

No. 45/6/86-5GS-I

From

The Chief Secretary to Government, Haryana.

To

1. All Heads of Departments- Commissioners, Ambala & Hissar Divisions, All Deputy Commissioners and Sub-Divisional Officers (Civil) in Haryana.
2. The Registrar,  
Punjab & Haryana High Court, Chandigarh.

Dated Chandigarh, the 26th September, 1986.

**Subject—Transfer/posting of spouses at same stations.**

Sir,

I am directed to address you on the subject noted above and to say that it was decided by the Haryana Government that female employees who are living with their payments or husband should not be transferred unless, it is necessary to do so in public interest and administrative grounds like complaints etc and instructions to this effect were issued vide Haryana Government

circular letter No. 36/2/78-GSI, dated the 6th June, 1978. The Government of India have issued guidelines for the posting of husband and wife, as far as possible and within the constraints of administrative convenience at the same station. The Government of India have given the utmost importance to the enhancement of women's status in all sectors and all walks of life. It has also been considered necessary to have a policy which can enable women employed under the Government and the Public Sector undertakings to discharge their responsibilities as wife/mother on the one hand and productive workers on the other hand more effectively.

2. The State Government, after considering the guidelines issued by the Government of India have decided that the female employees who are living with their parents, if unmarried or with their husbands, should not normally be transferred unless it is considered absolutely unavoidable on administrative grounds. It has further been decided that the husbands and wife should be posted at the same station as far as possible and within the constraints of administrative convenience to enable them to lead a normal family life and to ensure the education and welfare of their children. For this purpose each department/transferring authorities will maintain a register of those employees whose husband/wife is also a Government servants so that couples do not get separated at the time of annual transfers owing to routine transfers.

Sd/-

Under Secretary General Administration,  
for Chief Secretary to Government, Haryana.

No. 45/6/86-5GS-I, dated Chandigarh the 26th September, 1986.

A copy is forwarded to all the Chairman/Administrators/Managing Directors of all the Boards/Corporations/Public Undertakings in the State of Haryana for information and necessary action.

Sd/-

Under Secretary General Administration,  
for Chief Secretary to Government, Haryana