

Most Immediate

No. 5/2/2002-4 GS III

From

The Chief Secretary to Government Haryana.

To

1. All Heads of Department & Commissioners, Ambala, Hisar, Rohtak and Gurgaon Divisions.
2. The Registrar, Punjab and Haryana High Court, Chandigarh.
3. All Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.

Dated Chandigarh, the 24 July, 2002.

Subject:- Protection of women from the menace of sexual harassment at the work place. Status report regarding,

.....

Sir,

I am directed to refer the State Government letter No. 18/3/97-2GSI, dated 3.6.1998 on the subject noted above in which it was conveyed that in order to implement the orders of the Hon'ble Supreme Court of India 1997 in the matter of Vishaka V. State of Rajasthan regarding protection of women from the menace of sexual harassment at Work place, the complaints committees be constituted in every department headed by a female member and not less than half of its members should be women. Necessary amendment in the Employees Conduct Rules in this regard was also made. Now the National Commission for Women of the Government of India, has issued some guidelines and norms concerning preventive steps by the Supreme Court of India. The Commission has also devised a Proforma, a copy of which is enclosed for ready reference to ascertain the extent of the implementation of the guidelines by various departments/ organizations. It is therefore, requested to send the information in the prescribed Proforma within 7 days to the State Government so that the same also be forwarded to the Government of India within stipulated period.

Yours faithfully,

[Signature]
Under Secretary, General Administration,
for Chief Secretary to Government Haryana.
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.2.

A copy is forwarded to all the Financial Commissioners and Principal Secretaries and all the Administrative Secretaries to Government, Haryana for information and necessary action.

[Signature]
Under Secretary General Administration,
for Chief Secretary to Government, Haryana.

To

All the Financial Commissioners and Principal Secretaries
and all Administrative Secretaries to Govt., Haryana.

U.O.No.5/2/2002-AGSIII, Dated Chandigarh, the 24 July, 2002.

A copy is forwarded to all the Branch Officer/Superintendents/
Deputy Superintendents of Chief Secretary/F.C.Office for information
and necessary action.

[Signature]
Under Secretary General Administration,
for Chief Secretary to Government, Haryana.

To

All the Branch Officers/Superintendents/Deputy
Superintendents of Chief Secretary/F.C.Office.

U.O.No.5/2/2002-AGSIII, Dated Chandigarh, the 24 July, 2002.
