

No. 6/173/2026-5HR-I
HARYANA GOVERNMENT
HUMAN RESOURCES DEPARTMENT
(HUMAN RESOURCES-I BRANCH)

Dated: Chandigarh, the 23rd October, 2026

To

1. All the Administrative Secretaries to Government Haryana
2. All Heads of Departments, Haryana.
3. All Commissioners of Divisions, Haryana.
4. All Deputy Commissioners in the State of Haryana.
5. All Registrars of the Universities in the State of Haryana.
6. All Managing Directors of the Boards and Corporations in the State of Haryana.

Subject:- COCP No. 4776 of 2026 in CWP No. 5087 of 2026 titled as Rishi Pal Vs Anurag Rastogi, IAS and others.

Sir/Madam,

I am directed to invite your kind attention to the subject cited above and to state that various LPAs have been filed in matters relating to regularization policies.

2. It is, therefore, directed that necessary steps be taken on a **priority basis** for filing an LPA against the judgment dated 12.05.2026 passed by the Hon'ble Single Bench in CWP No. 1770 of 2026, titled *Deepak Kumar and Others vs. State of Haryana and Others*, by placing reliance upon the judgment dated 15.05.2026 passed by the Hon'ble Division Bench in LPA No. 1092 of 2026, titled *State of Haryana and Another vs. Saroj Rani alias Saroj Dev*, along with the connected matters.
3. Further, in all similar matters involving LPAs/COCPs and other court proceedings relating to regularization, the concerned departments are directed to examine the relevant facts, records and applicable regularization policies carefully and take appropriate legal action in consultation with the competent authority and the concerned Law Officer. Necessary steps shall also be taken to seek an appropriate order of stay from the Hon'ble Court against the operation and implementation of the judgments, wherever warranted.
4. It is further observed that, in the aforesaid writ petition, the reply was filed by the concerned departments at their own level on the basis of the service records available in their respective offices. Accordingly, the concerned departments shall ensure that all relevant service records, policy provisions, factual details and legal grounds are duly examined and placed before the competent authority and the counsel concerned for effective representation before the Hon'ble Court.
5. While preparing the grounds of challenge, due consideration shall be given to the subsequent judgment dated 15.05.2026 passed by the Hon'ble Division Bench in LPA No. 1092 of 2026 and the connected matters, whereby similar directions issued by the Hon'ble Single Bench in matters concerning regularization were modified, and the competent authority was directed to examine individual cases in accordance with the applicable policy and the law laid down in the relevant judicial precedents.
6. The matter shall be treated as **most urgent**, and necessary action for filing the LPA and seeking appropriate interim relief shall be initiated without delay. A compliance report regarding the action taken shall also be furnished to this office at the earliest.



Superintendent Human Resources-I
for Chief Secretary to Government Haryana