

No.42/03/2021-4Trg.

HARYANA GOVERNMENT  
CHIEF SECRETARY OFFICE  
TRAINING DEPARTMENT

Dated, Chandigarh the 27<sup>th</sup> July, 2021.

To

All the Administrative Secretaries of Haryana State.

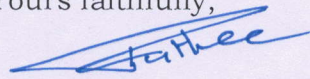
**Subject: - Webinar on Disciplinary Proceedings on 28<sup>th</sup> July, 2021- Reg.**

Sir/Madam,

I am directed to refer to the subject noted above and to inform that a copy of letter no. **Nil** dated 16.07.2021 received from **Srividya M, Assistant Director, Dr. Ambedkar Institute of Productivity (AIP) National Productivity Council (NPC) (Under Ministry of Commerce & Industry)** 6, Aavin Dairy Road, Ambattur Industrial Estate (North) Ambattur, Chennai -600050, Tamil Nadu has been uploaded on the CS Haryana Website (<http://csharyana.gov.in>).

It is, therefore, requested to take further necessary action accordingly.


Yours faithfully,

  
Superintendent, Training 2  
for Chief Secretary to Govt., Haryana.

Endst. No. 42/03/2021-4Trg.

Dated Chandigarh, the 27<sup>th</sup> July, 2021.

A copy is forwarded to **Srividya M, Assistant Director Dr. Ambedkar Institute of Productivity (AIP) National Productivity Council (NPC) (Under Ministry of Commerce & Industry)** 6, Aavin Dairy Road, Ambattur Industrial Estate (North) Ambattur, Chennai -600050, Tamil Nadu w.r.t his letter no. **Nil** dated **16.07.2021** for information.

  
Superintendent, Training  
for Chief Secretary to Govt., Haryana. 2



**Fwd: Webinar on Disciplinary Proceedings on 28th July, 2021 - Reg**

1 message

**Seema Aggarwal** <seema.aggarwal-hry@hry.gov.in>  
To: branchtrg <branchtrg@gmail.com>

16 July 2021 at 12:11

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**From:** "Pankaj Agarwal" <ssps@hry.nic.in>  
**To:** "Seema Aggarwal" <seema.aggarwal-hry@hry.gov.in>, "Rajni Bala Sharma" <ustrg@hry.nic.in>  
**Sent:** Thursday, July 15, 2021 10:29:47 AM  
**Subject:** Fwd: Webinar on Disciplinary Proceedings on 28th July, 2021 - Reg

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**From:** "Mr VIJAI VARDHAN" <ds@hry.nic.in>  
**To:** "Pankaj Agarwal" <ssps@hry.nic.in>, "FC Revenue Govt of Haryana" <fcr@hry.nic.in>  
**Sent:** Thursday, July 15, 2021 10:18:41 AM  
**Subject:** Fwd: Webinar on Disciplinary Proceedings on 28th July, 2021 - Reg

Sir/Madam

Find enclosed the trailing email for information and necessary action please.

Regards  
PS/CS

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**From:** "CS Coordination" <cs.coordination@hry.nic.in>  
**To:** "Mr VIJAI VARDHAN" <cs@hry.nic.in>  
**Sent:** Thursday, July 15, 2021 10:01:07 AM  
**Subject:** Fwd: Webinar on Disciplinary Proceedings on 28th July, 2021 - Reg

**Training Branch**  
**Diary No.** 72996  
**Dated** 19-07-2021

*Regards*

**Monitoring and Coordination Cell,  
Haryana Civil Secretariat, Sector-1, Chandigarh.**

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**From:** npcaip1@gmail.com  
**Cc:** "Srividya M" <srividya.m@npcindia.gov.in>  
**Sent:** Thursday, July 15, 2021 9:51:07 AM  
**Subject:** Webinar on Disciplinary Proceedings on 28th July, 2021 - Reg

Dear Sir/Mam,

Greetings from National Productivity Council(NPC)!!



We are glad to inform you that Dr. Ambedkar Institute of Productivity (AIP), National Productivity Council (NPC), Chennai is organizing a webinar titled "Disciplinary Proceedings" on 28th July, 2021 at 15:00 – 17:00 hrs.

Public Servants are expected to observe certain discipline in their working environment. It will earn good reputation to the organisation and at the same time will boost the image of the organisation amongst stakeholders. But at-times some of the personnel may deviate from their responsibilities and involve themselves in activities like disobedience, misappropriation of funds, misuse of official capacity, violation of conduct rules, getting involved in corruption and adverse actions in audit etc., Under such circumstances, the administration has no other alternative except to initiate disciplinary actions under service rules of the Organisation for making them realise their mistakes.

This Webinar will be useful in understanding the various steps involved in conducting Disciplinary Proceedings against the Public Servants.

#### **Webinar Coverage:**

- Role of Disciplinary authority in Disciplinary Proceedings
- Constitutional protections related to disciplinary proceedings
- Natural Justice
- Procedure to be observed in cases related to Major Penalty
- Appeal, Revision and Review

Registration Fees is Rs.500 (incl GST). Register @<https://bit.ly/3ydlrBe>

For group nomination, kindly send your nomination list to this email id: [srividya.m@npcindia.gov.in](mailto:srividya.m@npcindia.gov.in) with the details of officer's name, email-id and designation.

e-Certificate will be provided on participation.

For more details, visit <https://bit.ly/2Uf4LM7>

Please click here to unsubscribe from NPC mails.

Thanking You.

Regards

**Srividya M**

**Assistant Director**

**Dr. Ambedkar Institute of Productivity (AIP)**

**National Productivity Council (NPC)**

**(Under Ministry of Commerce & Industry)**


**6, Aavin Dairy Road, Ambattur Industrial Estate (North)**

**Ambattur, Chennai - 600 050, Tamil Nadu.**

Training Branch  
Dated 14-07-21  
1508-01-01



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 **Brochure 28.07.2021.pdf**  
1116K



# DISCIPLINARY PROCEEDINGS

LIVE E-CERTIFICATE WEBINAR



## DATE

28th of July, 2021  
03:00 pm to 05:00 pm

## REGISTRATION FEE

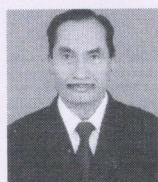
Rs.500(incl. GST)

## LINK

Register @ <https://bit.ly/3ydlrBe>

E-Certificate will be provided

## SPEAKER



Dr.S.N.Venkatesan  
Management & Legal Consultant  
Advocate - Madras High Court  
Chennai

## COURSE COVERAGE

- Role of Disciplinary Authority in Disciplinary Proceedings
- Constitutional protections related to Disciplinary Proceedings
- Natural Justice
- Procedure to be observed in cases related to Major penalty
- Appeal, Revision and Review