

MOST IMMEDIATE

F.No. 14-7/15/2019-H-I
Government of India
Ministry of Power

Shram Shakti Bhawan, Rafi Marg
New Delhi, dated the 17 December, 2019.

To,

1. The Chief Secretary, All State Government and U.T.s
2. The Chairman, All State Electricity Boards / State Power Utilities
3. The Chairperson, CEA and CERC, New Delhi.
4. The CMDs of all PSUs under the administrative control of Ministry of Power

Sub: Filling up the post of Director (Technical), North Eastern Electric Power Corporation (NEEPCO) Limited, a schedule 'A' CPSE.

Sir,

NEEPCO is a schedule 'A' Mini-Ratna CPSE in the power sector under the administrative control of Ministry of Power. Public Enterprises Selection Board (PESB) vide their letter No. 7/56/2019-PESB dated 21st November, 2019 have circulated the vacancy of Director (Technical) on its website. In this regard, PESB has requested this Ministry to forward the name of suitable candidates for the post of Director (Technical) in NEEPCO. The post of Director (Technical) carries Schedule 'A' scale of pay of Rs. 1,80,000-3,40,000/-. It is requested that for further details of the job description for the post, application format etc as notified by PESB may be referred. The detailed advertisement along with the job description of the post are available on the PESB website "www.pesb.gov.in" in downloadable format.

2. You are requested to kindly sponsor names of suitable candidates (Board level Directors) for the above post together with their up-to-date bio-data in the prescribed format (in duplicate) so as to reach the PESB by 15:00 Hrs on 13.01.2020. Advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action intimated/being initiated if any, etc] to be furnished as and when the selection meeting is scheduled.

Yours faithfully,

Encl.: as above

(Mukesh Sawhney)
Under Secretary to the Govt. of India
Telefax: 23324357

Copy to:

1. The Secretary, Public Enterprises Selection Board, Block 14, CGO Complex, Lodhi Road, New Delhi w.r.t. letter referred above.
2. The Secretary, Deptt. of Public Enterprises, Block 14, CGO Complex, Lodhi Road, New Delhi w.r.t. letter referred above.
3. All /Additional Secretaries/ Joint Secretaries of the Ministry of Power, Shram Shakti Bhawan, New Delhi.
4. All Director/Deputy Secretary Ministry of Power, Shram Shakti Bhawan, New Delhi.
5. The Under Secretary (Adm.) Ministry of Power, Shram Shakti Bhawan, New Delhi.
6. Director (Tech.) NIC cell, MoP with the request to upload on the website of Ministry.

Services-II Branch
Diary No. 16/212
Date 19/12/19

(Mukesh Sawhney)
Under Secretary to the Govt. of India

No. 7/56/2019-PESB

भारत सरकार / Government of India

कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी. जी. ओ. कॉम्प्लेक्स, लोदी रोड

Block No. 14, C.G.O. Complex, Lodhi Road

नई दिल्ली / New Delhi - 110003

दिनांकित / Dated: 21st November, 2019

Subject: Selection for the post of Director (Technical), North Eastern Electric Power Corporation Limited (NEEPCO), a schedule 'A' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Director (Technical), North Eastern Electric Power Corporation Limited (NEEPCO)** a schedule 'A' CPSE, the scale of pay of the post being **Rs. 1,80,000-3,40,000/-**. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications, in the prescribed format duly verified, may kindly be forwarded so as to reach the PESB by 15.00 hours on **13th January, 2020**. The applications of all candidates are to be addressed to **Smt. Kimbuong Kipgen, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, C.G.O. Complex, Lodhi Road, New Delhi**. It is also requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of Ministry/ Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.
Encl.: As above.



(Signature)
(Ajit Kumar)

Under Secretary to the Govt. of India
Tel. 24361632

Ministry of Power
(Shri Sanjiv Nandan Sahai, Secretary),
Shram Shakti Bhavan, New Delhi.

No. 7/56/2019-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003

Dated : 22/11/2019

सी. पी. एस. ई. का नाम
 NAME OF THE CPSE

North Eastern Electric Power Corporation
 (NEEPCO) Limited

पद का नाम
 NAME OF THE POST

Director(Technical)

रिक्ति की तारीख
 DATE OF VACANCY

01/09/2019

सी पी एस ई की अनुसूची
 SCHEDULE OF THE CPSE

Schedule A

पद का वेतनमान
 SCALE OF THE POST

Rs. 180000-340000 (IDA)

I. COMPANY PROFILE

North Eastern Electric Power Corporation Limited (NEEPCO) was established in April, 1976 under the Companies Act, 1956 with a vision to be a leading integrated electric power company of the country with a strong environmental conscience. Its mission is to harness the huge power potential of the country, from conventional and non-conventional energy sources, with minimal impact on environment through a planned development of power generation projects with an integrated approach covering investigation, planning, design, construction, operation and maintenance of Hydro/Gas based power projects. NEEPCO is a, Miniratna (Category-I) CPSE in the power sector under the administrative jurisdiction of the Ministry of Power, Government of India.

The company is operating one of the largest Hydro Power Plant in the North Eastern Region of the country and its Solar plant of 5MW is in operation at Tripura. The company is having exposure to construction & operation of Hydro projects in Geo-Technically sensitive terrain of N.E. Region.

Its Registered and Corporate offices are at Shillong, Meghalaya

The company employed 2051 regular employees (Executives:883 and Non-executives:1168) as on 31.03.2019

The authorised and paid up capital of the Company is Rs. 5000 crores and Rs. 3609.81 crores respectively as on 31.03.2019.

The shareholding of the Government of India in the company is 100% as on 31.03.2019.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Director (Technical) is member of the Board of Directors and reports to the Chairman and Managing Director. He assists the Chairman and Managing Director in all technical matters. He has dual role in expanding the business horizon of the company and overseeing the overall performance with respect to the entire gamut of technical activities covering project Survey & Investigation (S&I), Detailed Project Reports (DPRs), Environment & Forest Clearances, construction and operation & maintenance of Hydro/Gas based power plants, commercials, Regulatory and Grid Code Compliances, etc.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:-

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE).
- (b) Central Government including the Armed Forces of the Union and All India Services.
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is *Rs 2000 crore or more.
- (d) Private Sector in company where the annual turnover is *Rs 2000 crore or more.

Preference would be given to candidates from listed companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits).

3. QUALIFICATION:

The applicant should be an Engineering graduate preferably in Civil/Mechanical/Electrical with good academic record from a recognized University/Institution.

Applicants holding MBA/Post Graduate Diploma in management will have an added advantage.

4. EXPERIENCE:

The applicant should possess adequate technical and operational experience covering the areas of project Survey & Investigation, Detailed Project Reports (DPRs), Environment & Forest Clearances, Construction, Operation & Maintenance of the Hydro/Gas based power plants, Commercials, Regulatory and Grid Code Compliances etc. at a senior level in a large organization of repute, out of which at least 5 years during the last 10 years should have been in construction planning design & engineering, operation & maintenance of Hydro Electric

Projects or Thermal Projects (above 100 MW)

5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20500-26500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006
- (viii) Rs. 144200-216200 (Level 14) CDA post 01.01.2016

(b)

(i) Applicants from Central Govt. / All India Services should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format.

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services, through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE, through the concerned Administrative Ministry;
- (c) Below Board level in CPSE, through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE, through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Below Board level in SPSE, through the concerned SPSE;
- (f) Private Sector, directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
- (b) Whether the company is listed or not, if yes, the documentary proof (please provide URL or attach/enclose copies);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) Relevant Jobs handled in the past with details;

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

- (a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesb.gov.in/> and thereafter forward it online, as specified in para V(1);
- Or
- (b) fill up the Application Form online against this Job Description on the website of PESB -

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies)
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- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
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- Or
- (b) fill up the Application Form online against this Job Description on the website of PESB -

<http://pestb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on 13/01/2020. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbung Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,

Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE
ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.