

**No. 22/59/2020-1HR-III  
Haryana Government  
Human Resources Department  
(Human Resources-III Branch)**

**Dated: Chandigarh, the 26<sup>th</sup> September, 2025**

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Heads of Departments.
3. All the Managing Directors, Chief Executive Officers of Board/Corporations under Haryana Government.
4. The Registrar, Punjab and Haryana High Court.
5. All the Divisional Commissioners in Haryana.
6. All the Deputy Commissioners in Haryana.
7. All the Registrars of all the Universities, Haryana.

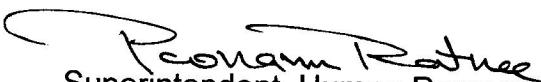
**Subject: CWP No. 9975 of 2022 (O&M) – Vijay Kumar Jindal and others vs. State of Haryana and others.**

Sir/Madam,

I am directed to invite your attention to the subject cited above and to say that the Hon'ble High Court has ordered that the State Government shall inform all those persons, who have been extended the benefit of instruction dated 25.03.2022 under Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) act, 1995 about pendency of this writ petition, and the opportunity to them to assist the Court in determination of the matter pending before Hon'ble High Court.

Therefore, it is requested to comply the order of Hon'ble High Court within stipulated period. Order of Hon'ble High Court is hereby attached for necessary action.

Yours faithfully,

  
Poonam Rathee  
Superintendent, Human Resources-III,  
for Chief Secretary to Government, Haryana

VIJAY KUMAR JINDAL AND ORS. V/S STATE OF HARYANA AND ANR.

Present: Mr. Puneet Jindal, Sr. Advocate with  
Ms. Malvi Aggarwal, Advocate for the petitioners.

Mr. Pankaj Mulwani, Sr. D.A.G., Haryana.

Mr. Tarun Yadav, Advocate for the applicant/respondent  
in CM-8432-2022.

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1. This petition has been filed challenging the notification dated 25.03.2022 issued by the State of Haryana in purported exercise of powers under Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995 (for short-***the Act of 1995***), granting reservation to promotion retrospectively. Various submissions are advanced in order to submit that new rights cannot be created under the Act of 1995 and benefit of reservation in promotion otherwise cannot be granted with retrospective effect. At the time when the petition was filed, none was granted benefit of such promotion under the impugned notification. However, during the pendency of the writ petition, such benefits have been granted to various persons. Some of them have appeared before this Court by filing impleadment application(s) which has since been allowed.

2. It is submitted that large number of other persons are likely to be affected by the outcome of the present writ petition, who are not before us.

3. Learned counsel for the petitioners, on the other hand, submits that rights created during the pendency of writ petition would always remain subject to the outcome of the writ petition.

4. Be that as it may, we deem it appropriate to provide that the applicants who have sought impleadment and their applications are allowed,

shall be heard in the matter in representative capacity, following the principles laid down in the Hon'ble Supreme Court in *Prabodh Verma And Others vs State Of UP*; 1984 (4) SCC 251.

5. The State shall also inform all those persons, who have been extended the benefit of the impugned notification, about pendency of this writ petition, and the opportunity to them to assist the Court in determination of the issue pending before us. This shall be done by the State within a period of four weeks.

List on 14.10.2025.

(ASHWANI KUMAR MISHRA)  
JUDGE

(ROHIT KAPOOR)  
JUDGE

August 29, 2025

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