary to the Government of India, Ministry of Shipping, Road Transport & Highwaye, Department of Shipping by the NOT by came.

Telegram: TRANSPORTNO. A-12022/3/2004-PE-I

भारत सरकार Government of India पोत एरिवहन, सङ्क परिवहन और राजमार्ग मंत्रालय Ministry of Shipping, Road Transport & Highways पोत परिवहन विभाग/Department of Shippping परिवहन भवन/Transport Shawan 1, संसद् पार्ग/1, Parliament Street नई दिल्ली-110001/New Delhi-110001 18th January, 2008

To,

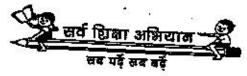
The Chairmen of all Major Ports (by name)

Subject: Guidelines on appointment of Chairman and Deputy Chairman of Major Port Trusts.

Sir,

I am directed to refer to this Ministry's letter No. A-12022/1/2000-PE.I dated 11.8.2000 on the above subject and to say that the said guidelines on appointment of Chairmen and Deputy Chairmen of the Major Port Trusts have been reviewed and, accordingly, in supersession of the guidelines contained in the said letter dated 11.8.2000, following guidelines are made to regulate appointments to these posts, which are made by the Central Government in exercise of the powers under section 3(1) (a) and (b) of the Major Port Trusts Act,

1. AIS/Central Services Officers Or Port Officers: vacancy in the post of Chairman or Deputy Chairman occurs, approval of the Minister- in charge shall be obtained for deciding if appointment is to be made of an officer from the Central Services/ All India Services or a port officer. It has been the policy of Government to consider suitable port officer as and when vacancies of Chairman and Dy. Chairman arise. After a careful review in the light of development in port operations and management and in the interest of the career development of the officers belonging to the port services, it has been decided that in the six major ports in Category I, as far as possible, two posts of Chairman/ Deputy Chairman (together) would be filled from among the port officers. Similarly as far as possible three posts of Chairman & Deputy Chairman (together) In category II Ports will be filled from Port Officers. The Department will invite applications from eligible officers (AIS/Group 'A' Central Service or Port Officers) for consideration of the Search- cum-Selection Committee. The tenure of officers appointed as Chairman/Dy, Chairman from AIS/Central Services shall be at par with the tenure of officers of respective service on non Central staffing scheme posts. When port officers are appointed as Chairman/Dy.Chairman, the tenure shall be prescribed as 3 years extendable by 1 year, after which they will be transferred to another



Regarding disciplinary authority, the same would be as defined under CCS(CCA) Rules, when Central service officers are in position. When Air India service officers are in position, the disciplinary authority would be as provided in the respective service rules like All India Services (Discipline and Appeal) Rules, 1963. When the port officers are appearance of the disciplinary authority shall he appointed as Chairman/Dy.Chairman the disciplinary authority shall be the same as in the case of Central service officers.

- 2. General Managerial Ability:-Chairman or Deputy Chairman of a Major Port Trust, it is desirable that In order to qualify for the post of the person should possess the following managerial ability:-
 - General managerial ability;
 - Experience and talent in man management in a highly (n) uniquized environment; (0)
 - Experience and ability in Financial management; (p)
 - Ability to formulate and implement development plans and also to prepare broad perspective plan for development of
 - Ability to coordinate with various agencies such as State (q) Govts, the Law and Order authorities, different agencies of Central Government such as customs, Railway, Ministry of Labour, etc.;
 - Experience and ability in personnel management and (r) Understanding of establishment matters.
- Categorisation of Ports:- The ports of Chennai, Jawaharia! Nehru, Visakhapatnam and Kandia are categorised as category I ports and the ports of Paradip, Cochin, Mormugao, Tuticorin and New Mangalore are categorized as category II ports.
- 4. Manner of appointment: The particulars of the posts and the manner of appointment, that is, whether by direct recruitment or by promotion or deputation, the qualifications, age, experience, whether selection post or non-selection posts, composition of the Search-cum-Selection Committee, whether approval of the ACC is necessary and other matters connected with the appointment shall be as laid down in the attached Schedule.

Provided that the composition of the Search-cum-Selection Committee would be subject to the Instructions of the Department of Personnel & Training as contained in their OM No.28/13/2006-EO (SM.II) dated 3.7.2006 and as may be amended from time to time.

Provided further any panel recommended by the Search-cum-Selection Committee in respect of posts, where approval of the ACC is not required, will have to be implemented in toto. Any deviation in the

- 5. Validity of the panel:- The panel recommended by the Search-cum-Selection Committee will normally be valid for one year and, as and when, vacancies arise, officers from the panel would be considered. If no selection is made from the panel within a period of one year, then a fresh Committee will be constituted to prepare a fresh panel. Such a the earlier panel.
- 6. Inter-port transfer: The officer, though Initially appointed to a particular port, will be liable to be transferred to any other port in the same category of ports in public interest with the approval of the authority, which is competent to approve the initial appointment to that post as on date. Similarly, officers appointed as Chairman/Dy.Chairman on deputation can be repatriated prematurely, in public interest, with the approval of the authority, which approved the initial appointment.
- 7. Power to Relax: Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, for reasons to be recorded in writing relax any provisions of these rules with respect to any class or category of persons or posts.
- 8. The guidelines circulated under letter No. A-12022/1/2000-pE.I dated 11.8.2000 stand superseded. These revised guidelines will be effective from the date of Issue and may be brought to the notice of all concerned. In the event of any inconsistency between these guidelines autonomous institutions (O.M.No.28/13/2006-EO (SM.II) dated 3rd July, 2006 as amended from time to time), the latter shall prevail.
- 9. This issues with the approval of Hon'ble Minister for Shipping, Road Transport & Highways)

 10. Receipt and Minister for Shipping,
- Receipt of this letter may please be acknowledged.

Yours falthfully,

Q-

(Rakesh Srivastava)
Joint Secretary to the Govt. of India

Copy for information to :

- Office of the Establishment Officer, Department of Personnel and Training, North Block, Central Secretariat Buildings, New Delhi.
- 2. The Managing Director, Indian Ports Association, 1* Floor, South Tower, NBCC Place, Bhisham Pitamah Marg, Lodi Road, New
- 3. Guard File.

(P.Sasikumar) Under Secretary to the Govt. of India

SCHEDULE

1.	Name of post		Remarks
	2000 P - FD - 12000 2000 P	Chairman of Category I port	<u> </u>
2.	Number of posts	6	3
3.	Classification		33. 0
4.		Port services/ Non-CSS deputation	
5	Pay Scale	Rs.27, 750-750-31,500(in industrial DA pattern)	2
26 - 68	1 101-5etection post	Selection (The bench mark in the overall grading in the Confidential Reports not below. "Very Good").	
E.	recruitment	Not applicable.	
7.	Whether benefit of added years of service admissible under Rule 30 of the CCS(Pension) Rules, 1972.		-
1.	Educational and other qualifications required for direct recruitment		
	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion	NO	
5.	Period of Probation, if any.	NATL .	
	Method of Recruitment whether by direct recruitment or by promotion/ transfer/deputation	By deputation of officers belonging to All India Services/Group 'A' Central Civil Services or by composite method of promotion/transfer/deputation of officers from the Major Ports.	
	denies to	2) Where Deputation of Officers from All India Services/Central Group 'A' services is approved under Para 1 of these Guidelines.	

recrui made	Pre	rears of services who have put in not less than years of service in Group 'A'. If enence may be given to those having experience orking in Port and Shipping sectors.
	Port Port	Where Promotion/Transfer/Deputation of Officers is approved under Para 1 of these
	Officer Parts (Past.	rs holding the posts of Chalman in Category II with minimum 3 years of regular service in the
Composition Committee	E BROWN O	retary, Ministry of Shipping - Chairman rman, Indian Forts Association - Member One or more outside experts of eminence such the Indian Institutes of Management etc.
	Comn the or	Port officers, if considered necessary. The mittee will recommend a panel of officers in
ACC is to be	es in which All cases. e consulted cruibment.	

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1,	Name of post		Remark
	<u> </u>	Chairman of Category II port	
2.	Number of posts	5	
3.	Classification		
4.		Port services/ Non CSS deputation	
	Pay Scale	Rs.25, 750-650-30,950(in industrial DA pattern)	<u> </u>
5.	Whether Selection or Nor	- Selection (The banch -	340 40 60
	Selection post	In the Confidential Reports not below "Very Good").	
€.	Age limit for direc	t Not applicable.	
	recruitment	Hot applicable.	
_30 0	F056 - 15		
7.	Whether benefit of adder	1. Net applicable	
	years of service admissible	Hor obblicagle	
	under Rule 30 of the		
j	CCS(Pension) Rules, 1972.		
	1	1 . 1	
. 1	Educational and other		
- 1		Not Applicable	<u> </u>
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ł	qualifications required for		
	qualifications required for direct recruitment		
	direct recruitment		
-	Whether Age and	NO	182 area
-	Whether Age and educations qualification		- 10 m
-	Whether Age and educational qualification prescribed for direct		18
-	Whether Age and educational qualification prescribed for direct		<u> </u>
	Whether Age and educations qualification		<u> 10</u>
-	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion		<u>V</u> <u>10</u>
-	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion	NO	- N
	direct recruitment Whether Age and educational qualification prescribed for direct recruitment will apply in		18
. 6	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion	NO NIL	- <u>18</u>
- F	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion product of Probation, If any, dethod of Recruitment	NIL. By deputation of afficient belonging to the All findle.	
· F	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion period of Probation, if any.	NII. By deputation of afficers belonging to the All'india Services/Central Group 'A' services or by	
. F	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion period of Probation, if any. Method of Recruitment whether by direct recruitment or by	NIL. By deputation of afficars belonging to the All and Services/Central Group 'A' services or by composite method	
· F	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion. Period of Probation, If any, lethod of Recruitment whether by direct recruitment or by romotion/	NIL By deputation of efficars belonging to the Alfredia- Services/Central Group 'A' services or by composite method of promotion/transfer/deputation of officers from the	
· F	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion. Period of Probation, If any, lethod of Recruitment whether by direct recruitment or by romotion/	NIL. By deputation of afficers belonging to the All'incide. Services/Central Group 'A' services or by composite	
· F	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion period of Probation, if any. Method of Recruitment whether by direct eccuitment or by compation/pansfer/deputation	NIL. By deputation of efficient belonging to the All'swile- Services/Central Group 'A' services or by composite method of promotion/transfer/deputation of officers from the Major Parts.	
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. If we have the state of the s	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion. Period of Probation, If any, dethod of Recruitment whether by direct escruitment or by romotion/ansfer/deputation Case of recruitment by omotion/transfer/	NIL By deputation of efficars training to the Alfredia Services/Central Group 'A' services or by composite method of promotion/transfer/deputation of officers from the Major Parts. 1) Where Deputation of Officers from All	
. If we consider the constant of the constant	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion. If any. Period of Probation, If any. Method of Recruitment whether by direct eccuitment or by romotion/ ansfer/deputation Case of recruitment by omotion/ transfer/	NIL. By deputation of efficient belonging to the All'swile- Services/Central Group 'A' services or by composite method of promotion/transfer/deputation of officers from the Major Parts.	

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1.	Name of post		Remarks
2	AND CONTRACTOR OF THE PROPERTY	Deputy Chairman of Category I port	
L	Number of posts	7	
3,	Classification		
4.	Pay Scale	Port services/ Non CSS deputation	250
	©(1)	Rs.25,750-650-30 900/ In (advanced)	
5.	Whether Selection or	Non- Saterbland	
	Selection post	Non- Selection (The banch mark in the overall grading in the Confidential Reports not below "Vary Good").	
ő.	Age limit for d	irect Not applicable	
	recruitment	irect Not applicable.	
7.	Whether benefit of ad		
	years of service admiss	ded Not applicable	18 18 21 E
	under Rule 30 of	iole	
	CCS(Pension) Rules,197	the	
	Chistory Autes, 1972	2.	
8.	Educational and et		
-		her Not Applicable,	
ä	qualifications required	for	
	direct recruitment	200700 20070	
. 1	Whether Age and		
1	Adjustication	NO	-9-0
1	educational qualification	1	-66-65
- 1	prescribed for direct	1	
	recruitment will apply in		
8	case of promotion		*
_	<u> </u>		
). T	Period of Probation, if any.	NIL	
	Method of Recruitment		S - 03 - 14
	vhether by direct	By deputation of officers belonging to the All India Services/Central Civil Group 18	3-4-4-3
	ecruitment or by	composite mothers or by	
	romotion/	composite method of promotion / transfer/ deputation of officers from the Major Ports.	
30		The first and the factor	
	Posfer/deputation	1	
1r	case of recruitment by	a) M/h	
P	emotion/ transfer/	a) Where Deputation of Officers from All	
de	1011 Hada	Services Central Groups 'A' et al	5.0
W	hich promotion/	Services is approved under Para 1 of these	68 68
	nsfer/deputation	Suidelines.	
	cruitment to be made.	and the second s	
1	to be made.	Officers belonging to All India Services/Central	
1		Group 'A' Civil Services who have put in not less	

3. Composition of Selection Committee	Selection Committee constituted by the Ministry Shipping, which will consist of the following: (a) Secretary, Ministry of Shipping - Chairman (b) Additional Secretary & FA, Department of Shipping - Member (c) Chairman, Indian Ports Association - Member (d) Chairman of the concerned Port Trust - (e) One outside expert of eminence such as from the Indian Institutes of Management etc The Selection Committee they also be the Ministry Shipping - Chairman - Member (e) One outside expert of eminence such as from the Indian Institutes of Management etc The Selection Committee they also be well as the member
	The Selection Committee may also interview the Port officers, if considered necessary. The Committee will recommend a name of agree
Circumstances in which ACC is to be consulted in making recruitment.	the order of merit. Any deviation from the recommendation of the Search-cum-Selection Committee will require the prior approval of the ACC.

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13.

	1.	Name of post		
	1	J. 503	Dy.Chairman of Co.	Remark
	 		Dy.Chairman of Category II port	 -
	2.	Number of posts		1
	ſ	(Section 1994)	5	
	3.	Clarate		19-30-00
ļ	0.000	Classification	Port services	
ŀ			35,41052	3000-03
- 8	4-	Pay Scale		
1	- 1		Rs. 22,500-600-27,300(In Industrial DA pattern)	L Local Control
	5.	Whether Service	OA pattern)	200
	276	Whether Selection or	Non- Selection 2	
is	1	Selection post	in the Condition mark in the overall and	- 1/2
		L-0012-001-001	Good"). Reports not below Vary	50000000
16	. 7	Age limit for		
1	10.	ecruitment	direct Not applicable.	
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7	Ī	vhether benefit of a		
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2		ears of service admis	albi-	
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1	C	CS(Pension) Rules,197		
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	Officers belonging to All India Services/Central
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	than 9 years of service in Group 'A'.
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	Preference may be given to those having
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t t	these Guidelines
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3	Officers helding the posts of HODs with minimum
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j i	of S years of regular service in category 12 ports;
	Provided that incumbents of highly specialised
1 [The Volume of the Manager of the second
	Chief Law Officers shall not be eligible for consideration.
<u> </u>	
13. Composition of Select	Ion Sultability of
	port officers may be
l j	The state of the s
	Shipping, which will consist of the following:
	8
	(a) Secretary, Ministry of Shipping - Chairman
1	1 Third Parkers of the State of
	(c)Chairman, Indian Ports Association - Member (d) Chairman of any Materia
	(d) Chairman of any Major Port Trust - Member (e) One more many income the Member
Į.	of the professional management institute/
	Public Enterprises Selection Board - Member
}	The Selection Committee may also interview
	1 Considered
i i	Committee will recommend a panel of officers in
4. Circumstances in which	
ACC is to he	Any deviation 6
making recruitment,	the Search-cum-Selection Committee will require the prior approval of the ACC.

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