



डॉ. बी. राजेन्दर, भा.प्र.से.

निदेशक

Dr. B. Rajender, IAS

Director

No. A-12011/3/2024-ADM

19th October, 2026

Dear Madam/Sir,

The Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie, is the premier training institution of the Government of India entrusted with the responsibility of conducting the Foundation Course for officers of the Group 'A' Central Services and the Induction Training Programme for officers of the Indian Administrative Service (IAS). Over the years, the Academy's mandate has expanded considerably to include the conduct of Mid-Career Training Programmes (MCTPs), sector-specific capacity-building programmes, the Common Mid-Career Training Programme for IAS and other Organized Services, and various national and international training initiatives under the Mission Karmayogi framework.

The Academy's training programmes are distinguished by their emphasis on practical learning, experience-sharing and field-oriented perspectives. These programmes are coordinated primarily by Joint Directors, Deputy Directors and Assistant Directors drawn on deputation from various cadres. The quality and effectiveness of the Academy's training depend significantly on the availability of officers with distinguished field experience, sound administrative acumen, intellectual depth and a keen interest in teaching, mentoring and capacity building. The Academy, therefore, continuously seeks committed officers who can inspire young civil servants and contribute meaningfully to the development of future public leaders.

At present, a number of positions of, Deputy Director (Senior), Deputy Director (Pay Levels 13, 12, 11) are vacant and require to be filled on priority. Several of these positions fall under the Central Staffing Scheme (CSS) and are filled through the Department of Personnel & Training (DoPT). In addition, the Academy also has academic positions such as Professor, which are filled on deputation from among serving officers possessing the prescribed educational qualifications and relevant professional experience.

The Government of India has provided several incentives to encourage officers to serve at LBSNAA. Officers appointed under the Central Staffing Scheme are eligible for a training allowance at the prescribed rate in addition to the benefits admissible under the deputation rules. Service rendered at the Academy also carries the unique advantage that only half of the tenure spent at LBSNAA is reckoned towards the prescribed Central Deputation tenure, thereby enabling officers to subsequently serve in Ministries/Departments of the Government of India while remaining within the overall

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deputation limits. In addition, residential accommodation, subject to availability, is provided within the Academy campus. The Academy offers excellent academic, residential and recreational facilities, including sports infrastructure, while Mussoorie and nearby Dehradun provide quality educational, healthcare and connectivity facilities.

A posting at LBSNAA offers a unique opportunity to contribute to nation-building by shaping the next generation of civil servants. Officers get the opportunity to engage with young probationers, experienced practitioners, eminent academicians and domain experts from India and abroad. The intellectually stimulating environment, opportunities for peer learning, research, policy discussions and interaction with distinguished guest faculty significantly enrich the professional profile of officers serving at the Academy.

Officers belonging to the 2013 to 2018 batches (or other eligible batches, as applicable under the relevant guidelines) may be encouraged to apply so as to ensure continuity and institutional stability in the Academy's faculty.

It is requested that the above vacancies may kindly be given wide circulation amongst eligible officers under your administrative control. Officers who are interested may forward their willingness along with a brief Curriculum Vitae to **adminsec.lbsnaa@nic.in**, with copies to **kranthikumar.p@lbsnaa.gov.in** and **director-lbsnaa@gov.in**. The selection process, inter alia, includes an interaction with the Academic Council of the Academy.

The Academy looks forward to your continued support in identifying and sponsoring suitable officers for these important faculty assignments. Your cooperation in ensuring wide dissemination of this communication among eligible officers will be highly appreciated.

With Warm regards,

Yours sincerely,

B. Rajender
19.10.22
(Dr. B. Rajender)

Chief Secretaries of All States and
Union Territories,
(As per the enclosed list)