

No.42/02/2024-5Trg.
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated, Chandigarh the 07th November, 2025

To

All the Administrative Secretaries to Govt. Haryana.

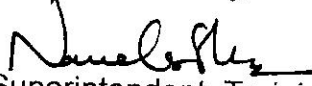
Subject:- Regarding Advanced Human Resource Management, December 1-6, 2025

Sir/Madam,

I am directed to refer to the subject noted above and to forward herewith an email dated 30.10.2025 received from Suman Verma , Marketing Support- Executive Education, Indian Institute of Management Ahmedabad, New Campus, Vatrapur, Ahmedabad-380015. This letter has been uploaded on the website of Chief Secretary Haryana i.e. (<http://csharyana.gov.in>).

The necessary action may be taken in view of Govt. Instructions No. 22/38/2010-4Trg, dated 21.12.2022.

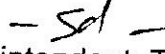
Yours faithfully,


Superintendent, Training

Endst. No. 42/02/2024-5Trg.

Dated Chandigarh, the 07th November, 2025

2. A copy of the above is forwarded to Suman Verma, Marketing Support- Executive Education, Indian Institute of Management Ahmedabad, New Campus, Vatrapur, Ahmedabad-380015. w.r.t. her email dated 30 October, 2025 for information.

-  -
Superintendent, Training

F.No. 42/02/2024-5Tg.

APPLY NOW: Advanced Human Resource Management, December 1 - 6, 2025

1 message

Suman <suman-exed@iima.ac.in>
To: Branchtrg <branchtrg@gmail.com>

30 October 2025 at 16:56

Dear Learner:

Join us at IIM Ahmedabad Campus for an immersive programme 'Advanced Human Resource Management', which is designed for leaders to reimagine HR as a driver of purpose and performance, and make HR a strategic force — not just a function.

It's a 6-day, residential programme, and scheduled from Dec 1 - 6, 2025.

About Programme: HR today plays a pivotal role in shaping organisational direction through value-adding practices, competency development and innovative approaches to employee engagement. The programme will explore the evolving and strategic role of Human Resource Management (HRM) in building sustainable competitive advantage. The programme will help understand HR's integration with business strategy, the role of line managers in HR and the impact of digital transformation on the future of work.

What you'll learn:

- ✓ HRM in its strategic context and how it drives organisational success.
- ✓ Contemporary HR practices in areas such as performance management, employee development, pay-for-performance and career management.
- ✓ Design and implement HR interventions that build commitment, enhance competencies and deliver measurable results.
- ✓ Strengthen understanding of the line manager's role in HR and effective people management.
- ✓ Insights into HR tools including competency modelling, HRIS, and HR outsourcing.

Suited for:

- HR professionals seeking to expand their knowledge and strategic perspective.
- Managers shifting to HR roles or positions with substantial people management responsibilities.
- Line managers handling teams and HR-related responsibilities.

Course Fee: INR 191,250 plus 18% GST per participant, which fully covers entire lodging and boarding during programme days on a single occupancy basis including meals.

 Apply now: <https://exed.iima.ac.in/programme-details.php?id=MTMxMg==>

We look forward to receiving your interest and participation in the programme. Organisations can avail the benefits of multiple nominations as mentioned in the attached brochure. The closing date for applications is **Nov 17, 2025**, and early bird discount is available till **Nov 10, 2025**.

Attached is the programme brochure. Please do not hesitate to reach out to us with any questions. Write back to suman-exed@iima.ac.in or call at 9227793191.

Thanks and regards.

Suman

PS: You may share this information with your network, colleagues, or friends who may benefit from or be interested in attending the programme.



Suman Verma | सुमन वर्मा

Marketing Support - Executive Education | विपणन सहयोग - कार्यकारी शिक्षा

Phone: +91 79 7152 6403 | Mobile: +91 92277 93191

Indian Institute of Management Ahmedabad | भारतीय प्रबंध संस्थान अहमदाबाद

New Campus, Vastrapur, Ahmedabad 380015 | न्यू कैम्पस, वस्त्रापुर, अहमदाबाद

For IIMA Executive Education Programme Calendar: <http://bit.ly/3T2PtUS>



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हिंदी हमारी राजभाषा है, कृपया इसका अधिकतम प्रयोग करें।



Advanced Human Resource Management 2025.pdf

738K

Advanced HUMAN

Resource Management

December 1 – 6, 2025



विद्याविनियोगादिकामः

**Executive
Education**

INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD

Advanced Human Resource Management

December 1 – 6, 2025

Introduction

Effective management of Human Resource (HR) is considered a distinguishing characteristic of successful organizations. In such organizations, the HR function has moved beyond its traditional role to occupy a strategic position. HR fulfills its new role by actively focusing itself in the organization's direction. Value adding and innovative HR practices for building competencies and developing high commitment are found in these organizations. HR is accountable for tangible results both qualitatively and quantitatively. This approach ensures that the human capital is a source of sustainable competitive advantage.

We have been offering the programme on HRM for the past two decades with good response from organizations in India and outside. The programme is specifically designed to examine the changing role of HR function in the present environment and expose the participants to current practices and research in the HRM domain.

The role of line managers in HRM is specifically emphasized in the programme. The programme will also be an opportunity for the participants to reinforce their understanding of HRM and explore ways of designing and implementing value adding HR interventions in their organizations.

Programme Highlights

- Strategic Context of HRM
- Line Managers and HRM
- Employee Development

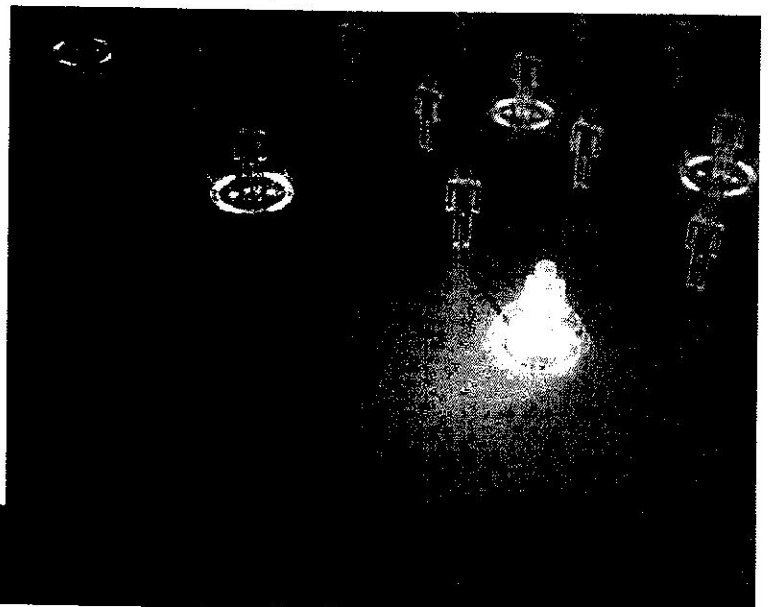
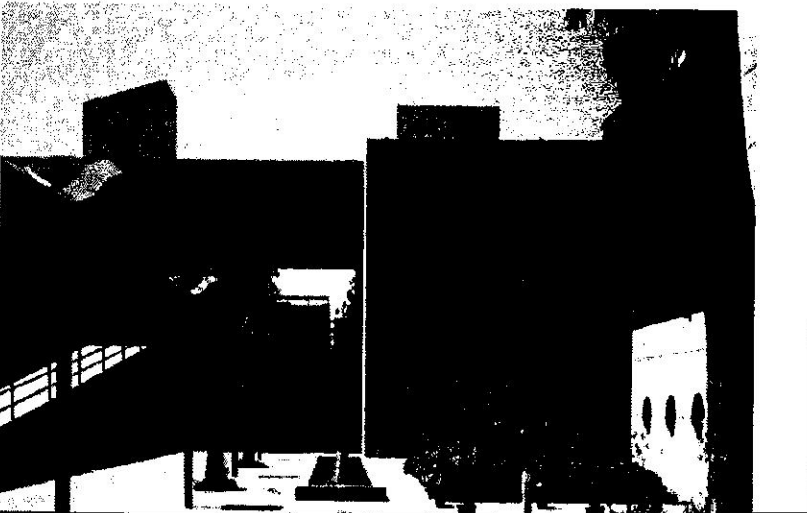
- Cultural Infrastructure of Organisations
- Career Management
- Competency Modeling
- Employment Relations
- Employee Sourcing and Socialisation
- Human Resource Information Systems
- Performance Management
- Pay for Performance and Knowledge
- HR Outsourcing
- Digital Transformation & HR
- Future of Work

Who May Attend

Senior and middle managers and executives with more than three years of experience in the HR function will find this programme useful. Managers planning a career shift to HR roles or positions involving substantial people management responsibilities will also find this programme a rich learning experience. Line managers with five years of experience responsible for people management in their roles are also welcome. The participants can represent corporate as well as noncorporate sectors including government and NGOs.

Faculty Co-Chairs

- Prof. Manjari Singh
Email: manjari@iima.ac.in
- Prof. Biju Varkkey
Email: bvarkkey@iima.ac.in



How to Apply

To register for the programme, fill in the application form through the link below:
<https://exed.iima.ac.in/programme-details.php?id=MTMxMg==>

The closing date for receiving applications is **November 17, 2025**. The last date for early bird discount is **November 10, 2025**. All applications are subject to review and approval by the programme faculty (usually after the due date for receiving applications). A formal acceptance letter will be sent to the selected candidates. Applicants are requested to make their travel plans only after receiving the acceptance letter.

For more information, please write to **Ms. Suman Verma** on suman-exed@iima.ac.in or call at **+91 92277 93191**

Certification

A Certificate of Participation will be issued to the participants at the end of the programme, subject to their having attended all the sessions of the programme. Absence from any session needs to be with the prior approval of the Programme Faculty Co-Chairs.

Venue & Accommodation

The programme will be held at the Indian Institute of Management Ahmedabad. Participants would get full board and air-conditioned single room accommodation either on campus or with empanelled hotel partner.

IIMA norms do not allow participants to have guests staying with them during the programme.

Programme Fee & Payment

INR 1,91,250 plus GST per person for participants from India and its equivalent in US Dollars for participants from other countries. The fee includes tuition fee, programme materials, boarding and lodging.

The programme fee along with the application form should be received by the Executive Education Office latest by **November 17, 2025**. In case of cancellations, the fee will be refunded only if a request is received at least 15 days prior to the start



of the programme. If an application is not accepted, the fee will be refunded to the person/organisation concerned.

The programme fee can be paid in one of these two ways:

[A] Electronic Fund Transfer

1. Name of Beneficiary: Indian Institute of Management Ahmedabad
2. Savings Bank A/c IIMAHMOEP
HDFC Bank Limited, Ahmedabad Vastrapur Branch (IFSC Code: HDFC0000048, MICR Code: 380240003)
3. Name of Remitter: _____ (Please mention the name of the sponsoring organization)
4. Purpose of Remittance: **Advanced Human Resource Management**
5. IIMA Permanent Account Number (PAN): AAATI1247F
6. IIMA Tax Deduction Account Number (TAN): AHMI00189A
7. IIMA GST Registration Number: 24AAAT1247F1Z4 (SAC: 999293)

After making the payment, please email us the complete transaction details so that we can link your remittance with your nomination.

[B] Payment Gateway

Please visit the following link for Payment Gateway: https://exed.iima.ac.in/pay-prg-online.php?prg_id=5c930871-1e1f-54e7-dd76-67bc7dc0145f

Discount

Early Bird Discount: Applications received with payments on or before **November 10, 2025** will be entitled to an early bird discount of 7%. Early submission of fee and application does not, however, guarantee acceptance of the application.

Group Discount: Any organisation sponsoring four or more participants will be entitled to a discount of 7% on the total fee payable provided that at least four participants actually attend the programme. Organisations can avail themselves of both the discounts subject to a maximum overall discount of 10%.

Any organisation sponsoring 25 or more participants across all the Open Enrolment Executive Education Programmes of IIMA in one academic year will be entitled to an overall discount of 15% on the programme fee payable

The above discounts will be applicable only when the requisite numbers of participants actually attend the programmes.

IIMA Alumni Association

Participants who are attending short-duration Executive Education Programmes for the first time, on or after April 1, 2012, will have to attend for a total of 21 days in one or more programmes in order to be eligible for alumni status and alumni identity card, both of which will be awarded on the payment of a one-time alumni fee of INR 10,000/- + GST.

Indian Institute of Management Ahmedabad (IIMA)

IIMA was set up by the Government of India in collaboration with the Government of Gujarat and Indian industry as an autonomous institution in 1961. The Institute provides education, training, consulting and research facilities in management.

MAJOR PROGRAMMES OFFERED BY IIMA

- Two-Year Post Graduate Programme in Management (MBA)
- Two-Year Post Graduate Programme in Food and Agri-business Management (MBA-FABM)
- Ph.D. Programme in Management
- One-Year Full Time Post Graduate Programme in Management for Executives (MBA-PGPX)
- Short duration Executive Education programmes through open enrollment, customisation and online for various levels of experienced professionals across industry
- Faculty Development Programme (FDP)
- ePost Graduate Diploma in Advanced Business Analytics (ePGD-ABA)
- Armed Forces Programme (AFP)
- Blended Post Graduate Programme in Management (BPGP)

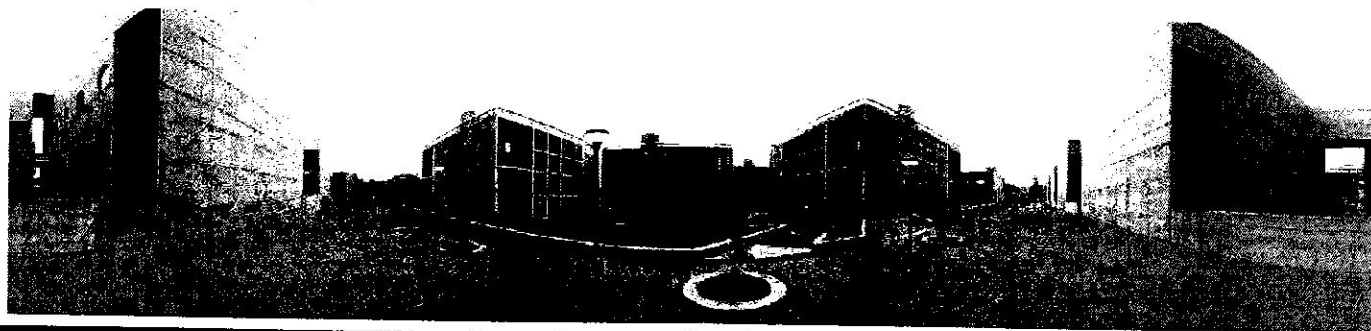
The Institute has 100+ faculty members working in the following management areas and centres:

DISCIPLINARY AREAS AND GROUPS

- Centre for Management in Agriculture
- Communication
- Economics
- Finance and Accounting
- Human Resources Management
- Information Systems
- Marketing
- Organisational Behaviour
- Operations and Decision Sciences (O&DS)
- Public Systems Group
- Ravi J Matthai Centre for Education Innovation
- Strategy

INTERDISCIPLINARY CENTRES

- Ashank Desai Centre for Leadership and Organisational Development
- Brij Disa Centre for Data Science and Artificial Intelligence
- Centre for Digital Transformation
- Centre for Management of Health Services
- Centre for Sustainability and Corporate Governance Research
- Centre for Transportation and Logistics
- Gender Centre
- IIMA Ventures (Formerly known as IIMA-CIE)
- India Gold Policy Centre
- JSW School of Public Policy
- Madan Mohanka Centre of Excellence in Case Method of Learning
- Misra Centre for Financial Markets and Economy
- NSE Centre for Behavioral Science in Finance, Economics and Marketing



**Executive
Education**

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Vastrapur, Ahmedabad - 380 015, India

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Website: <https://www.iima.ac.in/executive-education>