

TIME BOUND

No.9/4/2019-NHPC  
Government of India  
Ministry of Power

Shram Shakti Bhawan, Rafi Marg,  
New Delhi 110 001, dated: 18.12.2019

To

1. Chairmen, All State Electricity Boards/Utilities.  
2. CMDs, all PSUs under the administrative control of Ministry of Power  
3. Chairperson, Central Electricity Authority, R.K. Puram, New Delhi.  
4. Secretary, CERC, New Delhi.

Subject: Selection for the post of Director (Projects), NHPC Limited in the Schedule "A" of CPSE.

Sir,

I am directed to state that the post of Director (Projects), NHPC Limited, a schedule 'A' CPSE under the administrative control of Ministry of Power in the scale of pay of Rs. 1,80,000/- - 3,40,000/- has been advertised by the Public Enterprises Selection Board (PESB), vide their letter No. 7/87/2019-PESB dated 11.12.2019 (copy enclosed). The detailed advertisement along with Job Description for the post of Director (Projects), NHPC Ltd. is also available on the PESB's Website: <https://pesb.gov.in>.

2. You are requested to kindly sponsor names of suitable candidates for this post together with their up-to-date bio-data in the prescribed format, duly verified, may kindly be forwarded so as to reach the PESB by 15.00 Hrs on 19<sup>th</sup> February, 2020. Advance action may be taken to keep the ACRs for last 10 years, of those candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated / being initiated if any etc.] to be furnished when the selection meeting is scheduled.

Yours faithfully,

Services-II Branch  
Diary No. 16/990  
Date 23/12/19

(Anil Bajpai)  
Under Secretary to the Govt. of India  
Tel No. 23324357

Copy to:-

1. The Secretary, Public Enterprises Selection Board, Block No.14, CGO Complex, Lodi Road, New Delhi 110 003, w.r.t. letter referred to above.
2. The Secretary, Deptt. of Public Enterprises, Block No.14, CGO Complex, Lodi Road, New Delhi 110 003.
3. PPS to Minister of State for Power and New & Renewable Energy (I/C)
4. PPS to Secretary (Power)/PPS to Addl. Secretary/ All Joint Secretaries/ Director(H-I) / DS (H-II), Ministry of Power.
5. All Desk/Divisions, Ministry of Power, Shram Shakti Bhawan

No. 7/87/2019-PESB

भारत सरकार / Government of India  
कर्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training  
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

Secy (P) - (H.M.S.)

13/11/19

DS (H.M.S.)

16/12

16/12/19

16/12/19

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली / New Delhi - 110003  
दिनांकित / Dated: 11<sup>th</sup> December, 2019

**Subject:** Selection for the post of **Director (Projects), NHPC Limited**, a schedule 'A' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Director (Projects), NHPC Limited**, a schedule 'A' CPSE, the scale of pay of the post being Rs. 180000-340000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications, in the prescribed format duly verified, may kindly be forwarded so as to reach the PESB by 15.00 hours on **19<sup>th</sup> February, 2020**. The applications of all candidates are to be addressed to **Smt. Kimbuong Kipgen, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, C.G.O. Complex, Lodhi Road, New Delhi**. It is also requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of Ministry/ Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl.: As above.

*(Signature)*

(Ajit Kumar)

Under Secretary to the Govt. of India  
Tel. 24361632

Ministry of Power  
(Shri Sanjiv Nandan Sahai, Secretary)  
Shram Shakti Bhawan, New Delhi-110001.

O/o SECY (P)  
Dy. No. 339904/20  
Date 13/12/2019

16/12/19

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16/12/19

Shri J.

No. : 7/87/2019-PESB

**भारत सरकार**  
**Government of India**  
**कार्मिक एवं प्रशिक्षण विभाग**  
**Department of Personnel & Training**  
**(लोक उद्यम चयन बोर्ड)**  
**(Public Enterprises Selection Board)**

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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
 Block No.14, C.G.O. Complex, Lodhi Road  
 नई दिल्ली / New Delhi- 110003  
 Dated : 11/12/2019

सी. पी. एस. ई. का नाम NAME OF THE CPSE	NHPC Limited
पद का नाम NAME OF THE POST	Director (Projects)
रिक्ति की तारीख DATE OF VACANCY	01/01/2021
सी पी एस ई की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का पैमाना SCALE OF THE POST	Rs. 180000-340000 (IDA)

**I. COMPANY PROFILE**

NHPC Limited was incorporated on 7th November, 1975 under the Indian Companies Act, 1956 with the objective to be a global leading organization for sustainable development of clean power through competent responsible and innovative values. NHPC Limited is a Mini-Ratna Category-I PSE in Power Sector with the administrative jurisdiction of Ministry of Power.

The company employed 6753 regular employees( Executive 3533, Non-executive 3220) as on 31.03.2019.

Its Registered and Corporate offices are at Faridabad, Haryana.

The authorized and paid up capital of the Company was Rs.15, 000.00 crore and Rs.10, 045.03 crore respectively as on March 31, 2019.

The shareholding of the Government of India in the company is 73.33%.

**II. JOB DESCRIPTION AND RESPONSIBILITIES**

Director (Projects) is a member of Board of Directors and reports to the Chairman and Managing Director. He/She is overall responsible for project planning, execution and contracting. He/She assists CMD to ensure proper administrative and technical control of the projects and their timely execution.

**III. ELIGIBILITY**

1. **AGE :** On the date of occurrence of vacancy (DOV)



Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years of residual service as on the date of vacancy w.r.t the date of superannuation.	45	3 years of residual service as on the date of vacancy w.r.t the date of superannuation.

## 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) Central Government including the Armed Forces of the Union and All India Services;
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is \*Rs 2000 crore or more;
- (d) Private Sector in company where the annual turnover is \*Rs 2000 crore or more. Preference would be given to candidates from listed Companies.

(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

## 3. QUALIFICATION:

The applicant should be an Engineering graduate preferably in Civil/Mechanical/Electrical Engineering from a recognized University/ Institute with good academic record.

Applicants holding MBA/Post Graduate Diploma in management will have an added advantage.

## 4. EXPERIENCE:

The applicant should have adequate experience at a senior level in a large organization of repute, out of which at least five years cumulative experience during the last ten years should have been in project planning/design/execution/management.

Experience in Hydro-Power Sector is desirable.

## 5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

- (a) Applicants from CPSEs should be working in the following or a higher pay scale:

### Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20500-26500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017

(vi) Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996

(vii) Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006

(viii) Rs. 144200-218200 (Level 14) CDA post 01.01.2016

(b)

(i) **Applicants from Central Govt. / All India Services** should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay.

(ii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force.

(c)

**Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position or at least a post of the level immediately below the Board level.

#### **6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS**

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

#### **IV. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

#### **V. SUBMISSION OF APPLICATIONS**

All applicants should send their applications as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;

(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(c) Below Board level in CPSE: through the concerned CPSE;

(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(e) Below Board level in SPSE: through the concerned SPSE;

(f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);

(b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications;

(e) Relevant Jobs handled in the past with details.

#### **VI. UNDERTAKING BY THE APPLICANT**

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.



**1. For candidates from Central Government/Armed Forces of the Union/ All India Services**

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

**2. For candidates from CPSE**

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

**3. For candidates from SPSE/ Private Sector**

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

**VII. THE APPLICANTS CAN EITHER**

(a) fill up the Application Form online against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

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Last time/date of receipt of complete application duly forwarded to PESB is by **15.00 hours on 19/02/2020**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be **REJECTED**. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,

Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE  
ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.

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