

No.42/04/2023-5Trg.
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated, Chandigarh the 6th March, 2024

To

All the Administrative Secretaries of Haryana State.

Subject: - Regarding International Study Tour/Executive Development Programs/ In House Training Program/RTI & GeM Training Program/Webinars for Engineering/Secretaries/Executive/ Assistant/Admin staff in collaboration with IISTD-Call for Nomination.

Sir/Madam,

I am directed to refer to the subject noted above and to forward herewith an e-mail dated 26.02.2024 received from The Director, (Training), India Institute of Secretariat Training & Development, L-29/26, Jai Prakash Nagar, G-8, Delhi-110053. This e-mail has been uploaded on the website of Chief Secretary Haryana i.e (<http://csharyana.gov.in>).

The necessary action may be taken in view of Govt. Instructions No. 22/38/2010-4Trg, dated 21.12.2022.

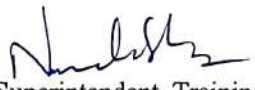
Yours faithfully,


Superintendent, Training 

Endst. No. 42/04/2023-5Trg.

Dated Chandigarh, the 6th March, 2024

A copy of the above is forwarded to The Director, (Training), India Institute of Secretariat Training & Development, L-29/26, Jai Prakash Nagar, G-8, Delhi-110053 w.r.t his Email letter dated 26.02.2024 for information.


Superintendent, Training 

Gmail

Training Branch <branchtrg@gmail.com>

Fwd: The Chief Secretary: International Study Tour / Executive Development Program - Call for Nominations
1 Message

Prabhot Singh <ssps@hry.nic.in>
To: branchtrg <branchtrg@gmail.com>

26 February 2024 at 11:56

Training Branch

Day No. 25/09

Date: 24/02/24

From: "Sanjeev Kaushal, IAS" <cs@hry.nic.in>
To: "Prabhot Singh" <ssps@hry.nic.in>
Sent: Monday, February 26, 2024 11:41:27 AM
Subject: Fwd: The Chief Secretary: International Study Tour / Executive Development Program - Call for Nominations

From: ad@listd.in
To: "Sanjeev Kaushal, IAS" <cs@hry.nic.in>
Sent: Monday, February 26, 2024 10:30:32 AM
Subject: The Chief Secretary: International Study Tour / Executive Development Program - Call for Nominations

By E-Mail & Registered Post

Ref No IISTD/R/23-15-1502

New Delhi, Dated, 26 February 2024

To,
The Chief Secretary
Haryana

Subject: International Study Tour / Executive Development Program - Call for Nominations/ In-House Training Program/ RTI & Gem Training Program/ Webinars for Engineering/ Secretaries / Executives/ Assistants/ Admin staff in collaboration with IISTD

Dear Sir/Madam,

India Institute of Secretariat Training & Development (IISTD), is autonomous Institute (registered with Department of Labour, Govt. of National Capital Territory of Delhi & registered with Ministry of Micro, Small and Medium Enterprises), registered Under the Societies Registration Act XXI of 1860 and representative of the various segments of Indian Industry. IISTD mandate is to impart training to officers of Central Secretariat Service (CSS) and officers of other organized/subsidiary services functioning in the Central Secretariat.

Please find enclosed herewith details of training programs & Nomination Form:

1. International Study Tour (Knowledge Co-creation Programme) - Call for Nominations (Please refer to Study Tour.Pdf file).

1. Executive Development Programs (Please refer to EDP.Pdf file)

2. In-house Short-Term Training for Engineers/ Secretaries /Executives/ Assistants & Admin Staff (Please refer to Inhouse.Pdf file)

3. Online Short-Term Training for Engineers/ Secretaries /Executives/ Assistants & Admin (Please refer to Webinar.Pdf file)

4. 3 Days Training Program on Right to Information Act for CPIO and Appellate Authorities (Please refer to RTI.Pdf file)

6. 3 Days Training Program on Administrative Vigilance and Prevention of Corruption, Handling/ Scrutiny/ Investigation of complaints / Grievances having vigilance Angle, Disciplinary Enquiry, Principles & Practice for Inquiry Officers & Presenting Officer & Management Personnel (Please refer to Vigilance, Pdf file)

7. Nomination Form (Please refer to NominationForm, Pdf file)

Schedule of Administrative Vigilance and Prevention of Corruption, Handling/ Scrutiny/ Investigation of complaints / Grievances having vigilance Angle, Disciplinary Enquiry, Principles & Practice for Inquiry Officers & Presenting Officer & Management Personnel, Training programs is as follows:

- From 20 to 22 Mar, 2024 at Hotel Bogmollo Beach Resort, Goa
- From 09 to 11 April, 2024 at Hotel Sangto Villa, Leh Laddakh
- From 07 to 09 May, 2024 at Hotel Clarks Inn, Srinagar
- From 04 to 06 June, 2024 at Hotel Bogmollo Beach Resort, Goa
- From 23 to 25 July, 2024 at Hotel Park Inn by Radisson, Amritsar
- From 28 to 30 June, 2024 at Hotel Shanker, Kathmandu, Nepal
- From 25 to 27 Sept, 2024 at Lemon Tree Hotel, Port Blair

Schedule of RTI & GeM training programs is as follows:

- From 18 to 20 March, 2024 at Hotel Bogmollo Beach Resort, Goa
- From 11 to 13 April, 2024 at Hotel Sangto Villa, Leh Laddakh
- From 09 to 11 May, 2024 at Hotel Clarks Inn, Srinagar
- From 06 to 08 June, 2024 at Hotel Bogmollo Beach Resort, Goa
- From 25 to 27 July, 2024 at Hotel Park Inn by Radisson, Amritsar
- From 26 to 28 August, 2024 at Hotel Shanker, Kathmandu, Nepal
- From 23 to 25 Sept, 2024 at Lemon Tree Hotel, Port Blair

It is requested that the nomination of suitable candidates may please be forwarded at the earliest. Kindly do the needful & expecting for confirmation and further response.

Thanking You

Regards

Shri. Somveer

Director (Training)

India Institute of Secretariat Training & Development

L-29/26, Jai Prakash Nagar, G-8, Delhi-110053

Ph. +011-22941056 & 22941014,

Mobile: 9891987306

E-Mail: trg@iistd.in, training@iistd.in,

Website: www.iistd.in



Mahotsav





India Institute of Secretariat Training & Development

G/F WB-159 Old Plot No.-53-A, WB Block, Ganesh Nagar-2, Shakarpur, East Delhi, New Delhi-110092
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tng@iistd.in; training@iistd.in Website: <https://iistd.in>

Ref No IISTD/EDP/24-15-1502

By E-Mail & Registered Post

New Delhi

To
The Chief Secretary
Haryana

Subject: Executive Development Programme - Call for Nominations

Dear Sir/Madam,

India Institute of Secretariat Training & Development (IISTD), is autonomous Institute (registered with Department of Labour, Govt. of National Capital Territory of Delhi & registered with Ministry of Micro, Small and Medium Enterprises), registered Under the Societies Registration Act XXI of 1860 and representative of the various segments of Indian Industry. IISTD mandate is to impart training to officers of Central Secretariat Service (CSS) and officers of other organized/subsidiary services functioning in the Central Secretariat.

Executive Development Programs conducted by IISTD are delivered on a continual learning philosophy and are ideal for working executives, who are hard-pressed for time and find it difficult to enroll for regular in long-duration Programs. These programs provide an opportunity for a class of people who have not had an opportunity to keep abreast of the latest managerial tools and techniques through formal management education.

List of Executive Development Programs:

Course Code	Topics	Date		Venue	Course Fee (Rs.) per Participant + 18% GST Extra		
		Duration			Non-Residential	Residential	
IISTD 017	New Labour Codes: Context, Provisions and Implications	18 - 20 March, 2024		Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 018	Improving Leadership, Managerial and Administrative Skills	18 - 20 March, 2024		Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 019	Contract Management and Arbitration	18 - 20 March, 2024		Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 002	GFR 2017, Government e- Market & Latest Manual for Procurement	18 - 20 March, 2024		Hotel Bogmallo	29,999/-	48,999/-	59,999/-



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	of Goods, Works, Consultancy & Other Services		Beach Resort, Goa			
IISTD 003	Right to Information Act for CPIO and Appellate Authorities	18 - 20 March, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 022	Transparency Audit with respect of compliance under Section 4 of RTI Act, 2005	18 - 20 March, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 023	Roster Writing and Reservation in Services Govt. Policy for SCs, STs, OBCs and PWD & Recruitment Rules	18 - 20 March, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 022	Transparency Audit with respect of compliance under Section 4 of RTI Act, 2005	18 - 20 March, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 025	Roster Writing and Reservation in Services Govt. Policy for SCs, STs, OBCs and PWD & Recruitment Rules	11 to 13 April, 2024	Hotel Sangto Villa, Leh Ladakh	29,999/-	48,999/-	59,999/-
IISTD 002	GFR 2017, Government e- Market & latest Manual for Procurement of Goods, Works, Consultancy & Other Services	11 to 13 April, 2024	Hotel Sangto Villa, Leh Ladakh	29,999/-	48,999/-	59,999/-
IISTD 003	Right to Information Act for CPIO and Appellate Authorities	11 to 13 April, 2024	Hotel Sangto Villa, Leh Ladakh	29,999/-	48,999/-	59,999/-
IISTD 022	Transparency Audit with respect of compliance under Section 4 of RTI Act, 2005	11 to 13 April, 2024	Hotel Sangto Villa, Leh Ladakh	29,999/-	48,999/-	59,999/-
IISTD 030	Digital Personal Data Protection (DPDP) Act, 2023 under the heading "Secure Data-Enact Strong Data Governance"	11 to 13 April, 2024	Hotel Sangto Villa, Leh Ladakh	29,999/-	48,999/-	59,999/-
IISTD 009	Office Systems & Office Procedures E-Governance, Noting & Drafting, Records Management, Office Automation, Personnel Department's duties in relation to social equity Stress and its impact on work and methods of managing stress	11 to 13 April, 2024	Hotel Sangto Villa, Leh Ladakh	29,999/-	48,999/-	59,999/-



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IISTD 032	Materials management, purchase policy & procedure, E-Procurement in Govt. departments, autonomous bodies	09 to 11 May,2024	Hotel Asian Park, Srinagar	29,999/-	48,999/-	59,999/-
IISTD 033	Team Dynamics, Leadership and Strategic Vision, Synergy at work and Effective Communication. Under Capacity program Building	09 to 11 May,2024	Hotel Asian Park, Srinagar	29,999/-	48,999/-	59,999/-
IISTD 002	GFR 2017, Government e- Market & Latest Manual for Procurement of Goods, Works, Consultancy & Other Services	09 to 11 May,2024	Hotel Asian Park, Srinagar	29,999/-	48,999/-	59,999/-
IISTD 003	Right to Information Act for CPIO and Appellate Authorities	09 to 11 May,2024	Hotel Asian Park, Srinagar	29,999/-	48,999/-	59,999/-
IISTD 022	Transparency Audit with respect of compliance under Section 4 of RTI Act, 2005	09 to 11 May,2024	Hotel Asian Park, Srinagar	29,999/-	48,999/-	59,999/-
IISTD 039	Digital Personal Data Protection (DPDP) Act, 2023 under the heading "Secure Data-Enact Strong Data Governance"	09 to 11 May,2024	Hotel Asian Park, Srinagar	29,999/-	48,999/-	59,999/-
IISTD 040	Leadership, Ethics and Governance	09 to 11 May,2024	Hotel Asian Park, Srinagar	29,999/-	48,999/-	59,999/-
IISTD 003	Right to Information Act for CPIO and Appellate Authorities	06 to 08 June, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 022	Transparency Audit with respect of compliance under Section 4 of RTI Act, 2005	06 to 08 June, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 041	Implementation VIITH Central Pay Commission with focus on pay fixation and new pension rules In Government Departments Autonomous Bodies & PSUs.	06 to 08 June, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 042	Book Keeping, Accounting, Accounting Standards & Strategy to Implement Accrual System of Accounting	06 to 08 June, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 043	Finance management, Financial & Administrative Powers in Government Departments Autonomous Bodies & PSUs	06 to 08 June, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-



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IISTD 044	Amendment To CCS (Pension) Rules, Pensionary Benefits Under the Old Pension Scheme and New Pensions Scheme in Wake of VIlth Pay Commission Report & Grant of Financial Up gradation Under MACP	06 to 08 June, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 045	Latest Changes in Pay Fixation Under Fundamental Rules & Its Impact from Time to Time with Focus on Recent Orders & MACP.	06 to 08 June, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 046	Finance management, Financial & Administrative Powers in Government Departments Autonomous Bodies & PSUs.	06 to 08 June, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 006	Establishment Rules & General Administration Matters of Government Departments Autonomous Bodies & PSUs.	06 to 08 June, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 048	Roster Writing and Reservation in Services Govt. Policy for SCs, STs, OBCs and Physically Handicapped & Recruitment Rules,	06 to 08 June, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 049	Digital Personal Data Protection (DPDP) Act, 2023 under the heading "Secure Data-Enact Strong Data Governance"	06 to 08 June, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 002	GFR 2017, Government e- Market & Latest Manual for Procurement of Goods, Works, Consultancy & Other Services	06 to 08 June, 2024	Hotel Bogmallo Beach Resort, Goa	29,999/-	48,999/-	59,999/-
IISTD 003	Right to Information Act for CPJO and Appellate Authorities	25 to 27 July, 2024	Hotel Park Inn by Radisson, Amritsar	29,999/-	48,999/-	59,999/-
IISTD 022	Transparency Audit with respect of compliance under Section 4 of RTI Act, 2005	25 to 27 July, 2024	Hotel Park Inn by Radisson, Amritsar	29,999/-	48,999/-	59,999/-
IISTD 054	Office Effectiveness Management with focus on Lean Office, 5S and Productivity, Improvement Practices	25 to 27 July, 2024	Hotel Park Inn by Radisson, Amritsar	29,999/-	48,999/-	59,999/-
IISTD 055	Hazardous Waste Management and Pollution Prevention Gain valuable skills from a world-class	25 to 27 July, 2024	Hotel Park Inn by Radisson, Amritsar	29,999/-	48,999/-	59,999/-



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	expert in waste management and pollution control						
IISTD 056	Quality Control and Quality Assurance in Concrete Construction including Extreme Weather Concreting	25 to 27 July, 2024	Hotel Park Inn by Radisson, Amritsar	29,999/-	48,999/-	59,999/-	
IISTD 057	Latest Changes in Pay Fixation Under Fundamental Rules & Its Impact from Time to Time with Focus on Recent Orders & MACP.	25 to 27 July, 2024	Hotel Park Inn by Radisson, Amritsar	29,999/-	48,999/-	59,999/-	
IISTD 058	Total Quality Person (TQP), Work life Balance, Emotional Intelligence	25 to 27 July, 2024	Hotel Park Inn by Radisson, Amritsar	29,999/-	48,999/-	59,999/-	
IISTD 002	GFR 2017, Government e- Market & Latest Manual for Procurement of Goods, Works, Consultancy & Other Services	25 to 27 July, 2024	Hotel Park Inn by Radisson, Amritsar	29,999/-	48,999/-	59,999/-	
IISTD 060	Digital Personal Data Protection (DPDP) Act, 2023 under the heading "Secure Data-Enact Strong Data Governance"	25 to 27 July, 2024	Hotel Park Inn by Radisson, Amritsar	29,999/-	48,999/-	59,999/-	
IISTD 001	Leadership, Ethics and Governance	26 - 28 August, 2024	Hotel Shanker, Kathmandu, Nepal	29,999/-	48,999/-	59,999/-	
IISTD 002	GFR 2017, Government e- Market & Latest Manual for Procurement of Goods, Works, Consultancy & Other Services	26 - 28 August, 2024	Hotel Shanker, Kathmandu, Nepal	29,999/-	48,999/-	59,999/-	
IISTD 003	Right to Information Act for CPJO and Appellate Authorities	26 - 28 August, 2024	Hotel Shanker, Kathmandu, Nepal	29,999/-	48,999/-	59,999/-	
IISTD 022	Transparency Audit with respect of compliance under Section 4 of RTI Act, 2005	26 - 28 August, 2024	Hotel Shanker, Kathmandu, Nepal	29,999/-	48,999/-	59,999/-	
IISTD 004	Office Effectiveness Management with focus on Lean Office, 5S and Productivity, Improvement Practices	26 - 28 August, 2024	Hotel Shanker, Kathmandu, Nepal	29,999/-	48,999/-	59,999/-	
IISTD 005	Hazardous Waste Management and Pollution Prevention Gain valuable skills from a world-class expert in waste management and pollution control	26 - 28 August, 2024	Hotel Shanker, Kathmandu, Nepal	29,999/-	48,999/-	59,999/-	



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IISTD 006	Establishment Rules & General Administration Matters of Government Departments	26 – 28 August, 2024	Hotel Shanker, Kathmandu, Nepal	29,999/-	48,999/-	59,999/-
IISTD 007	E-Governance & Advance IT Tools: Transforming Government Sector& GST	26 - 28 August, 2024	Hotel Shanker, Kathmandu, Nepal	29,999/-	48,999/-	59,999/-
IISTD 009	Office Systems & Office Procedures, E-Governance, Noting & Drafting, Records Management, Office Automation, Personnel Department's duties in relation to social equity Stress and its impact on work and methods of managing stress	23 to 25 Sept, 2024	Hotel Lemon Tree, Port Blair	29,999/-	48,999/-	59,999/-
IISTD 002	GFR 2017, Government e- Market & Latest Manual for Procurement of Goods, Works, Consultancy & Other Services	23 to 25 Sept, 2024	Hotel Lemon Tree, Port Blair	29,999/-	48,999/-	59,999/-
IISTD 003	Right to Information Act for CPIO and Appellate Authorities	23 to 25 Sept, 2024	Hotel Lemon Tree, Port Blair	29,999/-	48,999/-	59,999/-
IISTD 022	Transparency Audit with respect of compliance under Section 4 of RTI Act, 2005	23 to 25 Sept, 2024	Hotel Lemon Tree, Port Blair	29,999/-	48,999/-	59,999/-
IISTD 013	Finance for non-finance executives	23 to 25 Sept, 2024	Hotel Lemon Tree, Port Blair	29,999/-	48,999/-	59,999/-
IISTD 014	Project Management	23 to 25 Sept, 2024	Hotel Lemon Tree, Port Blair	29,999/-	48,999/-	59,999/-
IISTD 015	Quality Control and Quality Assurance in Concrete Construction including Extreme weather Concreting	23 to 25 Sept, 2024	Hotel Lemon Tree, Port Blair	29,999/-	48,999/-	59,999/-

Details of the 'Terms and Conditions' of the program, nomination form and other documents are enclosed to this letter. Details of the program are also available on IISTD website. www.iistd.in. In addition to the above Programme other customized programs to the choice can be organized. We would also welcome invitation from your side for On-Site Training program at your premises.

General Instructions

- Please book the tickets after receiving confirmation from our end.
- The residential Participation fee covers the Professional fees towards training, Board & Lodge of the Participant(S).
- The Non-Residential fee covers the Training charges, working lunch only.
- For accompanying spouse and/or children (in the age group of 5 to 12 years), the tentative charges payable in Advance.
- The fee once deposited is Non-refundable, however substitutions are allowed.



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- Acceptance of the nominations is/are subject to the seat availability and receipt of the participation fee latest by last date for Nominations.
- Please note that IISTD would not provide accommodation before or after the above dates and participants requiring it would arrange the same on their own.
- Participation fee is non-refundable. However, substitution can be made or the fees can be adjusted against future nominations.

These programs will help the officers of Central/ State Government, Central public sector enterprises, Universities/Autonomous Institutions, Private Sector to identify the areas of weakness in the systems and thus boost the economy and employment at the Centre / State.

An early nomination in the prescribed Pro-forma from central government ministries, departments, their attached and subordinate offices, central autonomous bodies, central statutory and regulatory bodies shall be highly appreciated. Nominations of suitable officers in the prescribed Performa may please be sent to IISTD. We solicit your kind cooperation by sending the Nominations at earliest since it is a limited seat program and registrations will be done on first come first serve basis only.

All Ministries/ Departments are requested to nominate officers/ staff who are currently engage in the area of Public Procurement, directly or indirectly. As the officers/staff keeps on rotating due to transfers etc., even the officers/ staff who are currently not working in this area can also be sent for these training. Ministries/ Departments may also direct their attached/subordinate offices autonomous/statutory bodies to nominate their officials for the said training.

Payment: In advance or before commencement of training program through RTGS / Bank draft in favor of "India Institute of Secretariat Training & Development" payable at New Delhi.

For any details, please feel free to get in touch with the undersigned. Thanking you in anticipation and assuring you of our best services. Kindly do the needful expecting for confirmation and further response at the earliest.

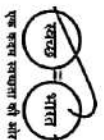
For India Institute of Secretariat Training & Development



Shri Somveer
Director (Training)



Mahotsav





India Institute of Secretariat Training & Development

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Training Nomination Form

Name of the Programme:		
Duration:	Two Days	
Particulars of Nominee		
Name of the Participant(s)		
Designation		
Mailing Address		
Contact Number (with STD Code)		
Office: Fax		
E-Mail		
Nomination Status (please tick)	Residential ☒	Non-Residential ☐
Signature of the Participant		
Sponsor Details		
Sponsoring Organization		
Address		
GST Code		
E-Mail		
Date:		
Signature of the Sponsor		
With stamp of the organization		



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Ref No IISTD/RTI/24-15-1502

By E-Mail & Registered Post

New Delhi

To
The Chief Secretary
Haryana

Subject: 3 Days Training Program on Right to Information Act for CPIO and Appellate Authorities & Transparency Audit with respect of compliance under Section 4 of RTI Act, 2005.

- From 18 to 20 March, 2024 at Hotel Bogmallo Beach Resort, Goa
- From 11 to 13 April, 2024 at Hotel Sangto Villa, Leh Laddakh
- From 09 to 11 May, 2024 at Hotel Clarks Inn, Srinagar
- From 06 to 08 June, 2024 at Hotel Bogmallo Beach Resort, Goa
- From 25 to 27 July, 2024 at Hotel Park Inn by Radisson, Amritsar
- From 26 to 28 August, 2024 at Hotel Shanker, Kathmandu, Nepal
- From 23 to 25 Sept, 2024 at Lemon Tree Hotel, Port Blair

Dear Sir/Madam,

1. India Institute of Secretariat Training & Development (IISTD), is autonomous Institute (registered with Department of Labour, Govt. of National Capital Territory of Delhi & registered with Ministry of Micro, Small and Medium Enterprises), registered Under the Societies Registration Act XXI of 1860 and representative of the various segments of Indian Industry. IISTD mandate is to impart training to officers of Central Secretariat Service (CSS) and officers of other organized/subsidiary services functioning in the Central Secretariat.
2. The Right to Information Act, 2005 mandates timely response to citizen requests for government information. The basic objective of the Right to Information Act, 2005 is to empower the citizens, to promote transparency and accountability in the working of the Government, to contain corruption and to make the democracy work for the people in real sense. It goes without saying that an informed citizen is better equipped to keep necessary vigil on the instruments of governance.
3. The Director, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel and Training, Government of India in his memo no.10/23/2007-IR dated 9.07.2007 has also observed certain shortcomings in the functioning of the First Appellate Authorities (FAAs) not examining the appeals judiciously and their mechanical agreement with the decision of CPIOs, the FAAs not disposing the appeals within the prescribed time frame and CPIOs not complying with the directions of the FAAs, etc.
4. The Memo suggested that as the FAAs are the quasi-judicial authorities, they should not only ensure that the justice is done but also appear to have been done. The need for giving speaking orders was also expressed in the memo. It was also felt that the roles and responsibilities of the FAAs and aligning them with the provisions of the Act. It was also felt that necessary training needs to be provided to the FAAs to make the act effective.



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5. The Training Programme is meant for PIO/APIO/CPIO/Appellate Authority of all respondent Public Authority. Helping participants in having a clear understanding of the various provisions of RTI act 2005.
 - Providing unambiguous insight of the roles and responsibilities of CPIO & FAAs.
 - Analyzing the cases/decisions taken by the FAAs and the improvements needed thereon.
 - Studying and analyzing the Second Appellate authority (CIC/SIC) and landmark Supreme court /High court decisions on important RTI appeals.
 - Removal of doubts and interaction with RTI experts.
6. Course Contents:
 - RTI Act, 2005- Provisions, Exemptions, Schedules & Penalties.
 - Role & Responsibilities of CPIO/Alternate CPIO
 - Role & Responsibilities of Appellate Authority
 - Analysis of Appellate Authority decisions- Case studies/Brainstorming
 - Analysis of Landmark Supreme Court/ High court Decisions on RTI appeals.
 - CIC guidelines and model code of conduct for FAAs
 - Interaction/Discussion/Quiz on RTI act 2005

7. The Workshop fee per participant will be

Non-Residential	Double Sharing	Single Sharing
Rs 29,999/-+ 18% GST Extra	Rs 48,999/-+ 18% GST Extra	Rs 59,999/-+ 18% GST Extra

8. Payment: In advance or before commencement of training program through RTGS/Bank draft in favour of "India Institute of Secretariat Training & Development" payable at New Delhi.
9. The participants will be issued course material during the courses. Expert faculty from industry will cover two topics each in forenoon and afternoon sessions. Delivery mode is in form of lectures audio / video presentation, group exercises, role plays, games, question and answer sessions.

GENERAL INSTRUCTIONS

- Please book the tickets after receiving confirmation from our end.
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- For accompanying spouse and/or children (in the age group of 5 to 12 years), the tentative charges payable in Advance.
- Acceptance of the nominations is/are subject to the seat availability and receipt of the participation fee latest by last date for Nominations.
- Please note that IISTD would not provide accommodation before or after the above dates and participants requiring it would arrange the same on their own.



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trg@iistd.in; training@iistd.in Website: <https://iistd.in>

- Participation fee is non-refundable. However, substitution can be made or the fees can be adjusted against future nominations.
- The participants will be issued soft copy course material during the courses.
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For any details, please feel free to get in touch with the undersigned. Thanking you in anticipation and assuring you of our best services. Kindly do the needful & expecting for confirmation and further response at the earliest.

For India Institute of Secretariat Training & Development

Somveer

Shri. Somveer
Director (Training)





India Institute of Secretariat Training & Development

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By E-Mail & Registered Post

Ref No IISTD/GEM/24-15-1502

New Delhi

To
The Chief Secretary
Haryana

Subject: 3 Days Training Program on GFR 2017, Government e-Market & Latest Manual for Procurement of Goods, Works, Consultancy & Other Services, [Updated June, 2022]

- From 18 to 20 March, 2024 at Hotel Bogmallo Beach Resort, Goa
- From 11 to 13 April, 2024 at Hotel Sangto Villa, Leh Laddakh
- From 09 to 11 May, 2024 at Hotel Clarks Inn, Srinagar
- From 06 to 08 June, 2024 at Hotel Bogmallo Beach Resort, Goa
- From 25 to 27 July, 2024 at Hotel Park Inn by Radisson, Amritsar
- From 26 to 28 August, 2024 at Hotel Shanker, Kathmandu, Nepal
- From 23 to 25 Sept, 2024 at Lemon Tree Hotel, Port Blair

Dear Sir/Madam,

1. India Institute of Secretariat Training & Development (IISTD), is autonomous Institute (registered with Department of Labour, Govt. of National Capital Territory of Delhi & registered with Ministry of Micro, Small and Medium Enterprises), registered Under the Societies Registration Act XXI of 1860 and representative of the various segments of Indian Industry. IISTD mandate is to impart training to officers of Central Secretariat Service (CSS) and officers of other organized/subsidiary services functioning in the Central Secretariat.
2. Public Procurement Reforms are one of the top priorities of the present Government. Government e-Marketplace is a very bold step of the Government with the aim to transform the way in which procurement of goods and services is done by the Government Ministries and Departments, Public Sector Undertakings and other apex autonomous bodies of the Central Government.
3. General Financial Rules (GFRs) are a compilation of rules and orders of Government of India to be followed by all while dealing with matters involving public finances. These rules and orders are treated as executive instructions to be observed by all Departments and Organisations under the Government and specified Bodies except otherwise provided for in these Rules. The GFR, 2017, which were released in February 2017, are based on a comprehensive review of GFR, 2005 with the aim of promoting simplicity and transparency in the Government financial system and procedures.
 - Manual for Procurement of Goods (Updated June, 2022)
 - Manual for Procurement of Consultancy & Other Services (Updated June, 2022)
 - Manual for Procurement of Works (Updated June, 2022)



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4. Government e-Marketplace (GeM) launched on 9th August 2016, is a one-stop e-Marketplace to facilitate on-line procurement of common use Goods & Services required by various Government Departments / Organizations / PSUs. GeM is a dynamic, self-sustaining and one-stop e-Marketplace to facilitate on-line procurement of common use Goods & Services required by various Government Departments / Organizations / PSUs to enhance the transparency, efficiency and speed in public procurement while facilitating the government users in achieving the best value for the money.
5. Government e-Marketplace has seen tremendous growth since its inception due to its robust and evolving nature. With over 52,171 Buyer organizations and 1851222 Sellers and Service providers **Government e-Marketplace with its latest 4.0 upgrade is growing rapidly**. This in turn also calls for repeated training sessions to keep the users updated about new changes in the system and also to know about the new benefits the system has to offer. GeM – As per rule 149 of the GFR-2017 procurement of Goods and Services from GeM became mandatory for Ministries/Departments of Central Government. GeM has its own set of procedures for the procurement of Goods & Services available on GeM.
6. The Training Programme is meant for State & Central Government Officials, Central Public Sector Enterprises (CPSEs), Public Sector Undertakings (PSUs), Autonomous Bodies, Professionals, Entrepreneurs and Academicians.
 - To gain an overall understanding of Government e-Marketplace (GeM) and GFR 2017
 - To understand how GeM and GFRs 2017 would impact the functioning of your organisation and changes in the procurement process required for compliance.
 - To acquire practical knowledge of the different procurement procedures required under GFRs 2017, GeM and CPP.
 - Acquire practical knowledge of the different procurement procedures under GeM such as Registration of Organization, Creation of User Accounts, Placement of Order for Good & services, Receipt of Goods, CRAC, Bidding and Reverse Auction.

6. Course Contents:

General Financial Rules 2017:

- An overall perspective
- Role of GFRs in Government Procurement
- GFRs 2017 on Procurement of Goods
- GFRs 2017 on Procurement of Services

Manual for Procurement

- Manual for Procurement of Goods **Updated June, 2022**
- Manual for Procurement of Consultancy & Other Services **Updated June, 2022**
- Manual for Procurement of Works **Updated June, 2022**

Government e-Marketplace (GeM)

- Overview of GeM and objectives
- GFRs 2017, Rule 149 for GeM
- Workflow and Timeline of GeM



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- Authorisation of Primary user and Secondary users
- Registration of Organization
- Creation of User Accounts on GeM portal and activation
- Important Terms and Conditions for GeM
- Placement of Order for Goods
- Receipt of Goods, accepting the Goods and issuing CRAC on GeM portal
- Procedure for Payment and Payment Initiation in GeM
- Creation and finalization of Bid and Reverse Auction on GeM portal

7. The Workshop fee per participant will be

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Rs 29,999/-+ 18% GST Extra	Rs 48,999/-+ 18% GST Extra	Rs 59,999/-+ 18% GST Extra

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9. The participants will be issued course material during the courses. Expert faculty from industry will cover two topics each in forenoon and afternoon sessions. Delivery mode is in form of lectures audio / video presentation, group exercises, role plays, games, question and answer sessions.

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For India Institute of Secretariat Training & Development



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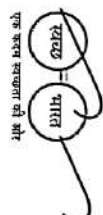
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1. संवर्धन

Shri. Somveer
Director (Training)



Azadi
Mahotsav





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Ref No IISTD/M/G/24-15-1502

By E-Mail & Registered Post

New Delhi

To
The Chief Secretary
Haryana

Subject: Training Program on Administrative Vigilance and Prevention of Corruption, Handling/ Scrutiny/
Investigation of complaints / Grievances having vigilance Angle

AND

Disciplinary Enquiry: Principles & Practice for Inquiry Officers & Presenting Officer & Management Personnel

- From 20 to 22 Mar, 2024 at Hotel Bogmallo Beach Resort, Goa
- From 09 to 11 April, 2024 at Hotel Sangto Villa, Leh Laddakh
- From 07 to 09 May, 2024 at Hotel Clarks Inn, Srinagar
- From 04 to 06 June, 2024 at Hotel Bogmallo Beach Resort, Goa
- From 23 to 25 July, 2024 at Hotel Park Inn by Radisson, Amritsar
- From 28 to 30 June, 2024 at Hotel Shanker, Kathmandu, Nepal
- From 25 to 27 Sept, 2024 at Lemon Tree Hotel, Port Blair

Dear Sir/Madam,

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2. The prime objective & it aims at making every Organization, both Government and Public Sector units, to concentrate on Preventive Vigilance to reduce corruption in our country. Further another field wherein huge budgetary allotment is being spent is in procurement of Goods and Services. In order to contain corruption, at the same time to promote transparency, e- procurement system is in vogue in all Government Departments and Public Sector Units. Training throws light on the concept of E-Procurement and procedure and also on the role of Preventive Vigilance in every Organization, which in other words, is the basis for Key to Good Governance.
3. Anti-corruption measures of the Central Government are responsibility of (i) the Central Vigilance Commission (ii) Administrative Vigilance Division (AVD) in the Department of Personnel & Training; (iii) Central Bureau of Investigation (CBI); (iv) Vigilance units in the Ministries / Departments of Government of India, Central Public Sector Enterprises and other autonomous organisations; (v) Disciplinary authorities; and (vi) Supervisory officers.



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4. "No one shall be condemned unheard" is one of the basic principles of natural justice. This equally applies to Disciplinary enquiry. To put this principle into practice is however, a difficult job. This problem arises because the rules and laws for conducting Disciplinary enquiry have to be garnered from myriad decisions of High Courts and the Supreme Court. Inadequate understanding of the basic principles and the emerging trends as evident through judicial interpretations, has often resulted in setting aside of findings of Disciplinary enquiries. Departure from impartiality and objectivity in Disciplinary enquiry, in other words denial of opportunity to the delinquent employee to prove his innocence amounts to denial of justice. Undoubtedly, the quality of Disciplinary enquiry has an important role to play in building up morale and trust in the organization
5. This IO & PO training programme has been designed to give the participants an in depth understanding of the basic principles of natural justice and element of objectivity in procedures relating to Disciplinary enquiry. In addition to the conceptual and pragmatic issues relating to the subject, judgements of High Courts and the Supreme Court will also be discussed during the programme with a view to enlighten and enrich the participants on various aspects of Disciplinary enquiry so that they can perform their role, in this regard, effectively.
6. General Financial Rules (GFRs) are a compilation of rules and orders of Government of India to be followed by all while dealing with matters involving public finances. These rules and orders are treated as executive instructions to be observed by all Departments and Organisations under the Government and specified Bodies except otherwise provided for in these Rules. The GFR, 2017, which were released in February 2017, are based on a comprehensive review of GFR, 2005 with the aim of promoting simplicity and transparency in the Government financial system and procedures.
 - Manual for Procurement of Goods (Updated June, 2022)
 - Manual for Procurement of Consultancy & Other Services (Updated June, 2022)
 - Manual for Procurement of Works (Updated June, 2022)
7. The Training Programme is meant for State & Central Government Officials, Central Public Sector Enterprises (CPSEs), Public Sector Undertakings (PSUs), Autonomous Bodies, Professionals, Entrepreneurs and Academicians. Training Objectives are:
 - To ensure prompt observance of proper conduct ethics related to integrity.
 - To institute pro-active vigilance and preventive vigilance and help employees to take unbiased and effective decisions.
 - To eliminate factors which provide opportunity for corruption and malpractices by in-depth examination of the Organization and procedures.
 - To conduct regular, periodical and surprise visit to check quality and progress of the work.
 - To sensitize the Corporation for implementing rotational transfers for employees posted at sensitive posts.
 - To encourage team spirit, innovation and to develop a transparent and accountable system.
 - To advise the Corporation towards removal of discretionary powers so that decisions can be taken in a transparent manner.
 - To streamline investigations so that it acts on deterrent to the corrupt elements at the same time encourage honest employees.



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- To create vigilance awareness among employees to bring about the change in the work culture and work ethics.
- To implement CVC guidelines/circulars in the Organization.
- To gain an overall understanding of Government e-Marketplace (GeM) and GFR 2017

6. Vigilance Course Contents:

- *Preventive Vigilance "A Conceptual Framework, Basics of Discipline, Misconduct and Disciplinary proceedings, Enquiry Proceedings.*
- *Tender guidelines, Government e-Marketplace (GeM), General Financial Rules, DOE OM's & CVC guidelines related to Public Procurement. Commission's guidelines on Intensive Examination of Procurement & Other Contracts.*
- *Constitutional Dimensions of Right to Information Act 2005, Exemptions from disclosure of information.*
- *Prevention of Corruption Act, 1988, Management audit of vigilance unit (MAVU), Adoption and implementation of Integrity Pact-Revised, Standard Operating Procedure*
- *DOPT instruction on Vigilance Matters: Grant of Vigilance Clearance to AIS Officers & Central Civil Services/Central Civil posts, Handling of complaints in Ministries/Departments.*
- *Complaint Handling System, Action on anonymous / pseudonymous complaints, Procedure for Handling of complaints sent for necessary action to the organisations concerned, Implementation of final penalty orders issued by the Competent Authority and submission of compliance report.*
- *CVC guidelines / Circular on Inquiry/ Disciplinary matters, Timely completion of Departmental Inquiries. Obtaining documents from CBI for the purpose of departmental inquiry proceedings.*
- *Drafting of Charge sheet and Disciplinary proceeding, Regular Departmental Action for Minor/ Major Penalty. Guidelines for dealing with disagreement between DA and CVC in cases of granting Sanction for Prosecution.*

8. Broad IO & PO Training Course Content

- Constitutional provisions relating to disciplinary proceedings
- Principles of Natural Justice.
- Departmental Investigations prior to disciplinary cases.
- Analysis of charge sheet.
- Role & Functions of Inquiry Officer.
- Role & Functions of Presenting Officer & Defence Asstt.
- Preliminary Hearing
- Regular Hearing and recording of evidence
- Evaluation of Evidence.
- Drafting of Inquiry Report & Action on IO's Report.
- Mock Inquiry

9. The Workshop fee per participant will be



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10. Payment: In advance or before commencement of training program through RTGS/Bank draft in favour of "India Institute of Secretariat Training & Development" payable at New Delhi.

11. Methodology: The programme will be organised on highly participative lines. The training methods will include, lecture, group discussion, Group Exercise, Presentations, Case study, role-play, etc.

12. The participants will be issued course material (Soft Copy) during the courses. Expert faculty from industry will cover two topics each in forenoon and afternoon sessions. Delivery mode is in form of lectures audio / video presentation, group exercises, role plays, games, question and answer sessions.

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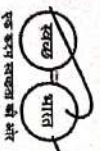
For India Institute of Secretariat Training & Development

Shri. Somveer

Shri. Somveer
Director (Training)



Azadi
Mahotsav



स्वातंत्र्य का अमृत महोत्सव



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