

HARYANA GOVERNMENT
HUMAN RESOURCES DEPARTMENT
CHIEF SECRETARY'S OFFICE

No. 34/10/2023-5HR-I

From

The Chief Secretary to Government, Haryana

To

1. All the Administrative Secretaries to Government of Haryana
2. All the Heads of Departments, Haryana
3. All the Divisional Commissioners in the State of Haryana
4. All the Deputy Commissioners of the State of Haryana
5. All the Registrars of Universities in the State of Haryana
6. All the Managing Directors/Chief Administrators/Chief Executive Officers of all the Boards/Corporations in the State of Haryana
7. All the Sub Divisional Officers (C) in the State of Haryana

Dated Chandigarh, the 11th May, 2023.

Subject: Strict compliance of policies/guidelines for re-employment after superannuation of Government Employees - regarding

Sir/Madam,

I am directed to invite your attention to the Government instruction No. 34/01/2004-5HR-I dated 18 January, 2023 wherein the Government has decided that in the future, re-employment to a government employee could only be given in exceptional circumstance after 58 years of age for a period of maximum two years beyond the age of superannuation. However, if there is a requirement of services of any retired employee beyond two years, only contractual engagement may be considered as per existing policy/guidelines, with the prior approval of Human Resources Department.

2. It has come to the knowledge of the Government that the aforesaid instructions are not being complied with by departments; consequently various complaints have been received in this department and on CM Window portal related to non compliance of these instructions.

3. Keeping in view the gravity and importance of the matter, attention of all the Administrative Secretaries and Head of the Departments is again invited towards the instruction No. 34/01/2004-5HR-I dated 18 January, 2023 with a request to ensure its compliance in letter and spirit.

4. These instructions may be brought to the notice of all the concerned for strict compliance.

Yours faithfully,

Tilak Ram

Superintendent, Human Resource-I
for Chief Secretary to Government Haryana

Endst: No. 34/10/2023-5HR-I dated Chandigarh, the 11th May, 2023

A copy of the above is forwarded to the Chairman, Haryana Bureau of Public Enterprise for information and necessary action.

Yours faithfully,

Tilak Ram

Superintendent, Human Resource-I
for Chief Secretary to Government Haryana