

No.30/10/2025-1 PAR Cell
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
PERSONNEL DEPARTMENT

Dated Chandigarh the 1st September, 2026

To

All the IAS officers of Haryana Cadre

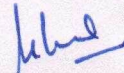
Subject: iGOT Mandatory Courses & Comprehensive Assessment for APAR Cycle 2026-27.

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Sir/Madam,

I am directed to invite your kind attention towards D.O. No.T-28/61/2026-iGOT dated 14.8.2026 (copy enclosed) received from Secretary, Government of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel and Training, New Delhi on the subject mentioned above and to request you to update your profiles on iGOT Karmayogi portal so as to correctly reflect your current role/position/designation/service and batch details and to ensure completion of courses and comprehensive assessment identified for you on iGOT before 31st March, 2027.

Yours faithfully,

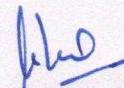


Superintendent, PAR Cell

Endst No.30/10/2025-1 PAR Cell

Dated Chandigarh the 1st September, 2026

A copy along with a copy of D.O. letter No.T-28/61/2026-iGOT dated 14.8.2026 received from Secretary, Government of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel and Training, New Delhi is forwarded to the Chief Secretary to Govt. Haryana (in Training Branch) for information and to take further action as per point No. 3 of Para 4 of the enclosed letter.



Superintendent, PAR Cell

Diary No. 96564

Date 21-08-2026

भारत सरकार

कार्मिक और प्रशिक्षण विभाग

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

Government of India

Department of Personnel & Training

Ministry of Personnel, Public

Grievances and Pensions

रचना शाह, भा.प्र.से.

सचिव

Rachna Shah, IAS

Secretary



सत्यमेव जयते

D. O. No. T-28/61/2026-iGOT

14th August 2026

Dear Chief Secretary,

As you are aware, the Department of Personnel & Training, vide O.M. No. T-28/27/2025-iGOT, dated 4th July 2025, issued instructions regarding the requirement for all Central Government employees and the officers of the All India Services (AIS) to mandatorily complete prescribed courses and Comprehensive Assessment on the iGOT Karmayogi portal, with completion status recorded in the Annual Performance Appraisal Reports (APARs) from reporting year 2025-26 onwards.

2. I am glad to note that during the APAR cycle 2025-26, more than 75% out of over 20 lakh employees who had their APAR Training Plans published on iGOT, have completed all mandatory APAR-tagged courses, with overall consumption of more than 82 lakh courses, including majority of the AIS Officers, who completed their mandatory APAR-tagged courses and Comprehensive Assessment well within the cycle, with the completion status reflecting in their APARs through SPARROW.

3. I take this opportunity to place on record my sincere appreciation for your leadership and the support extended by your State/UT in ensuring the smooth roll-out of this significant capacity-building initiative under Mission Karmayogi. This would not have been possible without the attention given by the Personnel/General Administration Department in your State/UT.

4. As we now move into the next APAR cycle (reporting period 2026-27), continued cooperation is expected. It is requested that:

- AIS officers in your State/UT be encouraged to update their profiles on iGOT to correctly reflect their current role/position/designation/service and batch details, so that they are mapped to their role-specific courses and assessments.
- The officers may be directed to complete the courses and Comprehensive Assessment identified for them before 31st March 2027.

Given the encouraging results of this initiative for AIS Officers, you may consider extending this policy - of mandating the completion of few role-based courses and Comprehensive Assessment on iGOT, linking competency with performance appraisal - to the other employees of your State/UT.

5. I am confident that with your continued support and cooperation, we will be able to further strengthen the competency-driven human resource management ecosystem envisaged under Mission Karmayogi.

Best regards,

Yours sincerely,

Rachna

(Rachna Shah)

All Chief Secretaries of States/Union Territories

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