

No. 5/01/2023-1Trg.
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated Chandigarh the 28th November, 2023.

To

All eligible IAS Officers of Haryana State.

Subject: 20th round of Phase-III training of the Mandatory Mid-Career Training Programme (MCTP) for IAS officers scheduled from 22.01.2024 to 16.02.2024 at LBSNAA, Mussoorie..

Sir/Madam,

I am directed to refer to the subject noted above and to inform you that a copy of D.O. letter No. **T-17012/2/2023-Acad. Desk** dated **07.11.2023**, received from **Ms. Rajul Bhatt**, Joint Secretary (Training), Government of India, Ministry of Personnel, Public Grievances, & Pensions, Department of Personnel and Training, (Training Division), block-IV, Old JNU Campus, New Mehrauli Road, New Delhi has been uploaded on the website of CS Haryana (<http://csharyana.gov.in>).

2. All eligible IAS Officers may apply for the **20th round of Phase-III** training of the Mandatory Mid-Career Training Programme (**MCTP**) for IAS officers scheduled from **22.01.2024 to 16.02.2024** at **LBSNAA, Mussoorie**

Yours faithfully,

Ami Kumar
28/11/23

Deputy Superintendent, Training
for Chief Secretary to Govt., Haryana. *JK*

Endst.No. 5/01/2023-1Trg.

Dated Chandigarh the 28th November, 2023.

A copy is forwarded to **Ms. RAJUL BHATT**, Joint Secretary (Training), Government of India, Ministry of Personnel, Public Grievances, & Pensions, Department of Personnel and Training, (Training Division), block-IV, Old JNU Campus, New Mehrauli Road, New Delhi-110067 w.r.t. her D.O. letter No. **T-17012/2/2023-Acad. Desk** dated **07.11.2023** for information.

Ami Kumar
28/11/23

Deputy Superintendent, Training *JK*



No. T-14011(13)/1/2023 -TRGMCTP
Date: 9th November, 2023

To

1. All Chief Secretaries of States/UTs
2. Secretaries of all Ministries/ Departments in Government of India
3. Joint Secretary (dealing with UT) in M/O Home Affairs, Government of India

Sub: Phase III of Mid-Career Training Programme for IAS Officers in 2024

Ref: DoPT's letter No. T-17012/2/2023-Acad. Desk dated 07th November, 2023

Madam/ Sir,

I am writing in connection with the nomination of eligible officers to the four-week Phase III of the Mid-Career Training Programme for IAS Officers to be held at the Academy in Mussoorie from **22nd January, 2024 to 16th February, 2024**. The training programme is mandatory in nature and can be ordinarily undergone by officers between **7 to 9 years** of their service.

2. The main objective of the Phase-III training is to build 'next level competencies'. These officers would be holding responsible positions in the field, for the next few years, and would be dealing with issues pertaining to governance, service delivery, formulation and implementation of projects etc. The Course aims to expose them to best practices in governance and service delivery, based on exchange of experiences and case studies, and to equip them with the tools and techniques necessary to ensure effective implementation of projects and development schemes.

3. During the cited training programme, it has been decided to train IAS officers as indicated below:

- (i) 1st opportunity to IAS officers of 2015 batch;
- (ii) 2nd opportunity to officers of 2014 batch, and
- (iii) 3rd and last opportunity to the residual officers of the 2013 batch to complete Phase III training.

Decision on participation of residual officers of 2009 to 2012 batches (who have availed of 3 opportunities or more already) will be taken based on the merits of each case by the DoPT.

PTO

4. State/ UT Governments as well as Departments of Government of India are requested to ensure participation of all eligible officers. For postponement of participation of officers *in rare and extraordinary circumstances*, necessary approval of the Training Division, DoPT must be obtained keeping in view the guidelines issued vide No. M-15011/03/2009-MCT dated 19.3.2010. Any approval for postponement of participation does not entitle the officer to obtain the respective promotion/ grade/ increment in relaxation of the Rules. Further, they are requested not to nominate the names of the eligible officers for deployment for any short-term training course or any alternate duty during the period of the Phase III training without DoPT's prior approval. Besides, officers superannuating before **December 31, 2026** may not be nominated for the Phase III Programme.

5. In order to facilitate online registration of eligible officers, I would request you to direct the concerned officers to register forthwith on the link Mid-Career Training Programme (MCTP) on the home page of the Academy website (<http://www.lbsnaa.gov.in>) by registering link <https://mctp-inservice.nic.in> before **22nd December, 2023**. The respective State Governments/ Nodal Ministries in Gol are also requested to communicate their consent for the participation of eligible officers, latest by **05th January, 2024**. Based on the registration and information received from State Governments/Nodal Ministries, a list of participants will be finalized by the Academy. For any clarifications, prospective participants may write to the Academy at trg4.lbsnaa@nic.in.

6. I request you to kindly ensure timely enrolment and Government clearance of eligible officers for their participation in the Phase III training. Final confirmation of participation shall be communicated by the Academy based upon enrolment and receipt of clearance from the concerned State or Union Government. The officers may be directed to report at LBSNAA, Mussoorie on 21st January, 2024 (Sunday) for attending the training programme.

Yours faithfully,


(Dr. Bagadi Gautham)
Deputy Director' (Sr.) &
Course Coordinator

A copy of the above is forwarded for kind information and further necessary action to Joint Secretary (Training), Government of India, Department of Personnel & Training (Training Division), Block-IV, Old JNU Campus, New Mehrauli Road, New Delhi-110067

राजुल भट्ट
संयुक्त सचिव (प्रशिक्षण)
Rajul Bhatt
Joint Secretary (Training)
Tel. : 26106314
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E-mail : rajul.bhatt@gov.in



भारत सरकार
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
कार्मिक और प्रशिक्षण विभाग (प्रशिक्षण प्रभाग)
ब्लॉक-4 पुराना जेएनयू कैम्पस
नया महरौली रोड नई दिल्ली-110067
Government of India

Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training (Training Division)
Block-IV, Old JNU Campus
New Mehrauli Road, New Delhi-110067

D.O. No. T-17012/2/2023-Acad.Desk

Dated: 07th November, 2023

Dear Ma'am/Sir,

The 20th Round of Phase-III training of the Mid-Career Training Programme (MCTP), 2023 for IAS officers has been scheduled from 22.01.2024 to 16.02.2024 at the Lal Bahadur Shastri National Academy of Administration, Mussoorie. This round is being offered to the following officers:

- i. 2015 batch (1st chance)
- ii. 2014 batch (2nd chance)
- iii. 2013 batch (3rd and last chance)
- iv. Officers of 2009 to 2012 batch (on case to case basis)

2. An officer who has less than three years of service after the year in which he/she has been slotted to undergo the Phase-III of the MCTP would not be deputed for the training, and, therefore, the officers retiring before 31.12.2026 need not be nominated for the proposed Phase III programme.

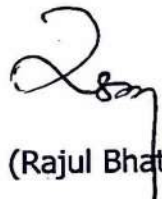
3. A list of the officers falling in the eligibility zone (i.e. after deleting the names of the officers who are superannuating before 31st December, 2026), as per available database, is attached. I would get this database updated, in case any discrepancy is brought to DoP&T's attention.

4. As per the IAS (Pay) Rules, 2016, undergoing Phase III MCTP is a pre-requisite for appointment to the Junior Administrative Grade. A copy of the letter dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities, indicating the relevant provisions of the IAS (Pay) Rules, is enclosed for kind reference.

5. I, therefore, request you to kindly advise the officers eligible to attend the proposed Phase III training, to enroll immediately by registering on the link <https://mctp-inservice.nic.in/> by 22nd December, 2023. May I also request to kindly communicate your consent for the nomination of eligible officers, for the proposed training programme latest by 05th January, 2024. In case of any query, the officers may be advised to write to the Academy at trg4.lbsnaa@nic.in. All the participants may also be directed to report at LBSNAA, Mussoorie on 21st January, 2024 (Sunday).

With regards,

Yours sincerely,



(Rajul Bhatt)

To,

1. Secretaries of all Ministries in Govt. of India
2. All Chief Secretaries of all state Governments.
3. Additional Secretary (UT), Ministry of Home Affairs, Govt. of India.

Encl.:

1. List of officers falling in the eligibility zone.
2. Copy of letter No. 11011/02/2012-Trg. (MCT), dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities in the matter of complying with the provisions of the IAS (Pay) Rules.

Copy to:

1. The Director, LBSNAA, Mussoorie-248179.
2. AS (S&V), DoPT
3. NIC, Training Division, DoPT with a request to upload the letter along with enclosures on DoPT website.

P. K. Misra

सचिव

Secretary

Tele : 23094848

: 23092056

Fax : 23094500



सत्यमेव जयते

भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
नॉर्थ ब्लॉक, नई दिल्ली - 110001
GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
NORTH BLOCK, NEW DELHI - 110001
Website : <http://persmin.gov.in>
1st February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCTP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCTP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'Increment after 28th year of Service', respectively, to the officers (relevant extract of notification enclosed).

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCTP.
3. During the course of my review of the implementation of MCTP, I have observed that the full capacity of the various Phases of the programme is not being utilized as officers are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.
4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCTP at appropriate stages of their career within the given three chances (preferably in the first year it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCTP thus complying with the provisions of the IAS (Pay) Rules, 2007.

With regards,

Yours sincerely,

(P.K. Misra)

To

All Chief Secretaries of States/UTs

सूचना
का अधिकार

ofc
P/S 23094848
8/2/2012