

No. 05/01/2025-1Trg.
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated Chandigarh, the **02nd April, 2025**

To

All the Concerned IAS Officers of Haryana State from batch 2010 to 2017.
(as per the list enclosed).

Subject:- Regarding 22nd Round of Phase-III training of the Mandatory Mid-Career Training Programme (MCTP) for IAS officers scheduled from 12.05.2025 to 06.06.2025 at LBSNAA, Mussoorie.

Sir/Madam,

I am directed to refer to the subject noted above and to forward herewith a copy of D.O. letter No. **T-17012/2/2025-Acad.Desk** dated **19th March, 2025** received from **Ms. CHHAVI BHARDWAJ, IAS**, Joint Secretary (Training), Government of India, Ministry of Personnel, Public Grievances, & Pensions, Department of Personnel and Training, (Training Division), Block-IV, Old JNU Campus, New Mehrauli Road, New Delhi-110067, which has also been uploaded on the website of Chief Secretary, Haryana i.e. (<http://csharyana.gov.in>).

It is, therefore, requested that to all the eligible IAS Officers (as per list enclosed) may enroll "on-line" on the home page of the Academy website (<http://www.lbsnaa.gov.in>) by registering on the link <https://mctp-inservice.nic.in> before **12th April, 2025**, under intimation to this office.

Yours faithfully,



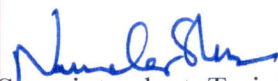
Superintendent, Training
for Chief Secretary to Government, Haryana

Final
02/04

Endst. No. 05/01/2025-1Trg.

Dated Chandigarh, the **02nd April, 2025**

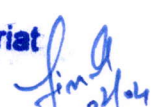
A copy is forwarded to **Ms. CHHAVI BHARDWAJ, IAS**, Joint Secretary (Training), Government of India, Ministry of Personnel, Public Grievances, & Pensions, Department of Personnel and Training, (Training Division), block-IV, Old JNU Campus, New Mehrauli Road, New Delhi-110067 w.r.t. her D.O. letter No. **T-17012/2/2025-Acad.Desk** dated **19th March, 2025** for information.



Superintendent, Training
for Chief Secretary to Government, Haryana

Final
02/04

Sr. No.	Name of the Officer Sh./Ms./Dr.	Batch	Current Designation
1.	Ms. Amna Tasneem, IAS	RR:2012	Administrator HSVP Panchkula and Additional Director, Urban Estate, Panchkula.
2.	Sh. Nishant Kumar Yadav, IAS	RR:2013	Deputy Commissioner, Chandigarh Administration, Chandigarh.
3.	Sh. Parth Gupta, IAS	RR:2013	Deputy Commissioner, Yamunanagar.
4.	Sh. Ajay Kumar, IAS	RR:2013	Deputy Commissioner, Gurugram.
5.	Sh. Pradeep Dahiya, IAS	RR:2013	Deputy Commissioner, Jhajjar.
6.	Kumari Sangeeta Tetarwal, IAS	RR:2013	Chief Executive Officer, Ayushman Bharat Haryana Health Protection Authority.
7.	Ms. Mandeep Kaur, IAS	RR:2013	Deputy Commissioner, Fatehabad.
8.	Sh. Munish Sharma, IAS	RR:2014	Deputy Commissioner, Charkhi Dadri.
9.	Ms. Rani Nagar, IAS	RR:2014	Additional Secretary to Government, Haryana, Citizen Resources Information (CRID).
10.	Sh. Vikram, IAS	RR:2014	Deputy Commissioner, Faridabad.
11.	Ms. Monika Gupta, IAS	RR:2014	Deputy Commissioner, Panchkula.
12.	Sh. Rahul Hooda, IAS	RR:2015	Director, Higher Education, Haryana & Secretary to Government, Haryana, Higher Education Department.
13.	Mohd. Imran Raza, IAS	RR:2015	Deputy Commissioner, Jind.
14.	Ms. Preeti, IAS	RR:2015	Deputy Commissioner, Kaithal.
15.	Sh. Uttam Singh, IAS	RR:2015	Deputy Commissioner, Karnal.
16.	Sh. Abhishek Meena, IAS	RR:2016	Deputy Commissioner, Rewari.
17.	Sh. Rahul Narwal, IAS	RR:2016	Director, Information Technology, Electronics & Communication, Haryana and Special Secretary to Government, Haryana, Information Technology, Electronics & Communication Department.
18.	Dr. Vivek Bharti, IAS	RR:2016	Deputy Commissioner, Mahendragarh
19.	Sh. Harish Kumar Vashishth	RR:2016	Deputy Commissioner, Palwal.
20.	Dr. Jainder Singh Chhilar, IAS	RR:2016	Special Secretary to Government, Haryana, Finance Department.
21.	Sh. Vishram Kumar Meena, IAS	RR:2017	Deputy Commissioner, Nuh.
22.	Sh. Swapnil Ravindra Patil	RR:2017	Additional Commissioner, Municipal Corporation, Faridabad.
23.	Sh. Sahil Gupta, IAS	RR:2017	Administrator, HSVP, Faridabad & Additional Director, Urban Estate, Faridabad.


**Superintendent
Training Branch
Haryana Civil Secretariat**


छवि भारद्वाज, भा.प्र.से.

संयुक्त सचिव (प्रशिक्षण)

CHHAVI BHARDWAJ, IAS

Joint Secretary (Training)

Tel. : 011-26106314, 26706311

E-mail : chhavi.bhardwaj@mp.gov.in



मृत्यमेव जयते

भारत सरकार

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

कार्मिक और प्रशिक्षण विभाग (प्रशिक्षण प्रभाग)

ब्लॉक-4 पुराना जेएनयू कैम्पस

नया महरौली रोड, नई दिल्ली-110067

Government of India

Ministry of Personnel, Public Grievances & Pension

Department of Personnel & Training (Training Division)

Block-IV, Old JNU Campus

New Mehrauli Road, New Delhi-110067

D.O. No. T-17012/2/2025-Acad.Desk

Dated: 19th March, 2025

Dear Madam/Sir,

The 22nd Round of Phase-III training of the Mid-Career Training Programme (MCTP) for IAS officers has been scheduled from 12.05.2025 to 06.06.2025 at the Lal Bahadur Shastri National Academy of Administration, Mussoorie. This round is being offered to the following officers:

- i. 2017 batch (1st chance)
- ii. 2016 batch (2nd chance)
- iii. 2015 batch (3rd and last chance)
- iv. Officers of 2010 to 2014 batch (on case-to-case basis)

2. An officer who has less than three years of service after the year in which he/she has been slotted to undergo the Phase-III of the MCTP would not be deputed for the training and, therefore, the officers retiring before 31.12.2028 need not be nominated for the proposed Phase III programme.

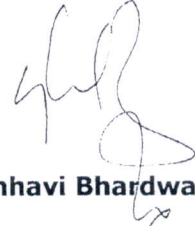
3. A list of the officers falling in the eligibility zone (i.e. after deleting the names of the officers who are superannuating before 31st December, 2028), as per available database, is attached. I would get this database updated; in case any discrepancy is brought to DoP&T's attention.

4. I would like to add that all phases of the MCTP are mandatory and entail advance planning in terms of tying up with partner training institutions and faculty resources, apart from setting up the logistics required. As per the IAS (Pay) Rules, 2016, undergoing Phase III, MCTP is a pre-requisite for appointment to the Junior Administrative Grade. A copy of the letter dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities, indicating the relevant provisions of the IAS (Pay) Rules, is enclosed for ready reference.

5. I, therefore, request you to kindly advise the officers, eligible to attend the proposed Phase III training, to enroll 'on-line' immediately by registering on the link <https://mctp-inservice.nic.in/> by 12th April, 2025. May I also request to kindly communicate your consent for the nomination of eligible officers, for the proposed training programme latest by 02nd May, 2025. In case of any query, the officers may be advised to write to the Academy at trg4.lbsnaa@nic.in. All the participants may kindly be directed to report at LBSNAA, Mussoorie on 11th May, 2025 (Sunday).

With regards,

Yours sincerely,



(Chhavi Bhardwaj)

To,

1. Secretaries of all Ministries in Govt. of India
2. All Chief Secretaries of all state Governments.
3. Additional Secretary (UT), Ministry of Home Affairs, Govt. of India.

- Encl.: 1. List of officers falling in the eligibility zone.
2. Copy of letter No. 11011/02/2012-Trg. (MCT), dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities in the matter of complying with the provisions of the IAS (Pay) Rules.

D.O.No.11011/02/2012-Irg.(MC.I)

P. K. Misra

सचिव

Secretary

Tele : 23094848

: 23092056

Fax : 23094500



भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेशन मंत्रालय
नॉर्थ ब्लॉक, नई दिल्ली - 110001
GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
NORTH BLOCK NEW DELHI - 110001
Website : <http://persmin.gov.in>
1st February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCTP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCTP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'Increment after 28th year of Service', respectively, to the officers (relevant extract of notification enclosed).

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCTP.

3. During the course of my review of the implementation of MCTP, I have observed that the full capacity of the various Phases of the programme is not being utilized as officers are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.

4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCTP at appropriate stages of their career within the given three chances (preferably in the first year it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCTP thus complying with the provisions of the IAS (Pay) Rules, 2007.

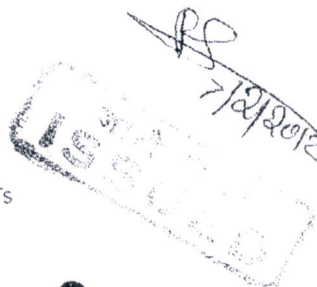
With regards,

To

All Chief Secretaries of States/UTs

Yours sincerely,

(P.K. Misra)



सूचना
का अधिकार

o/c
P/S issued with
date 7/2/2012