

No.30/07/2024-3Trg.
HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated, Chandigarh the 25th September, 2026

To

All the Administrative Secretaries to Government Haryana.

Subject:- Ranking of States/ UTs on iGOT Karmayogi Platform.

Sir/Madam,

I am directed to refer to the subject noted above and to enclose herewith a copy of the D.O letter No. CEO/Karmayogi/2026/1409-2 dated 14.09.2026 received from Smt. Chhavi Bhardwaj, IAS Chief Executive Officer, Karmayogi Bharat, Department of Personnel & Training (Government of India), 7th Floor, Parsvnath Capital Tower, Bhai Vir Singh Marg, Sector-4, Gole Market, New Delhi for necessary action.

2. This circular is also available on the Official Website of Chief Secretary to Government Haryana <http://csharyana.gov.in> (in Training Branch) for ready and kind reference.

Yours faithfully,


Deputy Superintendent, Training
for Chief Secretary to Government, Haryana

Endst. No. No.30/07/2024-3Trg.

Dated Chandigarh, the 25th September, 2026

A copy is forwarded to the Director General, Haryana Institute of Public Administration, 76, Hipa Complex, Sector-18, Gurugram, for information and necessary action.

— Sd —
Deputy Superintendent, Training
for Chief Secretary to Government, Haryana

Endst. No. No.30/07/2024-3Trg.

Dated Chandigarh, the 25th September, 2026

A copy is forwarded to Smt. Chhavi Bhardwaj, IAS Chief Executive Officer, Karmayogi Bharat, Department of Personnel & Training (Government of India), 7th Floor, Parsvnath Capital Tower, Bhai Vir Singh Marg, Sector-4, Gole Market, New Delhi-110001 w.r.t. their D.O. letter No. CEO/Karmayogi/2026/1409-2 dated 14.09.2026 for information.

— Sd —
Deputy Superintendent, Training
for Chief Secretary to Government, Haryana

DO No. CEO/Karmayogi/2026/ 1409-2

14th September 2026

Subject: Ranking of States / UTs on iGOT Karmayogi Platform

Respected Sir / Ma'am,

In continuation of the earlier communications wherein, the performance ranking of States/UTs on the iGOT Karmayogi platform was shared, the latest edition of the consolidated ranking is now being communicated through this letter with all States/UTs. The objective of sharing these rankings on a periodic basis is to keep you apprised of the performance in terms of role-specific learning engagement and to promote continuous improvement.

2. Accordingly, a brief snapshot of the performance of each state/UT for the past month (August '26), along with its rank, has been provided in Annexure-1 for kind reference. The rankings are based on select Key Performance Indicators (KPIs) that broadly reflect priority areas of capacity building and learning outcomes. The details of the scores, indicators, definitions, and weightages are enclosed in Annexure-2 for kind reference.

3. The state/UT is requested to onboard all frontline functionaries on iGOT Karmayogi platform to deepen last-mile capacity building and ensure continuous, citizen-centric learning for all employees. Furthermore, the state/UT is also requested to confirm the total strength of all frontline functionaries within the State/UT by 30th September 2026.

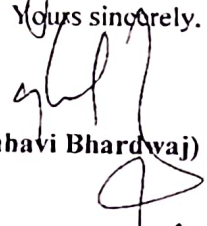
4. The state/UT is requested to encourage all employees to complete at least 1 hour of learning on iGOT every month to promote continuous learning and enhance role-based competencies.

5. The state/UT, in collaboration with the ATI, is requested to identify and develop domain courses - courses pertaining to Acts/ Missions/ Schemes/ Programs/ Policies of the state government in the regional language. This will enable a more targeted capacity building of field level employees in the state/UT. The state/UT may leverage the digital learning labs / content studios setup at the ATIs for development of such courses.

6. More than 700 advanced courses covering areas such as Generative AI, Cybersecurity, Cloud Computing, Project Management, Personal Development, and Data Analytics, offered by leading industry partners, have been made available on the iGOT Marketplace and can be accessed free of cost for iGOT users. A representative list of theme-wise courses is enclosed at Annexure-3. The State/UT is requested to encourage all the relevant employees to undertake these courses available on the iGOT platform via: <https://portal.igotkarmayogi.gov.in/app/seeAll/content?key=extContent&provider=92bab719-90b1-48c5-ae1e-44a728ad758f&providerName=SIMPLILEARN>

8. **Dedicated Learning Pathways on Cybersecurity and Artificial Intelligence (AI)** have been launched on the iGOT platform. These pathways include pre- and post-assessments to measure learning outcomes and practical application. The State/UT is requested to encourage all the employees to undertake the "**Foundations of Cyber Safety in Public Service**" pathway and earn the '*Cyber Suraksha Nipun*' badge.

Your leadership, monitoring, and guidance are critical to the adoption of continuous, role-based learning in government. Karmayogi Bharat looks forward to your continued leadership of Mission Karmayogi in our pursuit of building a future-ready civil service

Regards,
Yours sincerely,

(Chhavi Bhardwaj)

Chief Secretaries of All States and UTs

Copy to:

1. All Additional Chief Secretaries (ACS) / Principal Secretaries (PS), General Administration Department(s) in States

ANNEXURE 1
(*Data as on 31st August'2026*)

State Categorisation Framework

State Category	Strength of State Employees
A	≤ 1,00,000
B	1,00,001 – 500,000
C	> 500,000

Composite Score & Ranking

State	Bucket	Composite Score	Rank
Composite Score and Ranking for State/UT Category “A”			
ARUNACHAL PRADESH	A	37.29	1
PUDUCHERRY	A	32.73	2
GOA	A	32.42	3
LAKSHADWEEP	A	32.37	4
MANIPUR	A	31.6	5
MEGHALAYA	A	31.5	6
NAGALAND	A	30.53	7
Dadra and Nagar Haveli and Daman and Diu	A	30.4	8
MIZORAM	A	30.36	9
CHANDIGARH	A	30.26	10
SIKKIM	A	30.24	11
ANDAMAN and NICOBAR	A	30.19	12
TRIPURA	A	10.71	13
DELHI	A	10.37	14
LADAKH	A	10.22	15
Composite Score and Ranking for State/UT Category “B”			
HARYANA	B	60.72	1
KARNATAKA	B	60.47	2
TELANGANA	B	60.39	3
GUJARAT	B	60.18	4
PUNJAB	B	60.06	5
HIMACHAL PRADESH	B	51.55	6
UTTARAKHAND	B	34.45	7

JHARKHAND	B	33.93	8
JAMMU and KASHMIR	B	32.9	9
CHHATTISGARH	B	30.8	10
ASSAM	B	30.76	11
ODISHA	B	30.47	12
Composite Score and Ranking for State/UT Category "C"			
RAJASTHAN	C	62.49	1
UTTAR PRADESH	C	61.73	2
MADHYA PRADESH	C	60.45	3
MAHARASHTRA	C	60.19	4
ANDHRA PRADESH	C	31.73	5
TAMIL NADU	C	30.99	6
BIHAR	C	30.09	7
WEST BENGAL	C	0.25	8
KERALA	C	0.09	9

ANNEXURE 2

SNo.	Indicator	Objective	Definition	Weightage (%)
1	AI CBP Plans Created	Measures the adoption of the AI-powered Capacity Building Plan (CBP) creation tool and reflects the extent to which states/UTs are leveraging AI to design role-based CBP plans.	Score based on the coverage of departments as per the status of AI-generated CBP plans (Saved / Sent for Approval) 25% or more depts generated CBP = 30 marks 10% to 25% of depts generated CBP = 10 marks Less than 10% of depts generated CBP = 0 marks	30
2	Courses Contributed	Reflects contribution of states/UTs in strengthening competency-based learning content.	Number of live courses contributed by State Departments for building role-relevant knowledge across government officials. 10 or more courses = 30 points 7-9 courses = 21 points Less than 7 courses = 0 points	30
3	Percentage of Users Completing at least 1 hour of learning in the Last Month	Reflects active and continuous learning.	Percentage of registered officials who completed at least one hour of learning during the previous month. Score is calculated proportionately based on the completion percentage, up to a maximum of 40 points.	40
Total				100

Representative list of newly added courses on iGOT Marketplace

Category / Theme	Sno	Course Name	Duration
Cloud Computing & DevOps	1	Building a Generative AI-Ready Organization	1h 00m
	2	Planning a Generative AI Project	1h 00m
	3	Introduction to Amazon SageMaker	1h 00m
	4	Microsoft Sentinel - The Complete Introduction Course in Azure	4h 40m
	5	Threat Modeling the Right Way for Builders Workshop	1h 00m
	6	Trust and Security with Google Cloud	47m 38s
	7	Infrastructure and Application Modernization with Google Cloud	1h 13m
	8	Configure and Deploy AWS PrivateLink	1h 00m
	9	Getting Started with Amazon Redshift	1h 00m
	10	Getting Started with DevOps on AWS	1h 00m
Software Development	1	Flutter & Dart - Complete App Development Course	16h 52m
	2	Introduction to Front End Development	11h 32m
	3	Python for Beginners	10h 15m
	4	Introduction to C#	7h 41m
	5	R Programming for Beginners	6h 26m
	6	Introduction to PHP Basics	6h 22m
	7	JavaScript for Beginners	4h 14m
	8	Programming Fundamentals	4h 25m
	9	Web Development for Beginners	3h 23m
	10	Programming with Python 3.X	2h 58m
Generative AI	1	Generative AI Fundamentals - Concepts, Use Cases, and Practical Essentials	5h 29m

Category / Theme	Sno	Course Name	Duration
	2	Natural Language Processing - Transformers with Hugging Face	3h 53m
	3	AI Literacy	3h 10m
	4	Microsoft 365 Copilot Training for Finance	3h 02m
	5	AI for Entrepreneurs and Startups	2h 52m
	6	Google Gemini for Everyone	2h 41m
	7	Microsoft 365 Copilot Training for HR	2h 36m
	8	Microsoft Copilot Studio	2h 09m
	9	Generative AI for Managers and Decision Makers	1h 56m
	10	Introduction to Agentic Workflows	1h 33m
Data Science & Business Analytics	1	Mastering Business Analyst Techniques	9h 52m
	2	Introduction to Data Visualization	8h 27m
	3	Mathematics and Statistics Essentials	7h 30m
	4	Data Structures Using Python	6h 44m
	5	Introduction to Data Science	6h 29m
	6	Python Libraries for Data Science	6h 01m
	7	Mastering Power BI - Data Modeling, DAX and Performance Optimization	5h 40m
	8	Advanced SQL	5h 29m
	9	Business Intelligence Tool - Tableau	4h 07m
	10	Dashboard and Projects in Tableau	3h 51m
Digital Marketing	1	Advanced Web Analytics	8h 29m
	2	Introduction to Digital Marketing Fundamentals Course	4h 44m
	3	Pay Per Click (PPC) Foundations	3h 20m
	4	YouTube and Video Marketing	3h 20m
	5	Digital Marketing Landscape: Navigating the Ever-Changing Landscape	3h 13m
	6	Social Media Marketing Tools	2h 36m

Category / Theme	Sno	Course Name	Duration
	7	Basics of Influencer Marketing and Online Reputation Management	1h 18m
	8	Future of AI and Emerging Trends	2h 17m
	9	Introduction to Pinterest Marketing	1h 57m
	10	Content Strategy: Crafting Compelling Messages for Success	1h 36m
AI & Machine Learning	1	Introduction to Machine Learning with R	9h 59m
	2	Deep Learning for Beginners	6h 13m
	3	Introduction to Neural Network	3h 14m
	4	Basics of Reinforcement Learning	1h 00m
	5	Classification Models in Supervised Learning	3h 02m
	6	Get Started with Databricks for Data Engineering	1h 53m
	7	Get Started with Databricks for Machine Learning	1h 52m
	8	Get Started with SQL Analytics and BI on Databricks	1h 43m
	9	Types of Regression in Supervised Learning	1h 43m
	10	Introduction to Artificial Intelligence	1h 30m
Cyber Security	1	Introduction to Cloud Security	6h 12m
	2	Introduction to CISSP Security Assessment & Testing and Security Operations	3h 25m
	3	Ethical Hacking for Beginners	2h 45m
	4	Cyber Security Crash Course	2h 41m
	5	Introduction to Cryptography for Beginners	2h 11m
	6	Cryptography Basics	2h 11m
	7	Introduction to Ethical Hacking	1h 52m
	8	Introduction to Cyber Security	1h 46m
	9	Introduction to Kali Linux	1h 10m
	10	Introduction to Brute Force Attack	1h 00m
Business and	1	CCBA®	4h 56m

Category / Theme	Sno	Course Name	Duration
Leadership	2	Digital Disruption and Transformation Strategy	4h 28m
	3	Digital Leadership in Business	4h 03m
	4	Digital Transformation Course for Leaders	2h 58m
	5	Strategic Thinking and Business Model Innovation	1h 07m
Agile and Scrum	1	Foundations of Agile and Frameworks	2h 04m
	2	Agile Estimation, Planning, and Progress Tracking	1h 51m
	3	Agile Scrum Foundation	1h 26m
	4	Understanding Agile for Complex Projects	1h 22m
	5	Introduction to SAFe®	1h 00m
Project Management	1	Project Management for Beginners: A Career Roadmap for Project Managers	45m 34s
	2	Project Management 101	1h 06m
	3	PMP Basics	8h 06m
Product and Design	1	Introduction To Figma	1h 12m
	2	Design Thinking for Beginners	39m 52s
	3	Introduction to Canva	1h 19m
Personal Development	1	Mastering Business Writing and Email Etiquette	1h 04m
	2	Assertive Communication Without Aggression	1h 12m
	3	Effective Listening and Empathy in the Workplace	49m 50s
Quality Management	1	Lean Management	4h 05m
	2	Minitab®	2h 47m
Big Data	1	Big Data Hadoop and Spark Developer	11h 28m