Suresh Kumar < dsadmin.pers-hry@gov.in >

Mon, 13 Oct 2025 2:21:18 PM +0530

To "Narinder Singh Padam"<supservices2.cso@hry.gov.in>

From: SSPS Haryana < ssps@hry.nic.in>

To: "Suresh Kumar"<<u>dsadmin.pers-hry@gov.in</u>>, "Suresh Kumar"<<u>dsadmin.pers-</u>

hry@nic.in>, "branchtrg"
branchtrg@gmail.com>

Date: Fri, 10 Oct 2025 09:32:07 +0530

Subject: Fwd: Regarding filling up the posts of Deputy Directors at LBSNAA, Mussoorie

======== Forwarded message =========

From: Anurag Rastogi < cs@hry.nic.in> To: "SSPS Haryana" < ssps@hry.nic.in > Date: Fri, 10 Oct 2025 09:14:15 +0530

Subject: Fwd: Regarding filling up the posts of Deputy Directors at LBSNAA, Mussoorie

From: Administration LBSNAA <adminsec.lbsnaa@nic.in>

To: "KESHNI ARORA" < cs@hry.nic.in > Date: Thu, 09 Oct 2025 17:37:33 +0530

Subject: Regarding filling up the posts of Deputy Directors at LBSNAA, Mussoorie

Respected Sir/Madam,

Please find attached herewith letter on the subject cited above for your information and necessary action at your end.

Regards,

Establishment Section, LBSNAA, Mussoorie



श्रीराम तरणिकांति, भाप्रसे निदेशक Sriram Taranikanti, IAS Director



No. A-12011/3/2024-ADM 8th October, 2025

Dean Sir,

The Lal Bahadur Shastri National Academy of Administration (LBSNAA) has the primary mandate to conduct Foundation Training for all officers of Group 'A' Central Services, and Induction Training of all IAS Officers. This mandate has been expanded by entrusting the Academy with the responsibility to conduct Mid-Career Training Programme, sector specific training programmes & Common Mid-Career Training Programme for IAS and organized civil services.

- 2. The training programmes in the Academy both Induction and In-service, are focused on practical application and experience-sharing and are coordinated by Deputy Directors and Joint Directors who are on deputation from IAS and also a few from the IPS & IFS (AIS). In this context, the quality of training is largely dependent, inter alia, on having a capable team of JDs/DDs in the Academy from different cadres. The Academy is in need of officers from different cadres who have been successful administrators in the field, who have qualities of head and heart to inspire youngsters joining the service and who have an inclination to teach and train.
- 3. At present, there are four vacancies of Deputy Directors (DDs) (Director and Deputy Secretary Level 11, 12 & 13 (pre-revised grade pay 6600, 7600 & 8700/-) at the Academy which need to be filled on priority. It may also be mentioned that these positions are a part of Central Staffing Scheme (CSS). Besides, there are eight academic positions of Professor/Reader which can also be filled up by serving officers with the required background. There is also a possibility of converting these academic posts as Central Staffing Scheme on a case to case basis.
- 4. In order to further encourage the officers to opt for a stint at the Academy, GoI has afforded certain additional benefits too to officers on deputation. The AIS officers posted in the Academy are incentivized by a total central deputation tenure of 7.5 years. It may be added that only half of the time spent in the Academy is counted towards the deputation tenure of five years (05) which also enables officers to do a stint in a Ministry in Delhi during the deputation period. Besides, a training allowance of 24% of the basic pay is provided to all officers on CSS and for the academic positions on deputation. Further, accommodation is also provided within the campus of the Academy. The Academy has excellent amenities, including sports facilities. Mussoorie is also well served by good educational and health facilities. Connectivity through Dehradun, has enhanced manifold in recent times.

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- 5. Most importantly, officers posted in the Academy get a chance to interface with fresh minds and fresh thinking in a serene and enriching atmosphere. The exposure of rich practices through peer learning and guest faculty will add to the learnings and profile of the officers immensely.
- 6. While officers of the seniority of 2011 & 2012 batches are also eligible and could be encouraged to apply at this stage, officers of 2013 to 2015 batches would be most ideally suited for the positions of faculty in the Academy, so that there could be a service of three to four years' continuity in the Academy.
- 7. We would be grateful if these vacancies are circulated amongst officers of the Indian Administrative Service in your State. Officers who are interested may send a mail along with brief CV to Shri Shelesh Nawal, Deputy Director (Sr.) shelesh.nawal@ias.nic.in with a copy to director-lbsnaa@gov.in. We may also mention that the selection process involves, inter alia, an interaction of the interested officer(s) with the Academic Council.
- 8. We are hopeful of your support in identifying suitable officer(s) for the above positions of Deputy Directors (DDs) for the Academy.

nin warm regards,

Yours sincerely,

magas dag Madi Calandaria mana

(Sriram Taranikanti)

Shri Anurag Rastogi, IAS Chief Secretary Government of Haryana, Room No. 4, 4th Floor, Haryana Civil Secretariat, Sector-1, Chandigarh- 160001 cs@hry.nic.in