

No. 01/12/2025-2CC-I
Haryana Government
HUMAN RESOURCES DEPARTMENT
(Common Cadre-I Branch)

Dated: the Chandigarh, 09 October, 2025

To

1. All Administrative Secretaries to Government, Haryana.
2. All Head of the Departments to Government Haryana

Subject:- Clarification regarding nomenclature of Group-D posts for posting under the Common Cadre against Advt. no. 01/2023.

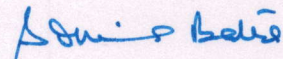
Sir/Madam,

I am directed to invite your kind attention towards the subject cited above and to intimate that the Human Resources Department (Common Cadre-I) had issued the posting orders of Common Cadre Group-D employees on dated 28.08.2025. Now it has been observed that some of the Common Cadre Group D Employees appointed under Advt. no. 01/2023 could not join their duties in their allotted department due to differences in the nomenclature of posts — for example, *Mali* vs *Mali-cum-Chowkidar*, and *Peon* vs *Peon-cum-Chowkidar*, etc.

2 The matter was re-considered and it has been decided that the posts titled **Peon-cum-Chowkidar**, **Mali-cum-Chowkidar**, and **Mali-cum-Sweeper etc.**, may be treated as equivalent to **Peon** and **Mali**, respectively, for the purpose of posting under Common Cadre of Group-D employees, in accordance with the principle of overriding effect as per the section-23 of **Haryana Group D Employees (Recruitment and Conditions of Service) Act, 2018** i.e. "**Overriding effect – Notwithstanding anything contained in any service rules for the time being in force, the provisions of this Act shall have effect for regulating recruitment and conditions for appointment to Group 'D' posts(Substituted vide notification dt. 26th September,2018.** Accordingly, all such Group-D employees should be permitted to join their respective Post i.e. Peon and Mali in your Department **with effect from their relieving date** from the offices of the Divisional Commissioners/DC Panchkula and joining report submitted on the portal.

3. These instructions may please be brought to the notice of all concerned for strict compliance. **This may also be treated as Most Urgent.**

Yours faithfully,



Superintendent, Common Cadre-I,
for Commissioner & Secretary to Government Haryana,
Human Resources Department. 