

From

The Chief Secretary to Government Haryana.

To

1. All the Heads of Departments, Commissioners, Ambala, Hisar, Rohtak and Gurgaon Divisions.
2. The Registrar, Punjab and Haryana High Court, Chandigarh.
3. All the Deputy Commissioners & Sub-Divisional Officers ( Civil ) in Haryana.

Dated Chandigarh, the 3<sup>rd</sup> June, 2002.

**Subject:- Reservation of posts for Scheduled Castes/ Backward Classes/ Ex-Servicemen under the services of Haryana State.**

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Sir,

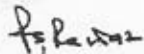
I am directed to refer to Haryana Government letter No. 38/20/78-2GSI, dated 9.2.79, on the subject noted above and say that vide this State of Haryana formulated a policy of reservation. Main feature of the policy is that roster points of 100 posts was adopted and roster points of Scheduled Castes/ Backward Classes/ Ex-servicemen were fixed for their reservation. The roster points are being followed in promotion to the employee of Scheduled Castes category in Class-III and IV posts.

2. Hon'ble Supreme Court of India in Civil Appeal No. 4480 of 1990- S.R.Murthy Vs. State of Karnataka and Ors., and in other judgement delivered by Supreme Court of India in Post Graduate Institute of Medical Education and Research Chandigarh V. Faculty Association and Ors. JT 1998 ( 3 ) SC 223 1998 ( 2 ) SLR 765 ( SC) case has held that there cannot be any reservation in a single cadre post and application of roster for purpose of reservation in promotion/recruitment is not permissible and on the other hand the roster in reservation can operate if there is plurality of the posts in the cadre.

3. In view of the aforesaid judgements of Hon'ble Supreme Court and a reference from Law Department, the matter has been carefully examined and it has been decided that there will be no reservation in single cadre post either directly or by device of rotation of roster point and on the other hand the roster in reservation can operate if there is plurality of the posts in the cadre.

4. These instructions may kindly be brought to the notice of all concerned working under you for compliance.

Yours faithfully,



Under Secretary General Administration,  
for Chief Secretary to Government Haryana.

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