From

The Chief Secretary to Government Haryana

To

All Deputy Commissioners and all Sub Divisional Officers (Civil) in Haryana State.

Dated Chandigarh, the 21.6.2007

Subject:

Regarding issuance of forged/false SC/ST/OBC certificates.

Sir,

I am directed to invite your attention to Haryana Government letter No.22/16/99-3GSIII, dated 13.7.2005 on the subject noted above and to enclose a copy of Govt. of India, Ministry of Personnel, P.G. & Pensions, Department of Personnel & Training's letter No.36022/1/2007-Estt. (Res.) dated 20.3.2007 for immediate compliance in connection with issue of Scheduled Castes/Scheduled Tribes and Other Backward Classes Certificate.

Yours faithfully,

Deputy Secretary General Administration, for Chief Secretary to Government Haryana

A copy is forwarded to all the Financial Commissioners and Principal Secretaries/Commissioners and Secretaries to Government Haryana for information.

Deputy Secretary General Administration, for Chief Secretary to Government Haryana

To

1. All the Financial Commissioners and Principal Secretaries to Government Haryana to Government Haryana.

2. All the Commissioners and Secretaries to Government Haryana

U.O.No.22/16/99-3GS-III Endst.NO.22/16/99-3GS-III

Dated Chandigarh, the 21<sup>st</sup> June, 2007 Dated Chandigarh, the 21<sup>st</sup> June, 2007

A copy is forwarded to the Joint Secretary, Govt. of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, New Delhi for information with reference to his letter No.36022/1/2007-Estt.(Res.), dated 20.3.2007.

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Deputy Secretary General Administration, for Chief Secretary to Government Haryana Copy of letter No.36022/1/2007-Estt.(Res.)dated 20.3.2007 received from Joint Secretary, Govt. of India, Ministry of Personnel, Public Grievances and Pensions Department of Personnel & Training, New Delhi to The Chief Secretaries to all State Governments.

From

Subject: Verification of claims of candidates to belong to Scheduled Castes, Scheduled Tribes and Other Backward Classes.

To

SI

It has been brought to the notice of this Department that some candidates manage to secure employment under the Government against the vacancies reserved for SCs/STs/OBCs on the basis of false/forged caste/community certificates. It is a serious matter which can only be tackled with the cooperation of the State Government.

- 2. Instructions issued by this Department require the appointing authorities to verify the caste status of SC/ST/OBC candidates at the time of initial appointment. Accordingly, the concerned appointing authorities, at the time of initial appointment of SC/ST/OBC candidates against vacancies reserved for them, make a request to the concerned district authorities to certify the veracity of caste/community certificate produced by the candidate. Many a time, the district authorities take unduly long time to respond. Where verification is not completed in time, the candidates are given appointment on provisional basis pending verification of their caste status. Some candidates continue to hold the post on the basis of false/forged certificates in the absence of proper response from district authorities. Chances of collusion of the candidate with some unscrupulous employee(s) at the district level cannot also be ruled out.
- 3. I am directed to request you to streamline the system so that the unscrupulous non-SC/ST/OBC persons are prevented from securing jobs meant for SCs/STs/OBCs by producing false certificates. It would be appreciated if you could issue instructions to the District Magistrates/District Collectors/Deputy Commissioners of the districts to the effect that they should ensure at their own level that ceracity of the caste/community certificate referred to the district authorities, as stated above, is verified and reported to the appointing authority within one month of receipt of request from such authority. In order to rule out collusion between candidates holding false/forged certificate and employees at the district level or sub-district level, disciplinary proceedings may be initiated against officers who default in timely verification of caste status in such cases or issue false certificates.

Wherever is found that a Government servant, who was not qualified or eligible in terms of the recruitment rules etc., for initial recruitment in service or had furnished false information or produced a false certificate in order to secure appointment, he should not be retained in service. If, he is a probationer or a temporary Government servant, he should be discharged or his services should be terminated. If he has become a permanent Government servant, an inquiry as prescribed in Rule 14 of CCS(CCA) Rules. 1965 may be held and if the charges are proved, the Government servant should be removed or dismissed from service. In no circumstances should any other penalty be imposed.

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- 4. The above referred instructions are strengthened by the observations of the Supreme Court in Milind Kumar's case (SUPRA) to the effect that if the benefits of reservation are taken away by those for whom they are not meant, the people for whom they are already meant or intended will be deprived of the same and their sufferings will continue. Allowing the candidates not belonging to the reserved categories to have the benefit of reservation either in admissions or appointments would lead to making mockery of the very reservation against the mandate and scheme of Constitution.
- Contents of this OM may be brought to the notice of all concerned.