

No. 22/62/2021-1GS-III
Haryana Government
General Administration Department

Dated: Chandigarh the 27th August, 2021

To

1. All the Administrative Secretaries to Govt., Haryana
2. All the Heads of Departments in the State of Haryana.
3. All the Managing Directors of Boards/Corporations/PSUs in the State of Haryana.
4. The Registrar General, Punjab & Haryana High Court, Chandigarh.
5. All the Divisional Commissioners in Haryana.
6. All the Deputy Commissioners and Sub Divisional Officers (Civil) in the State of Haryana.
7. The Registrar of all the Universities in the State of Haryana.

Subject : Reservation in promotion – Treatment of SC candidates promoted on their own merit.

Sir/Madam,

I am directed to invite your attention to the subject cited above and to say that doubts have been raised regarding adjustment in the reservation roster of Scheduled Caste candidates appointed by direct recruitment on their own merit and not owing to reservation. It is hereby clarified that :-

- (i) The SC candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points.
- (ii) If an unreserved vacancy arises in a cadre and there is any SC candidate within the normal zone of consideration in the feeder post(s), such SC candidate cannot be denied promotion on the plea that the post is not reserved. Such a candidate will be considered for promotion alongwith other candidates treating him as if he belongs to general category. In case he is selected, he will be appointed to the post and will be adjusted against the unreserved point.
- (iii) SC candidates appointed on their own merit (by direct recruitment or promotion) and adjusted against unreserved points will retain their status of SC and will be eligible to get benefit of reservation in future/further promotions, if any.
- (iv) 50% limit on reservation will be computed by excluding such reserved category candidates who are appointed/promoted on their own merit.
- (v) Scheduled Caste candidates refer to only those persons who are eligible to get the benefit of reservation against the posts reserved for Scheduled Caste.

2. These instructions may please be brought to the notice of all concerned for compliance.

Yours faithfully,


Under Secretary General Administration,
for Chief Secretary to Government Haryana. 