

No.42/01/2024-5Trg.
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated, Chandigarh the 2nd September, 2026

To

All the Administrative Secretaries to Government, Haryana..

Subject:- National Productivity Council (NPC) Chandigarh: Upcoming training Programmes.

Sir/Madam,

I am directed to refer to the subject noted above and to forward herewith a copy of e-mail dated 13.08.2026 alongwith enclosures received from Sh. Suvyendu Shivakar, National Productivity Council, Under Ministry of Commerce & Industries, Govt. of India, CRRID Campus, Centre for Research in Rural and Industrial Development, plot No. 2A, Madhya Marg, Sector 19A, Chandigarh for further necessary action. This letter has also been uploaded on the website of Chief Secretary Haryana i.e. (<http://csharyana.gov.in>).

2. The necessary action may be taken in view of Government Instructions No. 22/38/2010-4Trg, dated 21.12.2022.

Yours faithfully,


Deputy Superintendent, Training
for Chief Secretary to Government, Haryana

Endst. No. 42/01/2024-5Trg.

Dated Chandigarh, the 2nd September, 2026

A copy is forwarded to the Sh. Suvyendu Shivakar, National Productivity Council, Under Ministry of Commerce & Industries, Govt. of India, CRRID Campus, Centre for Research in Rural and Industrial Development, plot No. 2A, Madhya Marg, Sector 19A, Chandigarh w.r.t e-mail dated 13.08.2026 for information.


Deputy Superintendent, Training
for Chief Secretary to Government, Haryana



Training Branch <branchtrg@gmail.com>

Fwd: National Productivity Council (NPC) Chandigarh: Upcoming training programmes Brochures - regd

1 message

Grievances Cell Govt Of Haryana <grievances@hry.nic.in>
To: branchtrg <branchtrg@gmail.com>

13 August 2026 at 11:54

[Handwritten signature]
13/8/2026
S Tyg

===== Forwarded message =====

From: Suvyendu Shivakar <suvyendu.s@npcindia.gov.in>
To: "goergemathan" <goerge.mathan@ilat.nic.in>, "gomathiprasad62" <gomathi.prasad62@nic.in>, "gopaliyengar" <gopal.iyengar@nic.in>, "gopinathlagudu" <gopinath.lagudu@nic.in>, "goswamijk" <goswamijk@nic.in>, "gpon" <gp.pon@nic.in>, "grievances" <grievances@hry.nic.in>, "grovercwhc" <grover.cwhc@nic.in>, "gspannu" <gs.pannu@ilat.nic.in>, "gsrathore" <gs.rathore@nic.in>
Date: Thu, 13 Aug 2026 10:26:43 +0530
Subject: National Productivity Council (NPC) Chandigarh: Upcoming training programmes Brochures - regd
===== Forwarded message =====

Respected Sir/Madam,

We are glad to inform you that National Productivity Council, Chandigarh (Under Ministry of Commerce & Industry, Govt. of India) is organizing following Training Programme on:

- Training Programme on "Transparency and Efficiency: Advanced Course on RTI and Modern Management Practices" from 19-23 October 2026 at Manali (Himachal Pradesh)
- Training Programme on "Managing Finance for Improving Organizational Performance & Effective Management" from 02-06 November 2026 at Goa
- Training Programme on "Leadership & Managerial Excellence for Effective Administration" from 14-18 December 2026 at Sri Vijayapuram (Port Blair).

The brochure contains detailed information about the programme (course coverage & programme fee) are attached herewith. You are requested to kindly nominate employee(s) of your esteemed organisation for the above-mentioned training programme(s) for capacity building and skill enhancement. The number of seats is limited, and nominations will be accepted on first-cum-first-served basis.

Thanking you,

सादर / Regards,

Suvyendu Shivakar

राष्ट्रीय उत्पादकता परिषद / NATIONAL

PRODUCTIVITY COUNCIL

वाणिज्य और उद्योग मंत्रालय, भा

रत सरकार के अधीन / Under Ministry of

Commerce & Industry, Govt. of India

Training Branch
CFMS/Diary No. 94382
Dated 13/08/26

सीआरआरआईडी परिसर, अनुसंधान एवं
औद्योगिक विकास केंद्र/ CRRID Campus,
Centre for Research in Rural and
Industrial Development,
प्लॉट संख्या 2ए, मध्य मार्ग, से
क्टर 19ए, चंडीगढ़-160019/ Plot No 2A,
Madhya Marg, Sector 19 A, Chandigarh-
160019
मोबाइल / Mobile: +91 9888481938
वेबसाइट / Website: <http://www.npcindia.gov.in>

3 attachments

-  **Training Brochure-Transparency and Efficiency Advanced Course on RTI and Modern Management Practices at Manali during 19-23rd October 2026.pdf**
602K
-  **Training Brochure-Managing Finance for Improving Organizational Performance and Effective Management during 02-06th Nov 2026 at Goa.pdf**
540K
-  **Training Brochure-Training Programme on Leadership Managerial Excellence for Effective Administration at 14-18th Dec 2026 Sri Vijayapuram.pdf**
533K



National Productivity Council, Chandigarh

Training Programme
on
**Managing Finance for Improving Organizational
Performance & Effective Management**
PROGRAMME CODE: (T2627CHD04)

2nd-6th November 2026

Goa



1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 100 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

2. PROGRAMME THEME

In today's dynamic and highly competitive business environment, effective financial management has evolved beyond its traditional role of accounting and compliance. It has become a strategic function that directly influences organizational sustainability, operational efficiency, informed decision-making, and long-term value creation.

Financial management is no longer confined to budgeting and expenditure control. Modern organizations require finance professionals and managers to integrate financial planning with organizational strategy, performance management, risk assessment, investment decisions, cost optimization, and governance. Sound financial practices enable organizations to allocate resources efficiently, improve productivity, ensure accountability, and respond proactively to changing economic and regulatory environments.

Managing finance effectively requires leaders at all levels to understand financial statements, analyze key performance indicators, evaluate investments, manage working capital, control costs, and ensure financial discipline. The integration of financial intelligence into managerial decision-making enhances operational effectiveness and promotes evidence-based planning across departments.

3. LEARNING OBJECTIVE

This programme aims to equip participants with practical knowledge and contemporary financial management tools that support organizational excellence. The programme will focus on strengthening participants' ability to interpret financial information, develop strategic budgets, optimize resource utilization, manage financial risks, and align financial decisions with organizational goals.

4. BROAD PROGRAMME COVERAGE

- ✓ Strategic Role of Finance in Organizational Success
- ✓ Financial Planning and Budgetary Control
- ✓ Reading and Interpreting Financial Statements
- ✓ Cost Analysis and Cost Reduction Strategies
- ✓ Working Capital and Cash Flow Management
- ✓ Financial Ratio Analysis and Performance Measurement
- ✓ Capital Budgeting and Investment Decision-Making
- ✓ Financial Risk Assessment and Internal Controls
- ✓ Corporate Governance and Financial Compliance
- ✓ Digital Transformation in Finance and Financial Analytics

- ✓ Financial Decision-Making for Non-Finance Managers
- ✓ Case Studies and Best Practices in Financial Excellence

5. METHODOLOGY

Methodology of the training program would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories and group exercises/discussions.

6. PARTICIPANTS' PROFILE

Officials from Central & State Government Departments, Academic Institutions, Public Sector Undertakings, Private Sector Units, Co-operative Sector Organizations, Financial Institutions, NBFCs, Corporations, Labor Unions/Associations.

7. FACULTY

The faculty for the training programme will comprise of senior NPC Experts & other renowned and experienced Trainers from the respective field.

8. PROGRAMME FEE & VENUE

Programme Code	T2627CHD04	
Program Venue	Goa	
Programme Fee	Residential Participants ₹ 75,000 ____ /- + 18% GST	Non-Residential Participants ₹ 60,000 ____ /- + 18% GST
For Residential Participants	Check-in at hotel- (12:00 pm) on 2 nd November 2026 Check-out from Hotel - (9:00 am) on 6 th November, 2026	

9. PAYMENT DETAILS

Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form.
• ECS Payment Details: Indian Overseas Bank, 70, Golf Link, New Delhi Branch; • A/c No. 026501000009207, • IFSC Code. IOBA0000265 • DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at NEW DELHI • NPC'S PAN No: AAATN0402F, • NPC'S GSTIN: 04AAATN0402F2ZD

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

HOW TO APPLY

- Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:
- Last date for Receiving of nominations: (two weeks before the scheduled date of programme)

Sh Ashok Kumar In Charge Regional Director Mobile No. 9888481938 Email: ashok.kumar@npcindia.gov.in	Sh. Suvyendu Shivakar, Deputy Director Mobile No.: +91-6287872655 Email: suvyendu.s@npcindia.gov.in
National Productivity Council, CRRID Campus, Centre for Research in Rural and Industrial Development, Plot No 2A, Madhya Marg, Sector 19 A, Chandigarh-160019	

NATIONAL PRODUCTIVITY COUNCIL
5-6 Institutional Area, Lodhi Road, New Delhi – 110003

APPLICATION FORM FOR NOMINATIONS

Title of Programme: Managing Finance for Improving Organization Performance & Effective Management
Programme Code: TP2627CHD04

Programme Duration: 2nd November – 6th November 2026

Venue/ Location: Goa

Select Participation on Residential Basis ☐ OR Non-Residential Basis ☐

Details of Nominated Participants:

S. No	Name of Delegate	Designation	Mobile No.	Email ID	Participant Organisation Address (kindly provide full address of correspondence)
1					
2					
3					
4					

Details of Nominating Authority:

S. No	Name of Nominating Authority	Designation	Mobile No.	Email ID	Nominating Authority Organization Address (kindly provide full address of correspondence)
1					

Select, if Organization is GST Exempted ☐ OR Select, if Organization is Not GST Exempted ☐

SELF DECLARATION ON GST EXEMPTION (OPTIONAL)

As per GST notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

- I/We hereby declare that we meet all the conditions stipulated in the aforementioned GST notifications and qualify for exemption from GST payment for the training program mentioned above.
 - I/We acknowledge that any breaches or non-compliance with the specified conditions may result in the collection of GST, interest, and penalty amounts by NPC on behalf of the GST department at a later stage whenever the GST department raises the same to NPC.
 - I/We also declare that it is the responsibility of the participant organization to verify their eligibility to avail the benefit, and NPC is not responsible for checking the eligibility.
- *I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

For Organisation who are Not Exempted and having GST registration GST No. (Mandatory) _____
(Kindly provide the GST number of organisation on which GST Invoice to be raised)
Organisation PAN No. (Optional) _____
Organisation TAN No. (Mandatory on TDS deduction)) _____

DECLARATION

*I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

10. GENERAL INSTRUCTIONS

- ❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- ❖ The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- ❖ The Non-Residential programme fee covers the professional fee towards training, lunch and refreshments during the training program. The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ NPC shall not bear any charges towards participants' to &fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- ❖ Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- ❖ NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- ❖ Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- ❖ The participants shall be awarded Certificate of Participation on successful completion of programme.
- ❖ Any other terms and conditions apply as may be notified by NPC at any point of time.
- ❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- ❖ Participants are required to follow the necessary COVID protocols during training.



National Productivity Council, Chandigarh

Training Programme
on
**Leadership & Managerial Excellence for Effective
Administration**

PROGRAMME CODE: (T2627CHD05)

14-18th December 2026
Sri Vijaya Puram (Port Blair)



1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 100 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

2. PROGRAMME THEME

The programme focuses on enhancing leadership and managerial competencies among government officials to improve decision-making, team performance, and service delivery. It aims to build effective administrative systems through strategic thinking, innovation, and people-centric governance.

3. LEARNING OBJECTIVE

The objective of the training is to equip participants with essential leadership and managerial skills required for effective administration. Participants will develop the ability to make informed decisions, manage teams efficiently, and handle administrative challenges with confidence. The programme will enhance their capacity to foster collaboration, improve workplace productivity, and promote accountability and ethical governance. It will also provide practical insights to strengthen communication, problem-solving, and result-oriented management practices.

4. BROAD PROGRAMME COVERAGE

- Principles of leadership and managerial effectiveness
- Decision-making and problem-solving in administration
- Communication and interpersonal skills for leaders
- Team building, motivation, and conflict management
- Time management and productivity enhancement
- Emotional intelligence and leadership behaviour
- Ethics, accountability, and good governance practices
- Managing change and innovation in government organizations
- Performance management and result-oriented administration

5. METHODOLOGY

Methodology of the training program would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories and group exercises/discussions.

6. PARTICIPANTS' PROFILE

Officials from Central & State Government Departments, Academic Institutions, Public Sector Undertakings, Private Sector Units, Co-operative Sector Organizations, Financial Institutions, NBFCs, Corporations, Labor Unions/Associations.

7. FACULTY

The faculty for the training programme will comprise of senior NPC Experts & other renowned and experienced Trainers from the respective field.

8. PROGRAMME FEE & VENUE

Programme Code	T2627CHD05	
Program Venue	Sri Vijaya Puram (Port Blair)	
Programme Fee	Residential Participants ₹ 75,000 _____ /- + 18% GST	Non-Residential Participants ₹ 60,000 _____ /- + 18% GST
For Residential Participants	Check-in at hotel- (12:00 pm) on 14 th December 2026 Check-out from Hotel - (9:00 am) on 18 th December, 2026	

9. PAYMENT DETAILS

Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form.
• ECS Payment Details: Indian Overseas Bank, 70, Golf Link, New Delhi Branch; • A/c No. 026501000009207, • IFSC Code. IOBA0000265 • DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at NEW DELHI • NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 04AAATN0402F2ZD

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HOW TO APPLY

- Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:
- **Last date for Receiving of nominations: 04th December 2026**

Ashok Kumar
In Charge Regional Director
Mobile No. +91 9888481938
Email: ashok.kumar@npcindia.gov.in

Sh. Suvyendu Shivakar,
Deputy Director
Mobile No.: +91-6287872655
Email: suvyendu.s@npcindia.gov.in

National Productivity Council, Chandigarh
CRRID Campus, Centre for Research in Rural and Industrial Development,
Plot No 2A, Madhya Marg, Sector 19 A, Chandigarh-160019

NATIONAL PRODUCTIVITY COUNCIL
5-6 Institutional Area, Lodhi Road, New Delhi – 110003

APPLICATION FORM FOR NOMINATIONS

Title of Programme: Leadership & Managerial Excellence for Effective Administration

Productivity Programme Code: TP2627CHD05

Programme Duration: 14th Dec–18th Dec 2026

Venue/ Location: Sri Vijayapuram

Select Participation on Residential Basis ☐ **OR Non-Residential Basis** ☐

Details of Nominated Participants:

S. No	Name of Delegate	Designation	Mobile No.	Email ID	Participant Organisation Address (kindly provide full address of correspondence)
1					
2					
3					
4					

Details of Nominating Authority:

S. No	Name of Nominating Authority	Designation	Mobile No.	Email ID	Nominating Authority Organization Address (kindly provide full address of correspondence)
1					

Select, if Organization is GST Exempted ☐ **OR Select, if Organization is Not GST Exempted** ☐

SELF DECLARATION ON GST EXEMPTION (OPTIONAL)

As per GST notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

- I/We hereby declare that we meet all the conditions stipulated in the aforementioned GST notifications and qualify for exemption from GST payment for the training program mentioned above.
- I/We acknowledge that any breaches or non-compliance with the specified conditions may result in the collection of GST, interest, and penalty amounts by NPC on behalf of the GST department at a later stage whenever the GST department raises the same to NPC.
- I/We also declare that it is the responsibility of the participant organization to verify their eligibility to avail the benefit, and NPC is not responsible for checking the eligibility. *I certify that the above information is correct

Signature: _____ **Date:** _____ **and Place:** _____

For Organisation who are Not Exempted and having GST registration GST No. (Mandatory) _____
(Kindly provide the GST number of organisation on which GST Invoice to be raised)
Organisation PAN No. (Optional) _____
Organisation TAN No. (Mandatory on TDS deduction)) _____

DECLARATION

***I certify that the above information is correct**

Signature: _____ **Date:** _____ **and Place:** _____

10. GENERAL INSTRUCTIONS

- ❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
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- ❖ NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
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- ❖ The participants shall be awarded Certificate of Participation on successful completion of programme.
- ❖ Any other terms and conditions apply as may be notified by NPC at any point of time.
- ❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- ❖ Participants are required to follow the necessary COVID protocols during training.