

No. 30/07/2024-3Trg.  
HARYANA GOVERNMENT  
CHIEF SECRETARY'S OFFICE  
TRAINING DEPARTMENT

Dated Chandigarh, the 01<sup>st</sup> April, 2026

To

All the Administrative Secretaries of Haryana State.

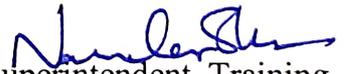
**Subject:-** Regarding organization of SADHANA Saptah scheduled from 2nd April, 2026 to 8th April 2026.

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Sir/Madam,

I am directed to refer to the subject noted above and to forward herewith a copy of **D.O. letter No. T-28/35(i)/2026-iGOT dated 19<sup>th</sup> March, 2026** received from Ms. Rachna Shah, IAS, Secretary to Government of India, Department of Personnel & Training, Ministry of Personnel, Public Grievances and Pensions, Room No. 31042, Kartavya Bhawan-3, New Delhi-110001 with the request that last date for completion of Mandatory courses for the APAR Cycle has been extended to 30.04.2026, the officers may be encouraged to complete their mandatory courses and comprehensive assessment during the SADHANA Saptah, which shall also be counted for the four hours of role-aligned learning on the iGOT Karmayogi platform, as described in the afore mentioned letter.

Yours faithfully,

  
Superintendent, Training

for Chief Secretary to Government, Haryana

Endst. No. 30/07/2024-3Trg.

Dated Chandigarh, the 01<sup>st</sup> April, 2026

A copy is forwarded to **Ms. Rachna Shah**, IAS, Secretary to Government of India, Department of Personnel & Training, Ministry of Personnel, Public Grievances and Pensions, Room No. 31042, Kartavya Bhawan-3, New Delhi-110001 w.r.t. her aforementioned **D.O. letter No. T-28/35(i)/2026-iGOT dated 19<sup>th</sup> March, 2026** for information.

  
Superintendent, Training

for Chief Secretary to Government, Haryana

रचना शाह, भा.प्र.से.  
सचिव  
Rachna Shah, IAS  
Secretary



भारत सरकार  
कार्मिक और प्रशिक्षण विभाग  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
Government of India  
Department of Personnel & Training  
Ministry of Personnel, Public  
Grievances and Pensions

D.O. No T-28/35(I)/2026-IGOT

19<sup>th</sup> March, 2026

Dear Chief Secretary,

Mission Karmayogi aims to build the capacity of civil servants across Central and States/UT governments through competency-driven learning and continuous professional development. The Department of Personnel and Training in collaboration of the Capacity Building Commission (CBC) and SPV - Karmayogi Bharat, has been advancing several initiatives under Mission Karmayogi to foster a culture of continuous learning within the civil services.

2. Over the past few years, Mission Karmayogi has made significant progress in strengthening the national capacity-building ecosystem. The iGOT Karmayogi platform, which serves as the digital backbone for delivering online learning under the Mission, has onboarded over 1.5 crore learners (out of which more than 1 crore are from the States/UT governments) and these learners have collectively completed close to 8 crore courses (3.7 crore courses completed in States/UTs) on the iGoT platform.

3. To foster a culture of continuous learning, the National Learning Week - *Karmayogi Saptah* was held during October 19-27, 2024. The initiative recorded more than 45 lakh course enrollments and 32 lakh course completions, generating over 38 lakh learning hours, achieving a nine-fold increase in daily course completions during the week.

4. Now, it has been decided to observe "**Mission Karmayogi - SĀDHANA Saptah**" from **2<sup>nd</sup> to 8<sup>th</sup> April 2026** across the Union and State Governments. The CBC has already written to you in this regard. A brief note by the CBC including the tentative programme for the SĀDHANA Saptah is enclosed for perusal.

5. The SĀDHANA Saptah is envisaged as a focused period during which employees of the State/UT government engage in learning on the iGoT platform and discuss/deliberate upon subjects related to the themes of learning in the context of governance, institutional capacity building and public service delivery. In particular, the following activities may be considered:-

- State/UT government officials may be encouraged to complete **at least four hours of learning** on the iGOT Karmayogi platform during the week, aligned with their roles and responsibilities. **Capacity building in AI** being a key focus area of the government, employees may, in particular, be encouraged to learn about AI with the help of courses available on iGOT. **An indicative list of courses on AI available on iGOT is being attached for your reference (Annexure I).** Further, employees may be encouraged to build functional and behavioral competencies by completing **advance-level courses** available free of cost on the **iGOT Marketplace**. An indicative list of courses is attached for reference (**Annexure II**).

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- As the last date for completion of Mandatory courses for the APAR Cycle has been **extended to 30.04.2026**, the officers may be encouraged to **complete their mandatory courses and comprehensive assessment during the SĀDHANA Saptah**, which shall also be counted for the **four hours** of role-aligned learning on the iGOT Karmayogi platform, as described above.
  - State/UT Departments may organize **Samuhik Charcha or panel discussions** to deliberate on governance challenges, reform priorities and emerging good practices relevant to the State.
  - **Administrative Training Institutes (ATIs)** and other training institutions under the State/UT Governments may be encouraged to organize capacity-building activities, including domain-specific workshops, sessions and blended learning programs aligned with Mission Karmayogi.
6. The **inaugural session on 2nd April 2026** will also mark the launch of several initiatives aimed at further strengthening the national capacity-building ecosystem and reinforcing the spirit of *Seva Bhav*.
7. I am confident that your leadership will ensure active participation across all levels in your State/Union Territory and will help to make the *Saptah* a meaningful step towards institutionalizing structured capacity building for government employees.

*Best regards,*

Yours sincerely,

*Rachna*

(Rachna Shah)

Encl: As Above

**Chief Secretaries of States/UTs**