

**No. 22/62/2021-1GS-III
Government of Haryana
Human Resource Department**

Dated: Chandigarh the 20.04.2026

To

1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of the Departments in the State.
3. All the CAs/MDs of all Boards/Corporations/Public Sector Undertakings.
4. All the Divisional Commissioners in Haryana State.
5. All the Deputy Commissioners & Sub Divisional Officers (Civil).
6. The Registrars of all the Universities in the State of Haryana.

Subject :- Amendments in Reservation in promotion- Treatment of SC candidates promoted on their own merit.



Sir/Madam,

I am directed to refer to this Department's Instructions No. 22/62/2021-1GS-III dated 27.08.2021 wherein the Government had framed instructions regarding Reservation in Promotion - Treatment of SC candidates promoted on their merit and not owing to reservation.

The Government has now reconsidered the matter and decided to amend the said instructions dated 27.08.2021.

It may be brought to the kind notice of all concerned for necessary action and strict compliance in letter and spirit.

Yours faithfully


Superintendent, Human Resource-III
for Chief Secretary to Government, Haryana



**HARYANA GOVERNMENT
HUMAN RESOURCES DEPARTMENT
(HUMAN RESOURCES-III BRANCH)**

Dated : Chandigarh the 20.04.2026

NO. 22/62/2021-1GS-III ---In partial modification of instructions issued vide even number dated 27.08.2021, the following further amendments are notified with immediate effect.

(1) In the Instructions no. 22/62/2021-1GS-III, the clause (i) shall be substituted as under :-

Where the actual representation is less than 20%, only the eligible Scheduled Caste employees working on feeder post(s) will be considered first against the vacant posts of promotion quota upto the extent of shortfall. Where the actual representation is already 20% or more in the promotional cadre, the eligible employees working on feeder post(s) will be considered for promotion in accordance with the applicable service rules. The counting of 20% representation of officials belonging to the Scheduled Caste category in the promotional cadre shall include those officials who have been promoted on the basis of seniority-cum-merit and also by availing the benefit of reservation.


Superintendent, Human Resource-III
for Chief Secretary to Government, Haryana
