

No.42/03/2021-3Trg.  
HARYANA GOVERNMENT  
CHIEF SECRETARY OFFICE  
TRAINING DEPARTMENT

Dated, Chandigarh the 29<sup>th</sup> March, 2023.

To  
All the Administrative Secretaries of Haryana State.

**Subject:- NPC Residential Training Programme on "Effective Office  
Administration & Financial Management"-May 22-26, 2023 Gangtok,  
Sikkim-Request for nominations.**  
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Sir/Madam,

I am directed to refer to the subject noted above and to inform that a copy of Email letter dated 24.03.2023 received from Sh. Rajesh Sund, Director (Economic Services) and Program Coordinator, National Productivity Council, New Delhi has been uploaded on the CS Haryana Website (<http://csharyana.gov.in>).

It is, therefore, requested to take further necessary action keeping in view of letter No. 22/38/2010-4Trg dated 21.12.2022.

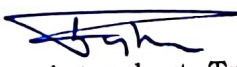
Yours faithfully,

  
Superintendent , Training  
for Chief Secretary to Govt., Haryana.

Endst. No. 42/03/2021-3Trg.

Dated Chandigarh, the 29<sup>th</sup> March, 2023 <sup>3</sup>29/3/23

A copy is forwarded to Sh. Rajesh Sund, Director (Economic Services) and Program Coordinator, National Productivity Council, New Delhi -110003 w.r.t his Email letter dated 24.03.2023 for information.

  
Superintendent, Training  
for Chief Secretary to Govt., Haryana.

<sup>3</sup>29/3/23

**Fwd: NPC Residential Training Programme on "Effective Office Administration & Financial Management" – May 22-26, 2023 Gangtok, Sikkim - Request for Nominations**

1 message

Anup Singh <anup.singh-hry@hry.gov.in>  
To: branchtrg <branchtrg@gmail.com>

24 March 2023 at 10:27

From: "Pankaj" <ssps@hry.nic.in>  
To: branchtrg@gmail.com, "Anup Singh" <anup.singh-hry@hry.gov.in>  
Sent: Friday, March 24, 2023 9:34:25 AM  
Subject: Fwd: NPC Residential Training Programme on "Effective Office Administration & Financial Management" – May 22-26, 2023 Gangtok, Sikkim - Request for Nominations

  
24/03

From: kaushalsanjeev@hry.nic.in  
To: fcfs@hry.nic.in, "Pankaj" <ssps@hry.nic.in>  
Sent: Wednesday, March 22, 2023 4:21:57 AM  
Subject: Fwd: NPC Residential Training Programme on "Effective Office Administration & Financial Management" – May 22-26, 2023 Gangtok, Sikkim - Request for Nominations

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Dear Sir/Madam,

This trailing mail is being forwarded for information and further necessary action please.

Regards,  
PS/CS

Training Branch

Diary No. 35031

Dated 24/03/2023

From: "Rajesh Sund" <rajesh.sund@npcindia.gov.in>  
To: "Rajesh Sund" <rajesh.sund@npcindia.gov.in>  
Sent: Tuesday, March 21, 2023 5:23:41 PM  
Subject: NPC Residential Training Programme on "Effective Office Administration & Financial Management" – May 22-26, 2023 Gangtok, Sikkim - Request for Nominations

HQ/ES/T/01/2023-24

21 March 2023

**Sub: NPC Residential Training Programme on "Effective Office Administration & Financial Management" – May 22-26, 2023 Gangtok, Sikkim - Request for Nominations**

Sir/Madam,

Effective Office Administration and Financial Management are essential for any organization to maintain accountability, transparency and service excellence. Keeping in view of the requirements of today's organizations, National Productivity Council of India (NPC) an autonomous organization under Department for Promotion of Industry & Internal Trade, Ministry of Commerce and Industry, Government of India is pleased to announce a Residential Training Programme on "Effective Office Administration & Financial Management" during May 22-26, 2023, Gangtok, Sikkim to impart skills and techniques on the subject.

*The Residential Training Programme has been designed with conceptual deliberations, case studies, success stories and group discussions for executives/officials of Central & State Governments, Public Sector Undertakings, Private Sector Enterprises, Academic Institutions, Co-operatives, Corporations, Financial Institutions & NBFCs,, Boards & Autonomous Organizations, Technical Education Quality*

42) Improvement Programme (TEQIP), Labour unions/Associations etc., for improving their administrative and financial capabilities.

Participation fees in each program is Rs. 55,000/- for Residential Participants and Rs. 42,500/- for Non-Residential Participants. GST @18% per participant is applicable on Participation fees.

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, Union Territory Administration under any training programme for which total expenditure is borne by the Central Government, State Government, Union territory administration.

We are sure that your organization would find the Training Programme immensely useful. We request you to take advantage of this opportunity and nominate officials to participate in the Residential Training Programme.

A brochure containing the details of the Training Programme is enclosed. Please confirm the participations latest by May 08, 2023. Please feel free to contact us in case of any further clarifications or queries.

Thanking you and looking forward to receiving nominations.

Yours faithfully,

Yours faithfully,

(Rajesh Sund/राजेश सण्ड)  
Director (Economic Services)/निर्देशक (इकनोमिक सर्विसेज)  
और/and कार्यक्रम संचालक/Program Coordinator

राष्ट्रीय उत्पादकता परिषद/ National Productivity Council

नई दिल्ली - ११०००३/ New Delhi - 110003

दूरभाष - ०११-२४६०७३०३/८७९९७८४७१५ Phone -011-24607303

8799784715 /9868844272

Email: rajesh.sund@npcindia.gov.in

Encl: Programme Brochure



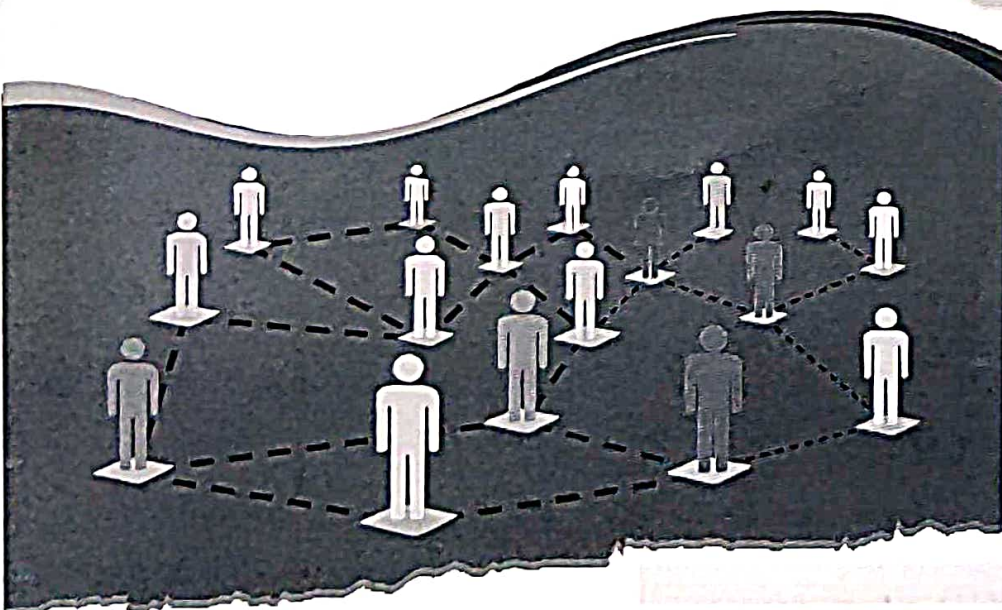
National Productivity Council

Residential Training Programme  
on

# EFFECTIVE OFFICE ADMINISTRATION & FINANCIAL MANAGEMENT

PROGRAMME CODE: HQ/ES/T/01/2023-24

May 22-26, 2023  
Gangtok, Sikkim



## 423- **1. ABOUT NPC**

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 100 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

## **2. PROGRAMME THEME**

Effective Office Administration (EOA) and Financial Management (FM) is sine-qua-non for the success of any organization in today's competitive world. Some of the important skills required for EOA can be identified as leadership qualities, communication skills, human resource management, financial management etc. In the globalised era, it has become imperative for all employees to upgrade their knowledge and skills on a regular basis to attain higher organizational as well as personal excellence. A major managerial challenge is to build a productive team and also to effectively manage and utilize available human resources so that individuals function efficiently.

Good Financial Management is essential for an organization to succeed. Many Organizations have failed due to poor financial management. National Productivity Council (NPC) Training programme shall emphasize on various aspects of managing financial resources more productively. Keeping in view of the requirements of modern organizations, NPC Training programme has been designed to equip the participants in effectively handling Office Administration and Financial Management so that managerial efficiency as well as organizational productivity is constantly improved.

## **3. LEARNING OBJECTIVES**

- To provide an understanding on the concept of Effective Office Administration and Financial Management.
- To help the participant to develop skills for teamwork and conflicts management.
- To understand various aspects of Financial Management.
- To provide the participants with an opportunity to share their experiences and also to understand different managerial styles.

## **4. BROAD PROGRAMME COVERAGE**

- Basic concepts on Effective Office Administration
- Leadership and Communication Skills
- Trends and Challenges in Office Management
- Organisational Communication and Team Performance
- Tools and techniques of Financial Risk Management
- Financial Decision Making & Valuation Techniques

## 5. METHODOLOGY

Methodology of the training program would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories and group exercises/discussions.

## 6. PARTICIPANTS' PROFILE

Officials from various functions of Government Departments, Academic Institutions, Public Sector, Co-operatives, Corporations, Labour Unions/Associations, Boards, Financial Institutions & Autonomous Organizations etc. The programme is also useful for Executives/Officers/Section Officers who are likely to assume the managerial role in future.

## 7. FACULTY

The faculty for the training programme will comprise of Senior NPC Experts & other Renowned and Experienced Trainers from the respective field.

## 8. PROGRAMME FEE & VENUE

|                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Programme Code                                                                                                                                                                                                                                                                                                                                                      | HQ/ES/T/01/2023-24                                                                                                                                                                                                                                                                         |
| Programme Fees                                                                                                                                                                                                                                                                                                                                                      | <b>Rs. 55,000</b> (Rupees Fifty-Five Thousand only) plus GST @ 18% per participant for Residential Participants<br><b>Rs. 42,500</b> (Rupees Forty-Two Thousand and Five Hundred only) plus GST @ 18% per participant for <b>Non-Residential Participants</b>                              |
| Program Schedule                                                                                                                                                                                                                                                                                                                                                    | <b>Gangtok, Sikkim (May 22-26,2023)</b><br><b>Programme starts on 22- 05-2023 at 1530 hrs.</b><br><b>Programme closes on 25- 05-2023 at 1800 hrs.</b><br>Check in for Residential Participants: <b>22- 05-2023 (AN)</b><br>Check out for Residential Participants: <b>26- 05-2023 (FN)</b> |
| For accompanying spouse and/or children (in the age group of 5 to 12 years), the tentative charges would be Rs.9,500 and Rs.7,500 respectively for the entire duration, payable directly to the hotel by the participant.<br><b>Participation fee is non-refundable. However, substitution can be made, or the fees can be adjusted against future nominations.</b> |                                                                                                                                                                                                                                                                                            |

*As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.*

## 9. PAYMENT DETAILS

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form.                                                                                                                                                                                                                                                                                                                                                                                                                 |  |
| <ul style="list-style-type: none"><li><b>ECS Payment Details:</b> Indian Overseas Bank, 70, Golf Link, New Delhi Branch; A/c No. 026501000009207, IFSC Code. IOBA0000265</li><li>DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at NEW DELHI</li><li>In case of ECS Payment, the payment details should be intimated accordingly along with UTR number</li><li>Programme Fees per Participant plus GST to be paid in advance</li><li>NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 07AAATN0402F1Z8</li></ul> |  |

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## 10. HOW TO APPLY

- Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:

**Shri Rajesh Sund**  
**Director (ES), NPC**  
**Faculty & Programme Coordinator**  
**Ph.91-11-24607303/8799784715/9868844272**  
**Email: [rajesh.sund@npcindia.gov.in](mailto:rajesh.sund@npcindia.gov.in)**

➤ **Last date for Receiving of nominations: 08-05-2023**

## 11. GENERAL INSTRUCTIONS

- ❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- ❖ The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- ❖ The Non-Residential programme fee covers the professional fee towards training, working lunch and refreshments during the training program. The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- ❖ Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- ❖ NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- ❖ Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- ❖ The participants shall be awarded Certificate of Participation on successful completion of programme.
- ❖ Any other terms and conditions apply as may be notified by NPC at any point of time.
- ❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- ❖ Participants are required to follow the necessary COVID protocols during training.



**NATIONAL PRODUCTIVITY COUNCIL**  
5-6 Institutional Area, Lodhi Road, New Delhi – 110003

**APPLICATION FORM FOR NOMINATIONS**

**Title of Programme:**

**Programme Code:**

**Programme Duration:**

**Location:**

**Details of Nominated Participants:**

| S. No | Name of Delegate | Designation | Mobile No. | Email ID | Official Address for Correspondence |
|-------|------------------|-------------|------------|----------|-------------------------------------|
| 1     |                  |             |            |          |                                     |
| 2     |                  |             |            |          |                                     |
| 3     |                  |             |            |          |                                     |
| 4     |                  |             |            |          |                                     |
| 5     |                  |             |            |          |                                     |

**Details of Nominating Authority:**

Name:

Designation:

Organization:

Address

Contact Number:

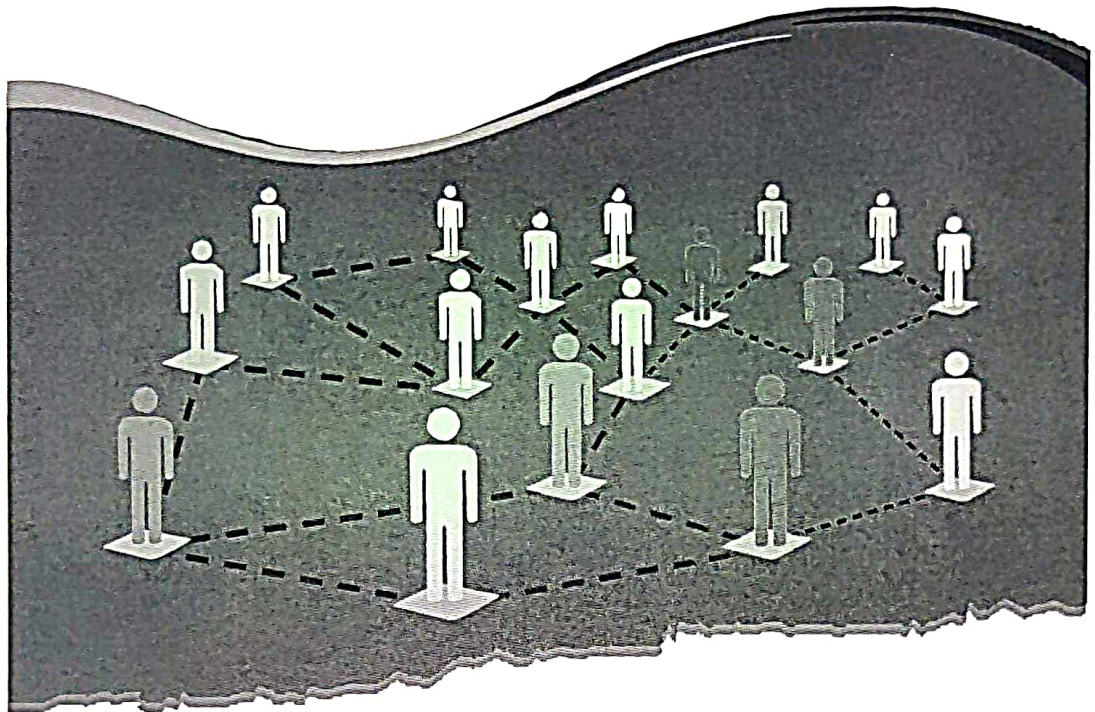
Email ID:

Signature

Details of Proof of payment of Programme fee (*RTGS / NEFT Details; Cheque, DD*):

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प्रमोशन  
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**National Productivity Council**

(Under Department for Promotion of Industry and Internal Trade)

Ministry of Commerce and Industry

Government of India

5-6, Institutional Area, Lodhi Road

New Delhi – 110003

Tel: +91-11-24607303

Mobile: 8799784715

rajesh.sund@npcindia.gov.in

**Forthcoming Residential Training Programs**

| PROGRAMME                                              | PROGRAMME CODE     | DATES            | VENUE           |
|--------------------------------------------------------|--------------------|------------------|-----------------|
| Project Management and Financial Management            | HQ/ES/T/02/2023-24 | June 19-23, 2023 | Leh, Ladakh     |
| Public Procurement Management and Financial Management | HQ/ES/T/03/2023-24 | July 24-28, 2023 | Leh, Ladakh     |
| Conflict Resolution and Strategic Financial Management | HQ/ES/T/05/2023-24 | Sept 25-29, 2023 | Gangtok, Sikkim |