

**Government of Haryana
General Administration Department
General Services-III Branch**

No. 22/132/2008-3GS-III

Chandigarh, 5th March, 2009

To

1. All the Financial Commissioners & Administrative Secretaries.
2. All the Heads of Departments in the State of Haryana.
3. The Commissioners, Ambala, Rohtak, Gurgaon & Hisar Divisions.
4. All the CAs /MDs of Boards/Corporations/Public Sector Undertakings etc.
5. The Registrar, Punjab & Haryana High Court, Chandigarh.
6. All the Deputy Commissioners & Sub-Divisional Officers (C).

Subject:- Stepping-up of pay of senior general category employees at par with their junior counterparts of reserved categories employees.

Sir/Madam,

I am directed to invite your attention to the subject cited above and to say that consequent upon the judgement given by the Hon'ble Supreme Court of India in the case of Ajit Singh Janjua and others Vs. State of Punjab and R.K.Sabharwal instructions were issued vide letter No. 22/73/92-3GS-III dated 14.10.99 vide which it was decided that no employee belonging to the reserved categories of Scheduled Castes or Backward Classes should be allowed the benefit of accelerated seniority over his/her senior belonging to General Category on account of his/her accelerated promotion from the feeder service under the policy of reservation.

2. Some Departments are approaching the General Administration Department for seeking clarification whether the benefit of stepping-up of pay of the senior General category employees at par with the pay of their juniors of reserved category employees is admissible.

3. The Hon'ble Punjab & Haryana High Court vide order dated 18.11.2008 in CWP No. 5956 of 2008 titled as Charan Dass, Deputy Superintendent Vs. State of Haryana has held that the petitioner is entitled to be stepped-up in his scale of pay on the date of his promotion to the next higher post as Assistant on par with his junior Rameshwar Dass (B.C.) who was promoted earlier and still later to the posts of Deputy Superintendent and Superintendent at the respective level 2, 3 & 4 from the dates when he assumed office at the promotion posts.

4. Keeping in view the aforesaid judgement, it has been decided to give the benefit of stepping-up of pay to the general category employees at par with that of their junior counterparts of reserved category at level 2, 3 & 4 i.e. Assistant, Deputy Superintendent and Superintendent or as the case may be. The officials/officers concerned will be entitled to the benefit of pay and allowances notionally from the date their juniors belonging to reserved categories were promoted and actual benefit of stepping-up of pay will be admissible to them

from the actual date of promotion in their respective cadres. However, such benefits may be given with the approval of Appointing Authority. This issues with the concurrence of the Finance Department conveyed vide their U.O. No. 12/53/2000-1FG-I/370(09), dated 4.3.2009.

Yours faithfully,


Under Secretary

for Chief Secretary to Government Haryana.
General Administration Department
Raj

A copy is forwarded to the Financial Commissioner & Principal Secretary to Government, Haryana, Finance Department w.r.t. his U.O. No.12/53/2000-1FG-I/370(09), dated 4.3.2009.


Under Secretary

for Chief Secretary to Government Haryana.
General Administration Department
Raj

To

The Financial Commissioner & Principal Secretary to Government, Haryana,
Finance Department

U.O. No. 22/132/2008-3GS-III

Dated 5th March, 2009

Endst No. 22/132/2008-3GS-III

Dated 5th March, 2009

A copy is forwarded to the Accountant General (A&E) Haryana, Chandigarh for information and necessary action.


Under Secretary

for Chief Secretary to Government Haryana.
General Administration Department
Raj

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