

No.22/1 0/2002-3 GSIII

From

The Chief Secretary to Government, Haryana.

To

1. All the Heads of Departments,  
Commissioners, Ambala, Rohtak, Gurgaon &  
Hisar Divisions.
2. The Registrar,  
Punjab & Haryana High Court, Chandigarh.
3. All the Deputy Commissioners & Sub Divisional Officers (Civil)  
in Haryana State.

27<sup>th</sup>  
Dated, Chandigarh, the 27<sup>th</sup> December, 2006

Subject:- Reservation of posts for Scheduled Castes, Backward Classes under the services of Haryana State.

Sir,

I am directed to refer to the instructions issued by the Government vide letter No.22/1 0/2002-3GSIII, dated the 16th March, 2006 whereby the departments were conveyed the decision of the State Government that the Scheduled Castes employees would be entitled to "accelerated seniority" as a consequence of promotions under the reservation policy. It was also clarified in para 4 of the said instructions dated the 16th March, 2006 that the decision would come into force with immediate effect and would have prospective effect only.

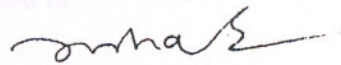
2. Some of the departments have sought clarifications about the prospective effect of this decision and have requested to clarify if the seniority positions of the reserved category Scheduled Castes employees and the General Category employees which were refixed as a result of implementation of decision dated 16.9.1999 of the Hon'ble Supreme Court in Ajit Singh Janjua's II case, or fixed thereafter, in view of the aforesaid law laid down by the Hon'ble Supreme Court, are to be reviewed again or not.

3. In this regard, it is clarified that since the decision contained in the instructions in question was made effective with prospective effect only, the promotions made after the date of coming into force of these instructions, shall be governed by this policy. The promotions already made and seniority fixed prior to 16.3.2006 cannot be disturbed at this stage as the same shall be like giving effect to the instructions retrospectively which is not the intent of the instructions dated 16.3.2006.

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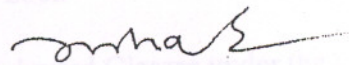
These instructions should be brought to the notice of all concerned for being complied with meticulously.

Yours faithfully,



Deputy Secretary General Administration,  
For Chief Secretary to Government, Haryana.

A copy is forwarded to all the Financial Commissioners and Principal Secretaries/ Commissioners and Secretaries to Government, Haryana for information and necessary action.



Deputy Secretary General Administration,  
For Chief Secretary to Government, Haryana.

To  
All the Financial Commissioners and Principal Secretaries/ Commissioners and Secretaries to Government, Haryana.

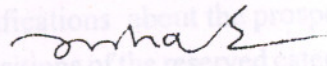
U.O.No.22/10/2002-3 GS-III

Dated, Chandigarh, the 27th Dec.,2006

Enl Ist No.22/10/2002-3 GS-III

Dated, Chandigarh, the 27th Dec.,2006

A copy is forwarded to the Member Secretary, Haryana Bureau of Public Enterprises Chandigarh with the request to bring these instructions to the notice of all the Boards/Corporations and Public Undertakings for information/necessary action and strict compliance.



Deputy Secretary General Administration,  
For Chief Secretary to Government, Haryana