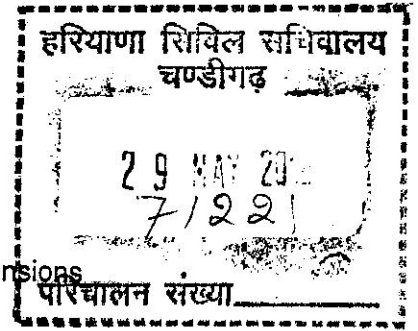


F.No. 1/3/2018-EO(SM-I)
Government of India

Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Office of the Establishment Officer



North Block, New Delhi, the 23rd May, 2018.

To

- CS (6/4) 1. The Chief Secretaries of all the State Governments.
M 2. The Secretaries of all the Ministries/Departments of Government of India.
PMS

Subject: Filling up the post of **Chairman (JS Level)**, Mormugao Port Trust (MoPT), Goa under the Ministry of Shipping on deputation basis.

Sir/Madam,

SPS It is proposed to fill up the post of **Chairman (JS Level)** in Mormugao Port Trust (MoPT), Goa under the Ministry of Shipping on deputation basis with pay at level 14 (Rs.1,44,200-2,18,200/-) of the Pay Matrix [Rs.75,000-90,000/- (Industrial Pattern) for Port Officers in conformity with the Ministry of Shipping Guidelines bearing No.A-12022/3/2004-PE.I dated 18.01.2008] vice Shri I Jeyakumar, IRTS (1997).

2. Names of willing and eligible officers, as under, may be recommended to this office along with cadre clearance, vigilance clearance, detailed bio-data, viz. name, date of birth, service, batch, contact telephone number, email address, educational qualifications, complete experience/posting details, details of debarment & cooling off in respect of past central deputation etc. (including CR dossiers/certified ACRs for the last five years) :

- 30-5-18
A (i) empanelled to hold Joint Secretary or equivalent posts at the Centre under the Central Staffing Scheme; and
(ii) Port Officers working in Major Port Trusts.

In case the officers are currently on Central deputation, the nomination may further be forwarded with the approval of the Minister-in-charge concerned.

3. It is requested that the applications of the eligible candidates may be forwarded so as to reach this Department on or before 29.06.2018.

Yours faithfully,


(Rajender Kumar)

Deputy Secretary to the Government of India
Tel. No. 011-2309 2187

23.05.18.

Copy to:-

1. Ministry of Shipping (Shri Gopal Krishna, Secretary), New Delhi
2. Technical Director, NIC, Computer Cell, DOPT, New Delhi for uploading this vacancy circular on the official website of this Department.
3. PS to DS(SM), DOPT, New Delhi with a request to arrange to upload this vacancy circular through bulk e-mailing system of officers.

Services-II Branch

Diary No 71221
Date 04/05/18

: 2 :

Regarding disciplinary authority, the same would be as defined under CCS(CCA) Rules, when Central service officers are in position. When All India Service officers are in position, the disciplinary authority would be as provided in the respective service rules like All India Services (Discipline and Appeal) Rules, 1963. When the port officers are appointed as Chairman/Dy.Chairman the disciplinary authority shall be the same as in the case of Central service officers.

2. General Managerial Ability:- In order to qualify for the post of Chairman or Deputy Chairman of a Major Port Trust, it is desirable that the person should possess the following managerial ability:-

- (m) General managerial ability ;
- (n) Experience and talent in man - management in a highly unionized environment;
- (o) Experience and ability in Financial management;
- (p) Ability to formulate and implement development plans and also to prepare broad perspective plan for development of Port;
- (q) Ability to coordinate with various agencies such as State Govts, the Law and Order authorities, different agencies of Central Government such as customs, Railway, Ministry of Labour, etc.;
- (r) Experience and ability in personnel management and understanding of establishment matters.

3. Categorisation of Ports:- The ports of Kolkata, Mumbai, Chennai, Jawaharlal Nehru, Visakhapatnam and Kandla are categorised as category I ports and the ports of Paradip, Cochin, Mormugao, Tuticorin and New Mangalore are categorized as category II ports.

4. Manner of appointment:- The particulars of the posts and the manner of appointment, that is, whether by direct recruitment or by promotion or deputation, the qualifications, age, experience, whether selection post or non-selection posts, composition of the Search-cum-Selection Committee, whether approval of the ACC is necessary and other matters connected with the appointment shall be as laid down in the attached Schedule.

Provided that the composition of the Search-cum-Selection Committee would be subject to the instructions of the Department of Personnel & Training as contained in their OM No.28/13/2006-EO (SM.II) dated 3.7.2006 and as may be amended from time to time.

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: 3 :

• Provided further any panel recommended by the Search-cum-Selection Committee in respect of posts, where approval of the ACC is not required, will have to be implemented in toto. Any deviation in the matter will require the prior approval of the ACC.

5. Validity of the panel:- The panel recommended by the Search-cum-Selection Committee will normally be valid for one year and, as and when, vacancies arise, officers from the panel would be considered. If no selection is made from the panel within a period of one year, then a fresh Committee will be constituted to prepare a fresh panel. Such a Committee may also consider the names of persons recommended in the earlier panel.

6. Inter-port transfer: The officer, though initially appointed to a particular port, will be liable to be transferred to any other port in the same category of ports in public interest with the approval of the authority, which is competent to approve the initial appointment to that post as on date. *Similarly, officers appointed as Chairman/Dy. Chairman on deputation can be repatriated prematurely, in public interest, with the approval of the authority, which approved the initial appointment.*

7. Power to Relax: - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, for reasons to be recorded in writing relax any provisions of these rules with respect to any class or category of persons or posts.

8. The guidelines circulated under letter No. A-12022/1/2000-PE.I dated 11.8.2000 stand superseded. These revised guidelines will be effective from the date of issue and may be brought to the notice of all concerned. *In the event of any inconsistency between these guidelines and the guidelines issued by DOP&T regarding appointments in autonomous institutions (O.M.No.28/13/2006-EO (SM.II) dated 3rd July, 2006 as amended from time to time), the latter shall prevail.*

9. This issues with the approval of Hon'ble Minister for Shipping, Road Transport & Highways)

10. Receipt of this letter may please be acknowledged.

Yours faithfully,



(Rakesh Srivastava)
Joint Secretary to the Govt. of India

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: 4 :

Copy for information to :

1. Office of the Establishment Officer, Department of Personnel and Training, North Block, Central Secretariat Buildings, New Delhi.
2. The Managing Director, Indian Ports Association, 1st Floor, South Tower, NBCC Place, Bhisham Pitamah Marg, Lodi Road, New Delhi-110003.
3. Guard File.



(P.Sasikumar)

Under Secretary to the Govt. of India

SCHEDULE

			Remarks
1.	Name of post	Chairman of Category I port	
2.	Number of posts	6	
3.	Classification	Port services/ Non-CSS deputation	
4.	Pay Scale	Rs.27, 750-750-31,500(in Industrial DA pattern)	
5.	Whether Selection or Non-Selection post	Selection (The bench mark in the overall grading in the Confidential Reports not below "Very Good").	
6.	Age limit for direct recruitment	Not applicable.	
7.	Whether benefit of added years of service admissible under Rule 30 of the CCS(Pension) Rules,1972.	Not applicable	
8.	Educational and other qualifications required for direct recruitment	Not Applicable	
9.	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion	NO	
10.	Period of Probation, if any.	NIL	
11.	Method of Recruitment whether by direct recruitment or by promotion/ transfer/deputation	By deputation of officers belonging to All India Services/Group 'A' Central Civil Services or by composite method of promotion/transfer/deputation of officers from the Major Ports.	
12.	In case of recruitment by promotion/ transfer/ deputation grades from which promotion/	<u>a) Where Deputation of Officers from All India Services/Central Group 'A' services is approved under Para 1 of these Guidelines.</u> Officers belonging to All India Services/Group 'A'	

	transfer/deputation recruitment to be made.	<p>Central Civil Services who have put in not less than 16 years of service in Group 'A'.</p> <p>Preference may be given to those having experience of working in Port and Shipping sectors.</p> <p><u>b) Where Promotion/Transfer/Deputation of Port Officers is approved under Para 1 of these guidelines</u></p> <p>Officers holding the posts of Chairman in Category II ports with minimum 3 years of regular service in the post.</p>	
13	Composition of Search-cum-Selection Committee	<p>(a) Secretary, Ministry of Shipping - Chairman</p> <p>(b) Chairman, Indian Ports Association - Member</p> <p>©&(d) One or more outside experts of eminence such as from the Indian Institutes of Management etc. - Members</p> <p>The Selection Committee may also interview the Port officers, if considered necessary. The Committee will recommend a panel of officers in the order of merit.</p>	
14.	Circumstances in which ACC is to be consulted in making recruitment.	All cases.	

			Remarks
1.	Name of post	Chairman of Category II port	
2.	Number of posts	5	
3.	Classification	Port services/ Non CSS deputation	
4.	Pay Scale	Rs.25, 750-650-30,950(in industrial DA pattern)	
5.	Whether Selection or Non-Selection post	Selection (The bench mark in the overall grading in the Confidential Reports not below "Very Good").	
6.	Age limit for direct recruitment	Not applicable.	
7.	Whether benefit of added years of service admissible under Rule 30 of the CCS(Pension) Rules,1972.	Not applicable	
8.	Educational and other qualifications required for direct recruitment	Not Applicable	
9.	Whether Age and educational qualification prescribed for direct recruitment will apply in case of promotion	NO	
10.	Period of Probation, if any.	NIL	
11.	Method of Recruitment whether by direct recruitment or by promotion/ transfer/deputation	By deputation of officers belonging to the All India Services/Central Group 'A' services or by composite method of promotion/transfer/deputation of officers from the Major Ports.	
12.	In case of recruitment by promotion/ transfer/ deputation grades from which promotion/	<u>a) Where Deputation of Officers from All India Services/Central Group 'A' Civil Services is approved under Para 1 of these Guidelines.</u>	

	transfer/deputation recruitment to be made.	<p>Officers belonging to All India Services who have put in not less than 16 years of service in Group 'A'.</p> <p>Preference may be given to those having experience of working in Port and Shipping sectors.</p> <p><u>b) Where Promotion/Transfer/Deputation of Port officers is approved under Para 1 of these Guidelines</u></p> <p>Officers holding the posts of Deputy Chairman in category I ports with minimum 2 years of regular service in the post failing which from officers holding the post of Deputy Chairman in category I ports with less than 2 years of regular service but combined regular service of at least 5 years as Deputy Chairman of category I ports and Deputy Chairman of category II ports or from officers with minimum 5 years of regular service in the post of Deputy Chairman in category II ports.</p>	
13.	Composition of Selection Committee	<p>(a) Secretary, Ministry of Shipping - Chairman</p> <p>(b) Chairman, Indian Ports Association - Member</p> <p>©&(d) One or more outside experts of eminence such as from the Indian Institutes of Management etc. - Members</p> <p>The Selection Committee may also interview the Port officers, if considered necessary. The Committee will recommend a panel of officers in the order of merit.</p>	
14.	Circumstances in which ACC is to be consulted in making recruitment.	All cases.	