

HARYANA GOVERNMENT
HUMAN RESOURCES DEPARTMENT
CHIEF SECRETARY'S OFFICE
No. 34/ 01/2004-5HR-I

To

1. All the Administrative Secretaries to Government Haryana.
2. All Heads of the Departments and Divisional Commissioners.
3. All the Deputy Commissioners of Haryana.

Dated Chandigarh, the 18th January, 2023.

Subject: - The criteria of re-employment after superannuation of Government Employees-Clarification thereof.

Sir/Madam,

I am directed to refer to Rule-143 of Haryana Civil Services (General) Rules, 2016 and State Government Instructions No. 34/01/2004-4GSI, dated 20.06.2018 & 06.08.2018 on the subject and to say that the re-employment can only be given in exceptional circumstances after 58 years for a period of maximum two years to a government employee beyond the age of superannuation.

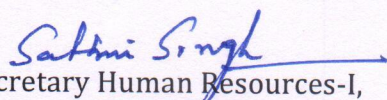
2. However, many departments are sending the proposals of re-employment beyond 2 years to Human Resources Department.

3. The State Government has taken a serious view in this regard and decided that in future no case of re-employment in service beyond two years be considered.

4. However, in such cases, if there is requirement of service of any retired employee beyond two years, only contractual engagement may be considered as per policy/guidelines, with the prior approval of Human Resources Department (in Human Resources-III Branch).

5. These instructions may be brought to the notice of all concerned.

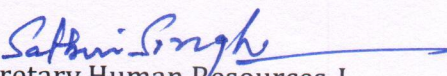
Yours faithfully,


Under Secretary Human Resources-I,
for Chief Secretary to Government Haryana

Endst. No. 34/1/2004-5HR-I

Dated Chandigarh, the 18th January, 2023.

1. A copy is forwarded to the Chairman, Haryana Bureau of Public Enterprises for information and necessary action.
2. A copy is forwarded to the Principal Accountant General, Haryana, Chandigarh for information and necessary action.
3. A copy is forwarded to Superintendent, Human Resources-III Branch, Human Resources Department for information and necessary action.


Under Secretary Human Resources-I,
for Chief Secretary to Government Haryana