

No. 23/5/2001-2GSIII

From

The Chief Secretary to Government Haryana.

To

1. All the Heads of Departments in Haryana.
2. The Commissioners Rohtak, Gurgaon, Hisar and Ambala Divisions.
3. The Registrar, Punjab and Haryana High Court, Chandigarh.
4. All the Deputy Commissioners and SDO (Civil) in Haryana State.
5. The Managing Directors/Chief Executive Officers of all the Boards/Corporations/Companies and Cooperative Institutions in Haryana State.

Dated, Chandigarh, the 15-12-2004

Subject:- Guidelines regarding surplus and retrenched employees of the State Public Sector and Cooperative Sector Undertakings.


Sir,

I am directed to invite your attention to Haryana Government letters No. 23/5/2001-2GSIII, dated 06.02.2001, 18.05.2001 and 27.07.2001 vide which detailed guidelines regarding surplus and retrenched employees of, State Public Sector and Cooperative Sector Undertakings were issued.

2. The State Government after careful consideration and on humanitarian grounds and as a welfare measure has now decided that in relaxation of the above said guidelines, the Boards/Governing Bodies of State Public Sector and Cooperative Sector Undertakings may fill up existing Group-D vacancies by appointing the retrenched employees only after following due procedure as a one time measure.

3. The above said instructions may please be brought to the notice of all concerned for strict compliance.

Yours faithfully,


Special Secretary General Administration,
for Chief Secretary to Government Haryana.

Endst. No. 23/5/2001-2GSIII

Dated, Chandigarh, the 15.12.04

A copy is forwarded to the following for information and action where necessary:-

1. The Secretary, Haryana Public Service Commission.
2. The Secretary, Haryana Staff Selection Commission,

Endst. No. 23/5/2001-2GSIII

A copy is forwarded to all the Financial Commissioners & Principal Secretaries and all the Administrative Secretaries to Govt. Haryana for information and necessary action.

Dated, Chandigarh, the 15.12.04
Special Secretary General Administration,
for Chief Secretary to Government Haryana.

To

All the Financial Commissioners & Principal Secretaries
& All Administrative Secretaries to Government Haryana

U.O.No. 23/5/2001-2GSIII

Dated, Chandigarh, the 15.12.04

A copy is forwarded to the Principal Secretary/ DPSCM-I/DPSCM-II/OSD/CM/Private Secretaries to the Chief Minister/Ministers/Ministers of State for information of the Chief Minister/Ministers/Ministers of State, Haryana.

Special Secretary General Administration,
for Chief Secretary to Government Haryana.

To

The Principal Secretary/DPSCM-I/DPSCM-II/OSD/CM/Private Secretaries to the Chief Minister/Ministers/Ministers of State Haryana.

U.O.No. 23/5/2001-2GSIII

Endst. No. 23/5/2001-2GSIII

Dated, Chandigarh, the 15.12.04
Dated, Chandigarh, the 15.12.04

A copy is forwarded to Member Secretary, Haryana Bureau of Public Enterprises for information and necessary action. He is requested to send the copy of these guidelines to all the Boards/Corporations in the State of Haryana for taking necessary action.

Special Secretary General Administration,
for Chief Secretary to Government Haryana.

A copy is forwarded to all the Branch Officers/ Superintendent/ Deputy Superintendent of Haryana Civil Secretariat/F.C. Office for information and necessary action.

Special Secretary General Administration,
for Chief Secretary to Government Haryana.

To

All the Branch Officers/ Superintendents/Deputy Superintendent of
Haryana Civil Secretariat/F.C. Office

U.O.No. 23/05/2001-2G.S.III

Dated, Chandigarh, the 15.12.04

HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT

Notification

The 21st June, 2006

No. GSR 13/Const./Art. 309/2006.— In pursuance of the provisions as contained in article 309 of the Constitution of India, the Governor of Haryana hereby constitutes a committee consisting of the following officers, to oversee the implementation of the following scheme and to appoint by way of adjustment the retrenched employees of Boards/ Corporations/Public Sector Undertakings/ Cooperative Federations etc including Government Departments, namely:—

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| 1. Chief Secretary to Government, Haryana. | : Chairman |
| 2. Financial Commissioner and Principal Secretary to Government, Haryana, Finance Department. | : Member |
| 3. Financial Commissioner and Principal Secretary to Government, Haryana, Coordination Department. | : Member |
| 4. Legal Remembrancer and Secretary to Government, Haryana, Law and Legislative Department. | : Member |

Scheme

The scheme is regarding re-employment of regular retrenched Group C and D employees of Boards/Corporations/Public Sector Undertakings etc., who were retrenched during the period from 1.3.2000 to 1.3.2005 against the vacancies of direct recruitment of Group C and D available in the Boards/Corporations/Public Sector Undertaking/Co-federations/Urban Local Bodies/Panchayati Raj including the departments of the State Government within a period of six months taking into consideration the following provisions:—

1. The State Public Enterprises and Apex Co-operative Federations, which have been closed, shall not be re-opened.
2. The regular employees of the Boards/Corporations/Co-operative Federations and other Public Sector Undertakings who have been retrenched on account of closure or restructuring of these organizations between 1st March, 2000 to 1st March, 2005, shall be considered for adjustment.
3. The employees who are less than or 55 years of age as on 18-5-2006 shall be considered for adjustment.
4. All vacancies of direct recruitment in Group 'C' posts and in Group 'D' posts in Government Departments/Boards/Corporations/Co-operative Federations/ Public Sector Undertakings/Urban Local

Bodies/Panchayati Raj Institutions shall be kept aside for adjustment from amongst retrenched employees.

5. The adjustment of employees retrenched from Boards/Corporations/Public Sector Undertakings including Co-operative Federations would be treated as a special case in itself in the public interest. The adjustment of retrenched employees shall be at the discretion of the Government and such employees will have no legal right in this regard. Therefore, all Departments/Boards/State Public Sector Undertakings and other Government organizations would send a requisition for the number of posts to be filled up from amongst the retrenched employees to a Screening Committee to be constituted for the purpose.
6. The adjustment of the employees shall be as a one time measure.
7. The Screening Committee shall devise a scheme with the approval of Chief Minister, on the basis of following broad parameters for adjustment of the retrenched employees, namely:—
 - (i) The adjustment shall be made either on an equivalent post carrying the same designation and nature of duties or on a lower post as per the availability of the vacancies subject to the condition that an employee occupying Group C post at the time of retrenchment shall not be considered for adjustment on a Group D post. The prescribed qualifications and age requirements for the purpose of adjustment of the retrenched employee shall be relaxed in view of his/her past experience in case of equivalent post. However, adjustment of a retrenched employee on a non-equivalent post shall be subject to his/her fulfilling the prescribed qualifications for the concerned post.
 - (ii) The adjustment shall be made either on an equivalent post carrying the same designation and nature of duties or on a lower post as per the availability of the vacancies subject to the condition that an employee occupying Group 'C' post at the time of retrenchment shall not be considered for adjustment on a Group 'D' post as per appropriate term and conditions.
 - (iii) Group 'D' retrenched employees shall be considered for adjustment against Group 'D' vacancies and the concept of equivalence of post shall not be applicable.
 - (iv) The eligible persons shall be considered for adjustment on the basis of seniority of age.
8. The adjustment would be subject to the submission by the retrenched employee of an affidavit declaring that the adjustment so provided would be considered as a fresh appointment and he/she would not claim benefit of past service for the period prior to retrenchment or for

the period he/she remained out of service as a result of retrenchment in any manner.

9. The Group 'C' posts in Government Departments/Boards/Corporations etc. against which the retrenched employees are to be adjusted as a consequence of this policy, shall be excluded from the purview of the Haryana Staff Selection Commission with effect from 18.05.2006.
10. This policy is in supersession of any other policy in existence and shall come into effect from 18th May, 2006.

PREM PRASHANT,
Chief Secretary to Government Haryana.

[Authorised English Translation]

GOVERNMENT OF HARYANA
GENERAL ADMINISTRATION DEPARTMENT

Notification

The 26th July, 2006

No. G.S.R.17/Const./Art. 309/2006.— In pursuance of the provisions as contained in article 309 of the Constitution of India, the Governor of Haryana hereby constitutes a Screening Committee consisting of the following officers to act under the Oversee Committee constituted *vide* Haryana Government, General Administration Department, Notification No. GSR-13/Const./Art. 309/2006, dated the 21st June, 2006, to ascertain the current status and complete the verification process of retrenched employees :—

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| (i) Special Secretary to Government, Haryana,
Finance (Budget) Department | : Chairman |
| (ii) Commissioner and Director General,
School Education, Haryana | : Member |
| (iii) Managing Director, Haryana Consumer
Co-operative Federation Ltd.
(CONFED), Chandigarh | : Member |
| (iv) Managing Director,
Haryana Vidyut Prasaran Nigam,
Panchkula | : Member |
| (v) Managing Director,
Haryana State Minor Irrigation
Tubewell Corporation, Chandigarh | : Member |
| (vi) Director, Panchayats, Haryana | : Member |
| (vii) Joint Legal Remembrancer & Joint Secretary
to Government, Haryana | : Member |
| (viii) Joint Secretary to Government, Haryana,
General Administration Department | : Convener |

PREM PRASHANT,
Chief Secretary to Government, Haryana.