

No. 42/79/2023-5HR-II

**HARYANA GOVERNMENT  
GENERAL ADMINISTRATION DEPARTMENT  
(HUMAN RESOURCES-II BRANCH)**

Dated, Chandigarh, the 5<sup>th</sup> July 2024

To

1. All the Administrative Secretaries to Government Haryana.
2. All the Heads of Departments in the State of Haryana.
3. All the Managing Directors / Chief Administrators / Chief Executive Officers of all Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in the State of Haryana.
5. All the Deputy Commissioners in the State of Haryana

**Subject: - Regarding to grant deemed date of appointment to the freshly selected Clerks in the revised result dated 23.06.2022 against the Advt. No. 05/2019, Cat. No. 01.**


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Sir/Madam,

I am directed to invite your attention on the subject cited above and to inform you that CWP No. 14591 of 2023 titled as Amit Kumar and others vs. State of Haryana & others and other connected cases have been decided on 16.12.2023. The Hon'ble Punjab & Haryana High Court in para-11 of its order has directed as under:-

11. *"The present petitions are allowed. The respondents are directed to grant the petitioners the appointment from the date when the candidates lower in merit have been granted appointment. The petitioners will also be entitled for the increment as well as seniority from the date when the candidates lower in merit were granted the said benefit, however, no financial benefit will be admissible to the petitioners on account of retrospective appointment as undertaken by the petitioner before this court. The same will be granted notionally only".*
3. In view of the above judgment of Hon'ble High Court, various Departments are seeking advice whether deemed date of appointment be granted to freshly selected Clerks vide revised result dated 23.06.2022 against the Advt. No. 05/2019 at par with their counter-part/ batch-mates in the departments/ boards/ corporations alongwith all other consequential benefits.
4. Now, considering the ratio of the direction of Hon'ble High Court in its order dated 16.12.2023 in CWP No. 14591 of 2023 cited above, the matter has been considered by the State Government and after thorough examination it has been decided to grant deemed date of appointment to the freshly selected Clerks at par with the Clerks lower in merit who have been appointed and selected in both lists against the Advt. No. 05/2019, Category No. 01 alongwith all other consequential notional service benefits to bring the parity with re-selected Clerks. It has also been decided that revised merit list should not be disturbed for the purpose of seniority and the seniority of Clerks shall be fixed as per the revised recommendation list sent by the Haryana Staff Selection Commission in the year 2022 (as per revised result dated 23.06.2022).
5. These instructions may be brought to the notice of all concerned for necessary action in the matter.
6. This issues with approval of the Chief Minister.

Yours faithfully

  
Superintendent, Human Resources-II  
for Chief Secretary to Government, Haryana