

No. 38/06/2024-3Trg
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated, Chandigarh the 18th February, 2026

To

All the Administrative Secretaries to Govt. Haryana State.

Subject :- Applications Invited for Golden Peacock Awards-2026.

Sir/ Madam,

I am directed to refer to the subject noted above and to inform that a copy of the letter No. IOD/GPA/New Delhi/2026/RESPV12349000654 dated 05.01.2026 received from Dr. V.K. Agnihotri, IAS (Retd.), Director General, Former Secretary-General, Rajya Sabha (Parliament of India) has been uploaded on the Official Website of the Chief Secretary Haryana (<http://csharyana.gov.in>) for further necessary action accordingly.


Yours faithfully,


Superintendent, Training

Endst. No. 38/06/2024-3Trg.

Dated, Chandigarh the 18th February, 2026

A copy is forwarded to Dr. V.K. Agnihotri, IAS (Retd.), Director General, Former Secretary-General, Rajya Sabha (Parliament of India), Golden Peacock Awards Secretariat, Institute of Directors, M-56A, Greater kailash Part-II (Market), New Delhi-110048, India, w.r.t. his letter No. IOD/GPA/New Delhi/2024/RESPV12349000654 dated 05.01.2026 for information.


Superintendent Training



Golden Peacock Awards®

A Strategic Tool to Lead the Competition

IOD/GPA/NewDelhi/2026/RESPV12349000654
January 05, 2026

Mr. Anurag Rastogi, IAS
Chief Secretary
Government of Haryana
Room No. 4, 4th Floor
Haryana Civil Secretariat, Sector - 1
Chandigarh - 160001



Dr. V. K. Agnihotri, IAS (Retd.)
Director General
[Former Secretary-General
Rajya Sabha (Parliament of India)]

Training Branch

CFMS/Diary No. 11877

Dated 04/02/26

Applications Invited for Golden Peacock Awards - 2026

[INNOVATIVE PRODUCT/SERVICE] [TRAINING] [BUSINESS EXCELLENCE] [QUALITY] [ARTIFICIAL INTELLIGENCE]

Dear Mr. Rastogi,

Season's Greetings and best wishes for a Happy, Healthy, Peaceful and Prosperous New Year 2026.

To remain resilient and future-ready, organisations must strengthen four fundamental pillars—Innovation, Quality, Training, and Excellence—as these are critical drivers of sustainable growth. Today's competitive global business environment demands a rigorous culture of quality, continuous learning and development, and the capability to deliver innovative products and services that create enduring value for stakeholders, supported by a steadfast commitment to business excellence.

So, let us adapt to a successful Business Model, which integrates SDGs - the Golden Peacock Awards Excellence Model: the highly acclaimed & globally recognized framework for organizational excellence.

Golden Peacock Awards, instituted by the Institute of Directors (IOD), India which completes 35 glorious years, is now regarded as hallmark of Corporate Excellence, both locally and globally. This is largely due to its robust transparent evaluation process and determination of clear criteria. No award has achieved such respectability as the Golden Peacock, which today receives around 1000 applications annually, for various categories.

Competition brings out the best among our businesses and society. Over the years, the Golden Peacock Award Excellence Model and Certification exercise, based on its internationally recognized Self-Assessment criteria, has helped Industries to think, strategize, assess, march ahead and prepare for the rapidly changing future of work, education, and the economy. Its earnest desire has been and is to recognise the achievements of well performing organizations, in each respective business sector.

Currently, Golden Peacock Awards Secretariat is inviting applications for the following annual Institutional Awards, from Corporates/Industries, including multinationals, SMEs, Public, Private and Government Enterprises from India and abroad:

1. Golden Peacock INNOVATIVE PRODUCT/SERVICE Award (GPIPSA)
2. Golden Peacock National TRAINING Award (GPNTA)
3. Golden Peacock BUSINESS EXCELLENCE Award (GPBEA)
4. Golden Peacock National QUALITY Award (GPNQA)
5. Golden Peacock Award for Excellence in ARTIFICIAL INTELLIGENCE (GPAEAI)

The Guidelines-cum-Application Forms for these awards can be downloaded from www.goldenpeacockaward.com. In case, you are unable to download any of these, please email us at info@goldenpeacockaward.com, for emailing the same to you.

The last date for submission of completed applications of the above Awards and Application Fees is **February 10, 2026**.

The selected winners under the Golden Peacock Excellence Model for the aforesaid Awards, will be felicitated during "IOD's 2026 UAE Global Convention on Leadership for Innovation and Business Excellence", which is being held on April 21 - 24, 2026 in Dubai (UAE). This prestigious event is being organized under the patronage of His Highness Sheikh Nahayan Bin Mubarak Al Nahayan, Cabinet Member and Hon'ble Minister of Tolerance & Coexistence, Government of UAE, who has kindly consented to be the Chief Guest and graciously accepted to inaugurate the Convention.

Should your office require any support/assistance while preparing the application document, my office will be happy to extend all help. Your office may please call on +91-8448386273, +91-11-41630031.

With warm regards,

Yours sincerely,

V. K. Agnihotri

all deal by Training Br.
Hence it may be sent to Training Br.
Rajindrajit
04/02/26

www.goldenpeacockaward.com



Building
Tomorrow's
Boards

Golden Peacock Awards Secretariat
INSTITUTE OF DIRECTORS

M-56 A, Greater Kailash Part-II (Market), New Delhi-110048, India

Tel.: +91-11-41636717, 41636294, 41630030 | E: info@goldenpeacockaward.com

www.iodglobal.com



Golden Peacock Awards®

A Strategic Tool to Lead the Competition



Mr. M. Venkalah Naidu, (the then) Hon'ble Union Minister of Urban Development, Housing and Urban Poverty Alleviation and Parliamentary Affairs, Govt. of India and Mr. Piyush Goyal, (the then) Hon'ble Union Minister of State with Independent Charge for Power, Coal and New & Renewable Energy, Govt. of India at the IOD Annual Meet in 2014

WHY IT IS SO SPECIAL?

The only award, which has a meticulously defined and transparent selection criteria and is determined by a highly elaborate and independent assessment process

The award builds your **BRAND EQUITY** and worldwide recognition

Award winners are eligible to use the Golden Peacock Awards LOGO with year on all promotional literatures

Preparation for award application helps to align and inspire the entire workforce and rapidly accelerates the **PACE OF SYSTEM IMPROVEMENT**

Even, if you don't win the award, the **PREPARATION & FEEDBACK** helps your strategic learning process to put you, on your way to achieving world class status



Sir George Adrian Hayhurst Cadbury
Chairman, Cadbury and Cadbury Schweppes
receiving the Golden Peacock Leadership
Award for Lifetime Achievement in
Corporate Governance



Prof. (Judge) Mervyn E. King SC
Chairman, King Committee on Corporate
Governance & former Judge, Supreme Court of
South Africa receiving the Golden Peacock
Global Award for Lifetime Achievement in
Corporate Governance

Golden Peacock Awards, instituted by the **Institute of Directors (IOD)**, India in 1991, are now regarded as a benchmark of Corporate Excellence worldwide.

No other Business Award today receives the kind of recognition and adulation among peers, that Golden Peacock does. Today, there are a large number of Business Awards globally. The purpose is to create a competition for raising overall standards and recognise the achievements of the best performing organisations. The question is how relevant, elaborate and predetermined are the criteria and how impartial is the assessment process?

It is here that Golden Peacock Awards, established in 1991, excel. Golden Peacock Awards for Leadership and Institutional Excellence, over the time, have become a hallmark of excellence, both locally and globally. No award has achieved such respectability and admiration from the industry as the 'Golden Peacock Awards', which today receives around 1000 applications for various Awards each year. This is largely due to its transparent and 3-Tier evaluation process, based on internationally recognized criteria. Besides recognition & Award, mere preparation of information and compilation of data required for 'Self-Appraisal Report', helps to align and inspire the entire workforce and rapidly accelerates the pace of system improvement in an organisation.

Award winners are eligible to use the Golden Peacock Awards Logo with year, on all printed and promotional materials, which evidences the highest accolade received by the organisation.

APPLICATIONS ARE INVITED, UNDER TWO CATEGORIES: **NATIONAL AWARDS** **GLOBAL AWARDS**

ANNUAL NATIONAL AWARDS

1. Golden Peacock **ENVIRONMENT MANAGEMENT** Award (GPEMA)
2. Golden Peacock **OCCUPATIONAL HEALTH & SAFETY** Award (GPOHSA)
3. Golden Peacock **ECO-INNOVATION** Award (GPEIA)
4. Golden Peacock Award for **ENERGY EFFICIENCY** (GPAEE)
5. Golden Peacock Award for Excellence in **CORPORATE GOVERNANCE** (GPAECG)
6. Golden Peacock Award for **SUSTAINABILITY** (GPAS)
7. Golden Peacock Award for **ESG** (GPAESG)
8. Golden Peacock Award for **RISK MANAGEMENT** (GPARM)
9. Golden Peacock Award for **CORPORATE SOCIAL RESPONSIBILITY** (GPACSR)
10. Golden Peacock **HR EXCELLENCE** Award (GPHREA)
11. Golden Peacock **INNOVATION MANAGEMENT** Award (GPIMA)
12. Golden Peacock National **QUALITY** Award (GPNQA)
13. Golden Peacock **BUSINESS EXCELLENCE** Award (GPBEA)
14. Golden Peacock National **TRAINING** Award (GPNTA)
15. Golden Peacock **INNOVATIVE PRODUCT/SERVICE** Award (GPIPSA)
16. Golden Peacock Award for Excellence in **ARTIFICIAL INTELLIGENCE** (GPAEAI)

ANNUAL GLOBAL AWARDS

1. Golden Peacock Global Award for Excellence in **CORPORATE GOVERNANCE** (GPGAECG)
2. Golden Peacock Global Award for **SUSTAINABILITY** (GPGAS)
3. Golden Peacock Global Award for **ESG** (GPGAESG)
4. Golden Peacock Global Award for **CORPORATE SOCIAL RESPONSIBILITY** (GPGACSR)

WHO CAN APPLY?

Any organisation, Large, Medium or Small, either in Manufacturing or Service Sector whether in Government, Public or Private sector, Research Organisations and NGOs, from India & abroad, are eligible to apply for these awards.

BUSINESS SECTORS

To create an **Intra-Sector competitiveness**, Golden Peacock Awards are considered separately under various **Business Sectors** and **Sub-Sectors**.



His Highness Sheikh Nahayan Bin Mubarak Al Nahayan, Cabinet Member and Minister of Tolerance, Govt. of UAE (Right) and His Highness Sheikh Ahmed Bin Saeed Al Maktoum, President, Dubai Civil Aviation Authority, Chairman and Chief Executive, The Emirates Airline & Group Chairman, Dubai World (Left) presenting the Golden Peacock Award to H.E. Dr. Khalaf Ahmad Al Habtoor, Group Chairman, Al Habtoor Group, UAE (centre)



The Rt Hon Sir Alok Sharma
KCMG MP, former President, COP26 and The Rt. Hon. Priti Patel MP, former Cabinet Minister & Home Secretary, Govt. of UK at the Annual London Global Convention 2017



Mr. H. D. Kumaraswamy, Hon'ble Union Cabinet Minister for Heavy Industry and Steel, Govt. of India, presenting the Golden Peacock Award at International Conference on Environment Management & Climate Change 2025 in Bengaluru



Dr. Neesha Birla
Founder & Chairperson, Aditya Birla Education Trust receiving the
Golden Peacock Award for Social Leadership 2023

(L to R) Mr. Desh Deepak Verma IAS (Retd.), Lt. Gen. Surinder Nath, PVSM AVSM (Retd.),
Dr. Neesha Birla, Hon'ble Justice Devendra Kumar Upadhyaya, Hon'ble Justice Uday U. Lalit and
Mr. Salloosh, IAS. Also seen, Mr. Aryanam Vikram Birla & Ms. Advaitesha Birla

“

Follow the path of organisational transformation
and global benchmarking through
Golden Peacock Excellence Model

The Golden Peacock Excellence Model is a globally
recognised framework for organisational excellence.
Assessed over 30,000 organisations in the last 35 years
with a special emphasis on
Transformative Technologies and ESG Practices.

AWARD APPLICATION AND SELECTION PROCESS

1. Visit website – www.goldenpeacockaward.com
2. Select the Award category – based on your business and performance.
3. Guidelines-cum-Application Form can be downloaded directly from the website. If unable to download, please email us at info@goldenpeacockaward.com
4. Golden Peacock Awards Secretariat must receive the completed application on the prescribed assessment criteria, with supporting documents, and the application fee by the due date.
5. The selection of winners is an elaborate process executed by a team of professional independent experts.
6. The evaluation process recognizes a variety of conditions under which a organization conducts its activities. Evaluators are required to consider these factors in their assessment of the organization's performance against the assessment criteria.
7. The decision on whether to conduct a site visit or not, is made by the evaluation team at the shortlisting stage. Site visit is not an automatic part of the evaluation procedure for clarifying issues raised during the evaluation.
8. The cost of site visits, in case of shortlisted applicants, by evaluators, if required, shall be borne by the respective companies, as per actuals.
9. The shortlisted applicants are then submitted to a Jury of eminent people, known for their independence and impartiality, Chaired by **Hon'ble Justice Uday U. Lalit**, former Chief Justice of India.
10. Results are announced on website and emails are sent to the applicants conveying the same.



Mr. Arjun Ram Meghwal
Hon'ble Union Minister of State for
Parliamentary Affairs and Culture, Govt. of India
presenting the Golden Peacock Awards along with
Mr. Manoj Joshi IAS, Secretary, Ministry of Housing
and Urban Affairs, Govt. of India in New Delhi (India)

CHAIRMAN
Hon'ble Justice Uday U. Lalit
former Chief Justice of India

Hon'ble Justice Ritu Raj Awasthi
Judicial Member, Lokpal of India, former Chairperson, Law Commission of India
and former Chief Justice, Karnataka High Court



His Holiness The Dalai Lama
presenting the Golden Peacock Awards in
Palampur (Himachal Pradesh)



Banco Bradesco SA, Brazil
receiving the Golden Peacock Award
in Lisbon (Portugal)



H.E. Prof. António Castro Guerra
Deputy Minister of Economy & Innovation, Govt of
Portugal presenting the Golden Peacock Awards in
Lisbon (Portugal)

CONFIDENTIALITY

All entries/applications are
treated in strict confidence
and the entire evaluation
process is confidential.

PANEL OF JUDGES



Mr. Kumar Mangalam Birla
Chairman, Aditya Birla Group receiving the Golden
Peacock Business Leadership Award



Mr. Anil Agarwal
Founder Chairman, Vedanta Group receiving the
Golden Peacock Business Leadership Award. Also
seen (on right), **Mr. Mayeen Patnaik**, Hon'ble Chief
Minister, Govt. of Odisha



Mr. A. M. Malik
Chairman, Larsen & Toubro Limited receiving the
Golden Peacock Business Leadership Award



Mr. Adil Godrej
Chairman, Godrej Group receiving the
Golden Peacock Lifetime Achievement Award
for Ethical Leadership



Ms. Sangita Jindal
Chairperson, JSW Foundation receiving the Golden
Peacock Award for Social and Cultural Leadership
from **Ms. Rajashree Birla**, Chairperson, Aditya Birla
Centre for Community Initiatives & Rural
Development, Aditya Birla Group



Ms. Shailu Jindal
Chairperson, JSPL Foundation, and Director on the
Board, Jindal Steel & Power Ltd., India receiving the
Golden Peacock Award for Social & Cultural Leadership



Dr. Azim H. Premji
Chairman, Wipro Group receiving the
Golden Peacock Business Leadership Award



Mr. Sunil Bhardi Mittal
Chairman, Bharat Enterprises receiving the Golden
Peacock Business Leadership Award



Mr. N. Chandrababu Naidu
Hon'ble Chief Minister of Andhra Pradesh, India
presenting the Golden Peacock Awards at the Annual
London Global Convention 2025 in London



The Rt. Hon. Theresa May MP, former Prime Minister,
Govt. of UK presenting the Golden Peacock Leadership
Award to **Ms. Roshni Nadar Malhotra**, Chairperson,
HCL Technologies (receiving the Award on behalf of her
father **Dr. Shiv Nadar**, Founder & Chairman, HCL
Corporation and Shiv Nadar Foundation) during the
London Global Convention 2014 in London (UK)