

No.30/07/2024-3Trg.
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated, Chandigarh the 27th August, 2026

To

All the Administrative Secretaries to Government Haryana.

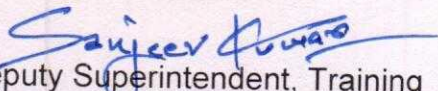
Subject:- Ranking of States/ UTs on iGOT Karmayogi Platform.

Sir/Madam,

I am directed to refer to the subject noted above and to enclose herewith a copy of the D.O letter No. CEO/Karmayogi/2026/1208-2 dated 12.08.2026 received from Smt. Chhavi Bhardwaj, IAS Chief Executive Officer, Karmayogi Bharat, Department of Personnel & Training (Government of India), 7th Floor, Parsvnath capital Tower, Bhai Vir singh Marg, Sector-4, Gole Market, New Delhi for necessary action.

2. This circular is also available on the Official Website of Chief Secretary to Government Haryana (<http://csharyana.gov.in>) for ready and kind reference.

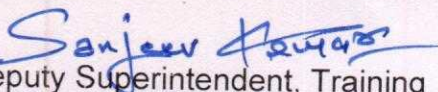
Yours faithfully,


Deputy Superintendent, Training
for Chief Secretary to Government, Haryana

Endst. No. No.30/07/2024-3Trg.

Dated Chandigarh, the 25th August, 2026

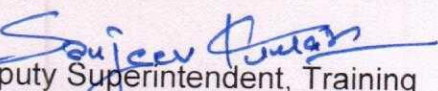
A copy is forwarded to the Director General, Haryana Institute of Public Administration, 76, Hipa Complex, Sector-18, Gurugram, for information and necessary action, if any.


Deputy Superintendent, Training
for Chief Secretary to Government, Haryana

Endst. No. No.30/07/2024-3Trg.

Dated Chandigarh, the 27th August, 2026

A copy is forwarded to Smt. Chhavi Bhardwaj, IAS Chief Executive Officer, Karmayogi Bharat, Department of Personnel & Training (Government of India), 7th Floor, Parsvnath capital Tower, Bhai Vir singh Marg, Sector-4, Gole Market, New Delhi-110001 w.r.t. their D.O. letter No. CEO/Karmayogi/2026/1208-2 dated 12.08.2026 for information.


Deputy Superintendent, Training
for Chief Secretary to Government, Haryana

DO No. CEO/Karmayogi/2026/1208-2

12th August 2026

Subject: Ranking of States / UTs on iGOT Karmayogi Platform

Respected Sir/Ma'am,

In continuation of the earlier communication wherein, the performance ranking of States/UTs on the iGOT Karmayogi platform was shared, the latest edition of the consolidated ranking is now being communicated through this letter with all States/UTs. The objective of sharing these rankings on a periodic basis is to keep you apprised of the performance in terms of role-specific learning engagement and to promote continuous improvement.

2. Accordingly, a brief snapshot of the performance of each state/UT for the past month (July '26), along with its rank, has been provided in Annexure-1 for kind reference. The rankings are based on select Key Performance Indicators (KPIs) which have been revised in alignment with evolving objectives of Mission Karmayogi and feedback received from the states/UTs. As the mission continues to mature and expand, the ranking framework and associated indicators will remain dynamic and may be periodically refined to better reflect priority areas of capacity building and learning outcomes. The details of the scores, indicators, definitions, and weightages are enclosed in Annexure-2 for kind reference.

3. The state/UT is requested to **onboard all frontline functionaries on iGOT Karmayogi platform** to deepen last-mile capacity building and ensure continuous, citizen-centric learning for all employees. Furthermore, the state/UT is also requested to submit the **total strength of all frontline functionaries within the State/UT by 31st August 2026**.

4. The state/UT is requested to encourage all employees to **complete at least 1 hour of learning on iGOT every month** to promote continuous learning and enhance role-based competencies.

5. The state/UT, in collaboration with the ATI, is requested to **identify and develop domain courses - courses pertaining to Acts/ Missions/ Schemes/ Programs/ Policies of the state government in the regional language**. This will enable a more targeted capacity building of field level employees in the state/UT. **The state/UT may leverage the digital learning labs / content studios setup at the ATIs for development of such courses.**

Your leadership, monitoring, and guidance are critical to the adoption of continuous, role-based learning in government. Karmayogi Bharat looks forward to your continued leadership of Mission Karmayogi in our pursuit of building a future-ready civil service

Regards,

Yours sincerely,

(Chhavi Bhardwaj)

Chief Secretaries of All States and UTs

Copy to:

1. All Additional Chief Secretaries (ACS) / Principal Secretaries (PS), General Administration Department(s) in States

ANNEXURE 1
(*Data as on 31st July'2026*)

State Categorisation Framework

State Category	Strength of State Employees
A	≤ 1,00,000
B	1,00,001 – 500,000
C	> 500,000

Composite Score & Ranking

State	Bucket	Composite Score	Rank
Composite Score and Ranking for State/UT Category “A”			
ARUNACHAL PRADESH	A	37.29	1
PUDUCHERRY	A	32.76	2
GOA	A	32.42	3
LAKSHADWEEP	A	32.37	4
MANIPUR	A	31.62	5
MEGHALAYA	A	31.5	6
MIZORAM	A	30.36	7
CHANDIGARH	A	30.26	8
ANDAMAN & NICOBAR	A	30.19	9
DELHI	A	10.37	10
TRIPURA	A	0.71	11
DADRA AND NAGAR HAVELI & DAMAN AND DIU	A	0.4	12
LADAKH	A	0.22	13
Composite Score and Ranking for State/UT Category “B”			
HIMACHAL PRADESH	B	51.56	1
GUJARAT	B	51.18	2
KARNATAKA	B	40.47	3
TELANGANA	B	40.41	4
PUNJAB	B	40.06	5
UTTARAKHAND	B	34.49	6
JAMMU and KASHMIR	B	32.89	7
NAGALAND	B	31.09	8
CHHATTISGARH	B	30.79	9
HARYANA	B	30.71	10
ODISHA	B	30.47	11
SIKKIM	B	30.24	12
JHARKHAND	B	13.94	13
ASSAM	B	10.77	14

Composite Score and Ranking for State/UT Category "C"			
RAJASTHAN	C	62.49	1
UTTAR PRADESH	C	61.73	2
MADHYA PRADESH	C	60.45	3
MAHARASHTRA	C	40.19	4
ANDHRA PRADESH	C	21.74	5
TAMIL NADU	C	11.48	6
BIHAR	C	10.1	7
KERALA	C	10.09	8
WEST BENGAL	C	0.27	9

ANNEXURE 2

SNo.	Indicator	Objective	Definition	Weightage (%)
1	AI CBP Plans Created	Measures the adoption of the AI-powered Capacity Building Plan (CBP) creation tool and reflects the extent to which states/UTs are leveraging AI to design role-based CBP plans.	Score based on the coverage of departments as per the status of AI-generated CBP plans (Saved / Sent for Approval) 25% or more depts generated CBP = 30 marks 10% to 25% of depts generated CBP = 10 marks Less than 10% of depts generated CBP = 0 marks	30
2	Courses Contributed	Reflects contribution of states/UTs in strengthening competency-based learning content.	Number of live courses contributed by State Departments for building role-relevant knowledge across government officials. 10 or more courses = 30 points 7-9 courses = 21 points Less than 7 courses = 0 points	30
3	Percentage of Users Completing at least 1 hour of learning in the Last Month	Reflects active and continuous learning.	Percentage of registered officials who completed at least one hour of learning during the previous month. Score is calculated proportionately based on the completion percentage, up to a maximum of 40 points.	40
Total				100