

VIJAYENDRA KUMAR, IAS



D.O. No. 16/36/2016-3GS-II
Secretary to Government, Haryana
General Administration Department
Chandigarh.
Dated : the 20-4-2018

Subject:- Regarding implementation of "Equal Pay for Equal Work".

Sir/Madam

I would like to invite your attention towards the D.O. of even No. dated 6.4.2018 vide which you were informed that a meeting was held with the representatives of Haryana Karamchari Mahasangh on 19-02-2018 in Haryana Civil Secretariat and one of the issues raised was "equal pay for equal work". The meeting was chaired by Principal Secretary to Chief Minister.

2. The employees union raised the issue that there was hardly any compliance by the Administrative Departments in respect of Government order No. 16/36/2016-3GS-II dated 03.11.2017, in respect of "equal pay for equal work".

3. Your attention is drawn towards para (iii) of instructions issued vide even No. Dated 03.11.2017 wherein a committee has been constituted to look into cases of other categories of employees (i.e. other than those covered in Part II of Outsourcing Policy).

4. It was advised vide D.O. of even No. Dated 6.4.2018 that the Administrative Departments shall examine the cases of other category of employees in respect of "equal pay for equal work" in light of the conditions prescribed in the judgment of Hon'ble Supreme Court of India in Civil Appeal No. 213 of 2013 titled 'State of Punjab Versus Jagjit Singh' on 26.10.2016 and endeavour to decide the cases within the month of April, 2018.

5. I am directed to convey that if the Administrative Departments have any doubts in respect of application of the Supreme Court judgement to any category of employees, they may approach the committee chaired by Chief Secretary, Haryana (constituted vide notification no.16/36/2016-3GSII dated 6.10.2017) before the 30th of April 2018 positively.

Yours sincerely

(Vijayendra Kumar)

To

1. All the Administrative Secretaries of the Government, Haryana.
2. All the Head of Department Haryana.
3. All the Commissioners Ambala/Hisar/Rohtak/Gurugram/Karnal and Faridabad Divisions.
4. The Registrar Punjab & Haryana High Court Chandigarh
5. All Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.
6. President, Haryana Karamchari Mahasangh C/o SDO (Const.) HVPN, Rewari.