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**Request for deputation of officers for positions of (1) MD&CEO and (2) ED**

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**From :** dubey@nesl.co.in

Tue, Feb 02, 2021 07:54 PM

**Subject :** Request for deputation of officers for positions of (1) MD&CEO and (2) ED

1 attachment

**To :** Mr VIJAI VARDHAN <cs@hry.nic.in>**Cc :** mmurthy@nesl.co.in**Respected Sir,**

I am directed to forward herewith the letter dated 01/02/2021 from the Chairman, National E-Governance Services Limited on the subject mentioned above for kind consideration.

Warm Regards,

M J DUBEY

MD's Office

National E-Governance Services Limited,

Gresham Assurance House, 4th Floor,

Sir P.M. Road, Fort, Mumbai -400001.

Phone- 022-62606666, Mob- 7506088659

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NeSL



# National E-Governance Services Limited

(A Union Government Company)

No. NESL/Vacancies/MD-ED/2021/254

Date: 1 February, 2021

To,

The Chief Secretary to Govt. of Haryana,  
Haryana Civil Sectt., Sector-1,  
Chandigarh

Sir,

**Subject:** Request for deputation for positions of 1). Managing Director & CEO and 2). Executive Director

National E-Governance Services Ltd (hereinafter referred to as NeSL) is incorporated as a Union Government Company and serves as India's only Information Utility regulated by Insolvency & Bankruptcy Board of India (IBBI) under the aegis of the Insolvency & Bankruptcy Code (IBC). The major shareholders of the company are public sector banks and Insurance companies. The growth of the Company since commencement of its commercial operation is healthy and infrastructure/software platform created by the company to store the loan documents are robust and stable to serve the credit system. In this regard the company intends invite the suitable candidates to fill the following positions.

## 1. Managing Director & CEO

The company is initiating the process for appointment of Managing Director & CEO in anticipation and likelihood of vacancy that may arise in the near future. Details of eligibility criteria and requirements for the said post are provided in the **Annexure-I** to this letter. We request you to kindly disseminate this information among your officers who are interested and meet the requirement for submission of their CV/Resume to the email address provided in the attachment. The shortlisted candidates will undergo a formal interview before the Selection Committee.

## 2. Executive Director

The company plans to fill up the existing vacancy of Executive Director. Details of eligibility criteria and requirements for the said post are provided in the **Annexure-II** to this letter. We request you to kindly disseminate this information among your officers who are interested and meet the requirement for submission of their CV/Resume to the email address provided in the attachment. The shortlisted candidates will undergo a formal interview before the Selection Committee.

It may please be noted that last date for receipt of application is February 22, 2021.

I will be obliged if you can consider our request early.

Thanking you,

Yours faithfully,

R. Gandhi  
Chairman





Registered office: 4th Floor, Gresham Assurance House,  
Sir PM Road, Fort Mumbai 400 001.  
Administrative Office: # 003, Ground Floor, 'The Estate',  
121 Dickenson Road, Bengaluru 560 042.

### **Job Description for the position of MD&CEO**

National E-Governance Services Limited (NeSL) is India's first and only Information Utility. NeSL is a technology based company, incorporated as a Union government company operating under IBC 2016 and regulated by Insolvency & Bankruptcy Board of India (IBBI). NeSL is looking to fill up the likely and anticipated vacancy of MD & CEO position and the requirements are given below.

#### **Duties and Responsibilities**

- ✓ The candidate should build long term, trusting relationships with government and regulatory authorities, shareholders and partners.
- ✓ The candidate should address various fora and audience to propagate the vision and the services offered by NeSL in a professional manner.
- ✓ The candidate should ensure and implement policies for a transparent, positive and non-discriminative work environment
- ✓ The candidate will be responsible for the company's financial performance, investments and other business objectives.
- ✓ The candidate will be responsible for providing strategic advice to The Board and implement the decisions, in order to leapfrog the company to higher levels.

#### **Experience**

- ✓ The candidate should possess minimum 25 years of experience and at least five years of experience in executive leadership positions.
- ✓ Persons holding a position of not lower than Joint Secretary to Government of India (or empaneled as Joint Secretary), or not lower than the position of CGM (Chief General Manager) in Public Sector bank or equivalent position in private sector banks are invited to apply.
- ✓ The candidates should have work experience or knowledge in Insolvency & Bankruptcy Code or Banking or Finance sector and should be conversant with various laws such as IT Act, Evidence Act, Company Law etc.

#### **Skills**

- ✓ The candidate should have exceptional organizational skills and experience in managing cross functional teams like Finance, Marketing, Legal and Technology and understand the nuances of the above functions.
- ✓ Candidate should be a strategic thinker, should have vision to ideate and implement projects of national significance.
- ✓ The candidate should have high level of integrity, excellent communication skills and proven ability to represent the company before various authorities like IBBI, RBI and Government.

- ✓ Candidate should be self-motivated and have proven ability to inspire high performance team, experience in managing day-to-day affairs of an organization and should involve the senior management in the decision-making process in the interest of the organization.

#### **Educational qualification**

The candidate should have Master's degree in Economics or Business Administration or a Degree in Engineering and preferably an additional qualification in law from a reputed Institute or University or should be a qualified Chartered Accountant/Cost Accountant/Company Secretary.

#### **Age Limit**

The incumbent should be in the age group of 50 –55 years as on 31 March 2021 and in exceptional cases the Board may decide to relax this age upto 60 years.

#### **Terms of Appointment**

The Term of the appointment for MD & CEO shall be for the period of five (5) years.

#### **Reporting Structure**

He/she will report to The Board of NeSL and will also be co-opted as Director on the Board of the Company. The job location for the post is Bengaluru.

#### **Remuneration**

The remuneration including pay, all allowances and contribution to provident fund, on an annual Cost to Company basis, will be between Rs. 60 Lakhs to Rs. 72 Lakhs for the above position. In addition, the MD & CEO is eligible for performance bonus based on the performance of the company and Individual after meeting the target of Key Performance Indicator (KPI) in a financial year, as will be decided by the Board.

Persons on deputation may opt to draw the scale of their parent department as provided under terms of 'Foreign Service' or as applicable.

#### **Receipt of Applications**

The interested candidates are required to submit their application to the email of the company [hr@nesl.co.in](mailto:hr@nesl.co.in) on or before 22<sup>nd</sup> February, 2021, with the subject line, " Application for the position of MD&CEO".

For candidates presently working in Public Sector Bank or Government departments and desire to apply for the said post, they are required to apply through proper channel.

*PS: The proposed recruitment of MD & CEO through this advertisement is anticipated and there is a likelihood of vacancy arising in the near future. The advertisement for the post may be cancelled or withdrawn for any reasons at the discretion of the Board of Directors of the Company.*





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Sir PM Road, Fort Mumbai 400 001.  
Administrative Office: # 003, Ground Floor, 'The Estate',  
121 Dickenson Road, Bengaluru 560 042.

### Job Description for the position of Executive Director

National E-Governance Services Limited (NeSL) is India's first and only Information Utility. NeSL is a technology based company, incorporated as a Union government company operating under IBC 2016 and regulated by Insolvency & Bankruptcy Board of India (IBBI). NeSL is looking to fill up vacancy of Executive Director (ED) position and the requirements are given below.

#### Duties and Responsibilities

- ✓ The candidate should build long term, trusting connectivity with Scheduled Banks and Financial Institutions and also with government and regulatory authorities, shareholders and partners.
- ✓ The candidate should handle operations, business and internal controls of the organization in a professional manner.
- ✓ The candidate should ensure and implement policies for a transparent, positive and non-discriminative work environment in cohesive manner
- ✓ The candidate will be responsible for overall monitoring of the company's financials and other operative business objectives.

#### Experience

- ✓ The candidate should possess minimum 20 years of experience.
- ✓ Persons employed in Government atleast at Director or JS level and its equivalent in Public sector banks are also invited to apply on a deputation basis.
- ✓ The candidates should have experience/knowledge in Insolvency & Bankruptcy Code, Banking and Finance sector and should be conversant with relevant laws.

#### Skills

- ✓ The candidate should have proven records in terms of organizational skills and should possess experience in managing cross functional teams - Finance, Compliance, Legal and Operations.
- ✓ Candidate should be a strategic thinker, should have vision to ideate and implement projects of national significance.
- ✓ The candidate should have high level of integrity, excellent communication skills and proven ability to represent the company before various authorities like IBBI, MCA, RBI, DFS (Ministry of Finance).
- ✓ Candidate should be self-motivated and have proven ability to inspire high performance team, experience in managing day-to-day affairs of an organization and should involve the senior management in the decision-making process in the interest of the organization.

**Educational qualification**

The candidate should have Master's degree in Economics or Business Administration or Law or a Degree in Engineering from a reputed Institute or University or should be a qualified Chartered Accountant/Cost Accountant/Company Secretary.

**Age Limit**

The incumbent should in the age group of 40 - 52 years as on 31 March 2021.

**Reporting Structure**

He/She will report to The Managing Director & CEO of NeSL. The job location for the post shall be Bengaluru.

**Remuneration**

The remuneration would be appropriate to the experience of the candidate and includes performance bonus based on the performance of the company and Individual after meeting the target of Key Performance Indicator (KPI) in a financial year, as will be decided by the Board.

Persons on deputation may opt to draw the scale of their parent department as provided under terms of 'Foreign Service' or as applicable.

**Receipt of Applications**

The interested candidates are required to submit their application to the email of the company [hr@nesl.co.in](mailto:hr@nesl.co.in) on or before 22<sup>nd</sup> February, 2021, with the subject line, " Application for the position of ED".

For candidates presently working in Public Sector Bank or Government departments and desire to apply for the said post, they are required to apply through proper channel.