

MOST URGENT

**No.15/27/2018-4HR-I/77287
HARYANA GOVERNMENT
HUMAN RESOURCES DEPARTMENT
(HUMAN RESOURCES -I BRANCH)**

Dated: the Chandigarh, 07th July, 2026

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Managing Directors/ Chief Administrators/Commissioners of Boards/ Corporations in the State of Haryana.

Subject: Adoption/Formulation of Online Transfer Policy by Boards, Corporations and other Organizations of the Government of Haryana.

Please refer to the subject cited above.

2. The Government of Haryana has notified the Model Online Transfer Policy, 2026 vide Notification 25.06.2026. Consequent upon the said notification, the Model Online Transfer Policy, 2025 stands repealed and the Model Online Transfer Policy, 2026 has come into force with immediate effect.

3. Clause 6(ix) of the Model Online Transfer Policy, 2026 provides as under:
"Being a Model Online Transfer Policy, in addition to the Government departments it may be adopted by any Organization of Government of Haryana."

4. The Model Online Transfer Policy, 2026 has been formulated with the objective of ensuring a transparent, objective, technology-driven and merit-based transfer framework. Adoption of a uniform transfer framework across Government Organizations is expected to promote consistency in service administration and minimize avoidable litigation.

5. Earlier, many Boards, Corporations had formulated their own policies based on the previous policy framework. However, with the revision of criteria by the government based on Hon'ble high courts observations, all are advised to take necessary action for adoption/ reformulation of their respective transfer policies. Where adoption of the Policy, as such, is not feasible owing to statutory or organizational requirements, the concerned Organization may formulate or suitably revise its transfer policy on similar lines, ensuring that the basic framework, guiding principles and objective criteria of the Model Online Transfer Policy, 2026 are retained to the maximum extent possible.

6. The matter may kindly be placed before the Competent Authority/Board, as the case may be, for approval at the earliest so that the Policy may be implemented expeditiously. A copy of the approved policy/action taken in the matter may also be furnished to the Human Resources Department for information.

7. This matter may kindly be accorded **highest priority**.



Superintendent, Human Resources-I
for Chief Secretary to Government Haryana

