

No. 62/8/2004-6GSI

From

The Chief Secretary to Government, Haryana.

To

1. All the Heads of Departments in Haryana.
2. The Registrar, Punjab and Haryana High Court.
3. The Commissioners Rohtak, Gurgaon, Hisar and Ambala Divisions and all the Deputy Commissioners in Haryana.
4. The Managing Directors/ Chief Executives/Member Secretaries of all Boards and Corporations in Haryana.
5. The Registrars, Maharishi Dayanand University, Rohtak, Kurukshetra University Kurukshetra, Ch. Charan Singh Haryana Agriculture University, Hisar, Guru Jambheshwar University, Hisar and Ch. Devi Lal University, Sirsa, Bhagat Phool Singh Mahila Vishavvidyalya, Khanpur Kalan, Sonapat.
6. The Special Representative, Haryana Bhawan, Copernicus Road, New Delhi.

Dated, Chandigarh, the 20/11/06

Subject: -Grant of personal hearing to the delinquent before imposition of any penalty under Rule 8 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987.

Sir,

I am directed to refer to the Government letter No. 62/8/2004-6GSI, dated 5.7.2004 on the subject noted above wherein the instructions were issued that keeping in view the point of equity and natural justice and in case the delinquent officers /officials want a personal hearing to be given, the appointing authority should grant personal hearing to a delinquent official charge sheeted under rule 8 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987 before imposing a minor penalty to him.

2. However, it has come to the notice of the State Government that the instructions in question are not being followed strictly with the result that the Courts nullifies the action of the Government in such cases merely on the ground that the delinquent was not heard in person by the competent authority before awarding the punishment under rule 8 of the Rules ibid.

3 I am directed to reiterate the Government instructions dated 5.7.2004 referred to above. Besides, it is also advised that departmental committees should be framed to review punishment and appeal cases every six months.

These instructions should be brought to the notice of all concerned under your control for being complied with strictly.

Yours faithfully,

[Signature]
Deputy Secretary General Administration,
for Chief Secretary to Government Haryana

A copy is forwarded to all the Financial Commissioners and Principal Secretaries/ Commissioners and Secretaries to Government Haryana for information and necessary action.

[Signature]
Deputy Secretary General Administration,
for Chief Secretary to Government Haryana